

January 30, 2017

Dear colleagues,

I hope your semester is off to a great start. Cheri and I enjoyed a personal trip to Cuba over the break and were both fascinated by the country's culture and appalled at its economic conditions. Most individuals have enough money for food and basic necessities but not to fix up their homes, travel, buy a vehicle or to engage in many of the things most of us take for granted.

My travels to Cuba added to my reflections on issues here at home. I am very saddened and angered by the actions taken by some parts of the U.S. Government that are needlessly creating anxiety and fear. International students at Indiana State and on campuses throughout our country are rightfully concerned about President Trump's executive order banning entry to the U.S. for nationals from Iran, Iraq, Libya, Somalia, Sudan, Syria and Yemen. This order has resulted in a great deal of confusion and stress and will undoubtedly lengthen the time required for visa processing abroad for all international students and scholars traveling to the U.S. and will prevent those from the countries mentioned from gaining entry during this ban. It is facing legal challenges, and the situation is changing rapidly. As a result, I would recommend that all ISU international students and scholars not travel outside of the United States unless absolutely essential until the situation becomes more clear. It is my hope that time and the courts will clarify and resolve these issues.

Our international students and scholars bring important perspectives to our community at Indiana State and are an integral part of building an environment of inclusive excellence for everyone studying, working and living on our campus. If you have students who are distressed by this situation, please refer them to the Center for Global Engagement to discuss their particular situation. Counseling services are also available through the Student Counseling Center located on the second floor of Gillum Hall, (812) 237-3939, and additional resources have been listed at <https://www.indstate.edu/global>. I hope our international students and colleagues realize that the United States is a country of laws, a country that embraces diversity, and a nation whose people have compassion and empathy. I am confident that these realities will again soon be reaffirmed. I have sent a letter to all international students regarding this situation. It is attached at the end of this communication.

I am among more than 600 presidents from colleges and universities across the nation who have signed a letter supporting the Deferred Action for Childhood Arrivals (DACA) Executive Order. DACA has allowed young adults who were brought here illegally by their parents to stay, finish school and work.

These issues directly impact our students and our colleagues, and it is more important than ever that the members of our campus community provide an open, welcoming and understanding atmosphere.

In that vein, I would like to invite faculty, staff, and students to the third and final **Let's Talk About Race** event which will take place tomorrow (January 31) from 6:30-8:30pm in the Heritage Ballroom. The event utilizes the PBS documentary, *Race: The Power of an Illusion* to drive conversation. I hope you will join Cheri and me at this event. It also introduces what will come next, the *Ask Me, Hear Me Project* in which faculty and staff will get paired with a student to engage in small, but meaningful projects designed to help create the environment of inclusive excellence we strive for at Indiana State. These projects will get presented at a campus-wide report out on Feb. 28 in the Library Events Area. If you have any questions, feel free to contact **Josh Powers**, Interim AVP for Inclusive Excellence (jopowers@indstate.edu).

In other matters, the **state biennial budget process** continues. Last month, I presented our budget request to the House Ways and Means Committee. Once the House has approved a budget bill, it will go to the Senate for consideration. At that point, I will be making a presentation to the Senate Appropriations Committee. After the Senate takes action, it will go to a conference committee for reconciliation before going to the Governor for his signature. The budget will not be finalized until the General Assembly adjourns at the end of April. I will keep you informed of our progress.

Earlier this month, I was pleased to present **Tom and Sandi Druley** with the Distinguished Alumni Award at a reception in their beautiful home in Naples. Tom and Sandy have been long-time supporters of their alma mater and have graciously hosted many events for the ISU Foundation Board and others. Tom, a 1963 graduate, came to Indiana State fresh from the Army and credits his Indiana State education with providing him the foundation needed to be successful in business. Sandi, a first-generation college student, picked Indiana State for a business education degree because of the reasonable tuition and the support and encouragement she received. She graduated in 1964. The two met on a blind date arranged by friends. They always had a strong interest in owning their own business and took the opportunity in 1971 to buy a packaged liquor store. They will open their 34th store this spring and now operate in four counties in northern Indiana. Tom has served as president of the National Association of Beverage Retailers and the Wine and Spirits Guild of America. In 1993, he was named Indiana Retailer of the Year. They were quite humbled by this honor.

