



CAREER CENTER

First Destination Report

Class of 2016



**Indiana State
University**



Introduction

The First Destination Report is the university-wide report of student post-graduation outcomes and activities. The purpose of this report, and the data collection process, is to understand and assess the post-graduation outcomes and activities of our students. This report includes information about the post-graduation outcomes of undergraduate and graduate students graduating from Indiana State University in August 2015, December 2015 and May 2016. Together, this is the Class of 2016.

This report uses data collected from 1,770 of the 2,586 students graduating in the Class of 2016. Data and information was collected primarily through an online survey completed by students through email surveys, during Grad Fair events, and through website submissions completed on the Indiana State University Commencement website. Additional information was also collected through social media research and from verifiable resources such as information submitted or shared by students to faculty or staff. Collectively, this data is defined by the National Association of Colleges and Employers (NACE) as the “Knowledge Rate.”

The Knowledge Rate is defined by NACE as the percentage of graduates for which we have collected reasonable and verifiable information about their post-graduation activities. The information can come directly from the student, through other people such as faculty, staff, or parents, and other sources such as LinkedIn or other online sources.

NACE recommends that institutions strive for a minimum Knowledge Rate of 65%. The Knowledge Rate for the Class of 2016 is 68.4%, and this is the third consecutive year that we have exceeded the NACE target for Knowledge Rate. The Knowledge Rate for the Class of 2015 was 79%, and the Knowledge Rate for the Class of 2014 was 66%.

Students are asked to select the category that best describes their post-graduation outcome:

- Employed Full-Time
- Employed Part-Time
- Admitted to Graduate School
- Applied and Awaiting Decision from Graduate School
- Military Service
- Continuing Education
- Unemployed
- Not seeking
- Other

In the following pages, we provide more detailed description of all outcomes reported by our graduates, arranging them by college and by class level. Additionally, we report on primary job search activities, locations of employment, and salary information reported, providing overall and detailed views. Finally, we report on employers and job titles for undergraduates and graduates, as well as graduate school admissions reported by our students.



Summary of Outcomes Reported: Knowledge Rate*

Overall

College	Number of Outcomes Reported	Total Graduates	Percent Knowledge Rate
Bayh College of Education (BCOE)	233	317	73.5%
College of Arts and Sciences (CAS)	553	799	69.2%
College of Health and Human Services (HHS)	465	662	70.2%
College of Technology (COT)	320	519	61.7%
Scott College of Business (SCOB)	199	289	68.9%
Grand Total	1770	2586	68.4%

Undergraduate

College	Number of Outcomes Reported	Total Graduates	Percent Knowledge Rate
Bayh College of Education	69	89	77.5%
College of Arts and Sciences	484	686	70.6%
College of Health and Human Services	327	460	71.1%
College of Technology	235	377	62.3%
Scott College of Business	165	248	66.5%
Grand Total	1280	1860	68.8%

Graduate

College	Number of Outcomes Reported	Total Graduates	Percent Knowledge Rate
Bayh College of Education	164	228	71.9%
College of Arts and Sciences	69	113	61.1%
College of Health and Human Services	138	202	68.3%
College of Technology	85	142	59.9%
Scott College of Business	34	41	82.9%
Grand Total	490	726	67.5%

*Knowledge Rate is the total number of student for whom we have reliable post-graduation outcome information. The information is collected primarily through email and in-person survey collection, but also includes the collection of information through reasonably reliable resources such as LinkedIn, or through direct student, employer or parent contact.



Career Outcomes: All Colleges by Class Level

All Colleges – Overall

Outcome	Number	Percent
Employed Full-Time	1054	60.37%
Employed Part-Time	137	7.85%
Graduate School: Admitted	184	10.54%
Graduate School: Applied and Awaiting Decision	38	2.18%
Military Service	17	0.97%
Continuing Education	12	0.69%
Volunteer or Service Work, Full-Time	7	0.40%
Unemployed	217	12.43%
Not seeking employment or continuing education	20	1.15%
Other	60	3.44%
Grand Total*	1746	100.00%

All Colleges - Undergraduate

Outcome	Number	Percent
Employed Full-Time	667	53.06%
Employed Part-Time	122	9.71%
Graduate School: Admitted	168	13.37%
Graduate School: Applied and Awaiting Decision	37	2.94%
Military Service	17	1.35%
Continuing Education	12	0.95%
Volunteer or Service Work, Full-Time	7	0.56%
Unemployed	174	13.84%
Not seeking employment or continuing education	10	0.80%
Other	43	3.42%
Grand Total*	1257	100.00%

All Colleges - Graduate

Outcome	Number	Percent
Employed Full-Time	387	79.14%
Employed Part-Time	15	3.07%
Graduate School: Admitted	16	3.27%
Graduate School: Applied and Awaiting Decision	1	0.20%
Unemployed	43	8.79%
Not seeking employment or continuing education	10	2.04%
Other	17	3.48%
Grand Total*	489	100.00%

*The difference between the grand totals on this page and the grand totals on the previous page is 24 students (1770-1746). This is because 24 students were classified as “Employed” because their status (Full-Time or Part-Time) could not be determined or was not disclosed.



Career Outcomes: By College and Class Level

Overall

Outcome	BCOE	CAS	HHS	COT	SCOB	Grand Total
Employed Full-Time	71.74%	46.51%	63.99%	65.92%	68.02%	60.37%
Employed Part-Time	5.22%	11.21%	7.81%	4.46%	7.11%	7.85%
Graduate School: Admitted	6.52%	15.63%	11.50%	5.41%	7.11%	10.54%
Graduate School: Applied and Awaiting Decision	0.87%	3.49%	1.52%	1.27%	3.05%	2.18%
Military Service	0.00%	0.92%	0.00%	3.50%	0.51%	0.97%
Continuing Education	0.00%	0.92%	0.65%	0.64%	1.02%	0.69%
Volunteer or Service Work, Full-Time	0.00%	0.55%	0.43%	0.32%	0.51%	0.40%
Unemployed	10.87%	16.36%	10.20%	11.78%	9.64%	12.43%
Not seeking employment or continuing education	0.87%	0.92%	0.65%	3.18%	0.00%	1.15%
Other	3.91%	3.49%	3.25%	3.50%	3.05%	3.44%
Grand Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Undergraduate

Outcome	BCOE	CAS	HHS	COT	SCOB	Grand Total
Employed Full-Time	32.84%	45.05%	56.35%	62.88%	64.42%	53.06%
Employed Part-Time	17.91%	11.58%	8.67%	5.68%	8.59%	9.71%
Graduate School: Admitted	16.42%	16.84%	15.17%	6.55%	7.98%	13.37%
Graduate School: Applied and Awaiting Decision	2.99%	3.79%	2.17%	1.75%	3.68%	2.94%
Military Service	0.00%	1.05%	0.00%	4.80%	0.61%	1.35%
Continuing Education	0.00%	1.05%	0.93%	0.87%	1.23%	0.95%
Volunteer or Service Work, Full-Time	0.00%	0.63%	0.62%	0.44%	0.61%	0.56%
Unemployed	26.87%	16.00%	11.15%	11.79%	10.43%	13.84%
Not seeking employment or continuing education	0.00%	0.84%	0.62%	1.75%	0.00%	0.80%
Other	2.99%	3.16%	4.33%	3.49%	2.45%	3.42%
Grand Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Graduate

Outcome	BCOE	CAS	HHS	COT	SCOB	Grand Total
Employed Full-Time	87.73%	56.52%	81.88%	74.12%	85.29%	79.14%
Employed Part-Time	0.00%	8.70%	5.80%	1.18%	0.00%	3.07%
Graduate School: Admitted	2.45%	7.25%	2.90%	2.35%	2.94%	3.27%
Graduate School: Applied and Awaiting Decision	0.00%	1.45%	0.00%	0.00%	0.00%	0.20%
Unemployed	4.29%	18.84%	7.97%	11.76%	5.88%	8.79%
Not seeking employment or continuing education	1.23%	1.45%	0.72%	7.06%	0.00%	2.04%
Other	4.29%	5.80%	0.72%	3.53%	5.88%	3.48%
Grand Total	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%



Primary Search Activities of All Students Reporting Full-Time Employment

Method	Number	Percent
Job posting	248	25.25%
Facilitated by ISU	13	1.32%
Facilitated by self or third-party source	235	23.93%
Networking	218	22.20%
Through a social networking site (e.g. Facebook or LinkedIn)	29	2.95%
With Faculty/Staff at ISU	55	5.60%
With Alumni or Mentor	11	1.12%
With Friends/Family	123	12.53%
Internship	171	17.41%
Facilitated by ISU	85	8.66%
Facilitated by self or third-party source	86	8.76%
Other	125	12.73%
Facilitated by ISU	19	1.93%
Facilitated by self or third-party source	106	10.79%
Referral	100	10.18%
Facilitated by ISU	12	1.22%
Facilitated by self or third-party source	88	8.96%
Recruiting/Employer event	71	7.23%
Facilitated by ISU	24	2.44%
Facilitated by self or third-party source	47	4.79%
Career/Job fair	49	4.99%
Facilitated by ISU	29	2.95%
Facilitated by self or third-party source	20	2.04%
Grand Total	982	100.00%

Locations of Employment Reported by All Students Reporting Full-Time Employment

By Region and State/Country	Number	Percent
Midwest	655	83.87%
Indiana	562	71.96%
Illinois	51	6.53%
Ohio	11	1.41%
Missouri	7	0.90%
Wisconsin	7	0.90%
Michigan	4	0.51%
Iowa	5	0.64%
Kansas	3	0.38%
Minnesota	3	0.38%
Nebraska	1	0.13%
South Dakota	1	0.13%
South	60	7.68%
West	31	3.97%
International (Non-U.S.)	18	2.30%
Northeast	17	2.18%
Grand Total	781	100.00%



Salary Information Reported by Graduates with Full-Time Employment

Overall

College	Number of Salaries Reported	Average of Salaries Reported	Median of Salaries Reported
Bayh College of Education	76	\$53,133	\$46,500
College of Arts and Sciences	125	\$32,280	\$31,000
College of Health and Human Services	160	\$50,682	\$46,000
College of Technology	101	\$51,106	\$50,000
Scott College of Business	79	\$45,743	\$41,000
Grand Total	541	\$46,133	\$41,000

Undergraduate

College	Number of Salaries Reported	Average of Salaries Reported	Median of Salaries Reported
Bayh College of Education	6	\$30,693	\$31,500
College of Arts and Sciences	108	\$30,226	\$30,000
College of Health and Human Services	104	\$41,265	\$40,000
College of Technology	78	\$47,505	\$50,000
Scott College of Business	60	\$41,211	\$42,000
Grand Total	356	\$39,096	\$36,750

Graduate

College	Number of Salaries Reported	Average of Salaries Reported	Median of Salaries Reported
Bayh College of Education	68	\$54,989	\$48,250
College of Arts and Sciences	17	\$45,332	\$42,000
College of Health and Human Services	55	\$67,775	\$70,000
College of Technology	23	\$63,320	\$60,000
Scott College of Business	19	\$60,057	\$50,000
Grand Total	182	\$59,533	\$53,175