The next evening, **Roger and Glenda Schorr** hosted an alumni reception for around 160 alumni from the greater Naples area. Additional alumni gatherings took place in Sarasota (hosted by **Jay McHargue**) and Tampa. While in Sarasota, Cheri and I also enjoyed having dinner with **President Emeritus John and Nancy Moore**. It was a busy week with a lot of traveling, but it was a great opportunity to connect with many alumni who wear their Sycamore blue proudly.

It was good to return home in time to help welcome **Curt Mallory** as our new head football coach. This is the first head coaching opportunity for the 22-year veteran assistant coach. He is enthusiastic about his new role, excited to be back in Indiana, and promises much future success for our football program. If his name sounds familiar, it is because he is part of a prominent football family. His father, **Bill Mallory**, is the all-time winningest head coach of the Indiana Hoosiers serving from 1984 to 1996. Curt also has two brothers in the NFL coaching ranks. **Doug** serves as the defensive back coach for the Atlanta Falcons, and **Mike** is a special teams coach with the Jacksonville Jaguars. Curt has had a great deal of success as an assistant coach and comes to ISU from the University of Wyoming where he was the pass defense coordinator and secondary coach. He has also held various coaching positions at the University of Michigan (where he played while in college), Akron, the University of Illinois, IU, Central Michigan and Ball State. Welcome and best of luck to Curt, his wife, **Lori**, and their three children.

Also on the personnel front, nominations are being sought for the **Vice President for Enrollment, Marketing and Communications**. The position profile is available at: <http://storbeckpimentel.com/resources/uploads/institution/VP EMC.pdf>. Please direct all nominations to Ryan Crawford, Storbeck Pimentel, research@storbeckpimentel.com, and put ISU VP EMC in the subject line. The search firm will then contact candidates to gauge their interest. Candidates are encouraged to have their materials submitted by February 28. The committee, co-chaired by **Diann McKee and Mike Licari**, will be meeting on March 6 to review candidates and determine those who will be brought in for airport interviews later in March. Finalists are expected to be on campus for interviews in early to mid April.

The searches for several deanships are also moving along. Candidates for the **Dean of the Bayh College of Education** are tentatively scheduled to be on campus the weeks of February 10 and 17. **Brien Smith** is chairing that search. The search committee for the **Dean of the College of Health and Human Services**, chaired by **Susan Powers**, has started meeting, and the committee for the **Dean of the College of Arts and Sciences**, chaired by **Mark Green**, met for the first time last week.

Ron Carpenter is chairing the search for the **Associate Vice President for Development**. That committee has started narrowing its field of candidates and should have finalists selected for campus interviews in mid to late February.

Other items I would like to share:

- Indiana State University students have been busy raising money for Riley Hospital for Children via their student organization, **State Dance Marathon** (StateDM). The culminating event will take place on February 25 in the Arena from 4 p.m. to midnight. This year, the students are trying to raise an ambitious \$80,000. Last Tuesday, StateDM hosted a “10K Tuesday” designed to raise at least \$10,000 toward their goal. The event featured different activities for students to stop in and donate while having fun. The 10K Tuesday raised \$11,684. StateDM is advised by **Hilary Duncan**, and **Dylan Stolz** serves as its president. For information and to donate, go to donate.rileykids.org/statedm or contact Hilary at hilary.duncan@indstate.edu or Dylan at dstolz@sycamores.indstate.edu.
- **Elizabeth Smart** will talk about her nine-month ordeal as a victim of child abduction during a **University Speakers Series** presentation at 7 p.m. tonight in Tilson Auditorium. The Elizabeth Smart Foundation helps promote the national AMBER alert, the Adam Walsh Child Protection and Safety Act and other safety legislation to help prevent abductions. University Speakers Series presentations are free and open to the public.
- The **Student Success Council** and the **Office of Student Success** have planned several activities this spring designed to enhance the student experience at ISU. They include an on-line book read, lunch gatherings and discussions at Generations, and sessions on mentoring, provocative ideas, and technology. To see a complete calendar, go to: [http://www2.indstate.edu/studentssuccess/pdf/All%20Workshops%20D3%20\(002\).pdf](http://www2.indstate.edu/studentssuccess/pdf/All%20Workshops%20D3%20(002).pdf).
- **Brien Smith**, Dean of the Scott College of Business, will be the speaker for our annual **Founders Day** program at 1:30 p.m. on Wednesday, February 1, in Heritage Lounge and Ballroom. A dessert reception will follow. To register, go to: <https://events.attend.com/foundersday17>.
- The **Center for Global Engagement, College of Arts and Sciences, Department of Theater, Office of Multicultural Services and Programs and Women’s Resource Center** are sponsoring “**A One Woman Play**” written and performed by Rohina Malik at 7 p.m. Wednesday, February 1, in the University Hall Theatre. The play explores the lives of five Muslim women in a post-9/11 world and is being presented in conjunction with National Hijab Day.
- Congratulations to **Michael Jackson**, associate professor of theater, on his lighting design debut at the Indiana Repertory Theatre for its production of “**The Cay**.” The play tells a story of overcoming hardship and prejudice. It opened at the downtown Indianapolis theatre on Saturday and runs through February 26.
- The **School of Music’s Faculty Concert Series** will continue tonight with a trombone recital by **Randy Mitchell** at 7:30 p.m. in the recital hall of the Landini Center for Performing and Fine Arts. Randy will be joined by **Martha Krasnican** on piano and **Todd Gallagher** on bass.

- An array of programs has been planned by the **Charles E. Brown African American Cultural Center** in celebration of **Black History Month**. An opening ceremony will kick off the month at 11 a.m. Wednesday in HMSU Dede III. Other events include the **Charles E. Brown Gospel Celebration** which will take place at 6 p.m. Saturday, February 4, in Tilson Auditorium, and a keynote address by Trustee Tanya Bell at 6 p.m. Thursday, February 23, in HMSU Dede II. A list of other events is available at: <http://www.indstate.edu/sites/default/files/media/Documents/PDF/2017%20Black%20History%20Month%20Calendar.pdf>.
- **Doug Keiser**, associate professor of music, has been recognized by the national honorary band fraternity **Kappa Kappa Psi** with the **A. Frank Martin Award in Instrumental Music Education**. His impact on the thousands of student who have played in bands he conducted or participated in events he established including the Sycamore Drum Major Clinic and the Mid-States Marching Band contest was noted when Doug received the honor earlier this month at the organization's regional leadership conference. Congratulations, Doug!
- The **Center for Community Engagement** is selling buttons to allow employees to wear blue jeans to work on Wednesdays through May 12 (with supervisor approval). The buttons cost \$20 and can be purchased in Tirey Hall, room 136A. Proceeds will help fund the 2017 alternative spring break trips.
- The **American Red Cross** has indicated that it is in great need of blood donations. The **Charles E. Brown African American Cultural Center** will host a blood drive from 10 a.m. to 3 p.m. February 10. Please consider donating.
- **The University Gallery** located in the Landini Center for Performing and Fine Arts is hosting **"The State of Work: Artists Laboring for Equality"** through February 11. The show features selections from the Permanent Art Collection and University Archives and examples from contemporary artists and designers which illustrate and express the needs of the working class and give voice to the labor movement. The gallery is open from 11 a.m. to 4 p.m. Monday through Saturday and 11 a.m. to 7 p.m. on Thursday.
- Faculty, staff, students, and alumni are invited to participate in **Sycamore Service Saturdays**. The remaining dates for this semester are February 18, March 25, and April 29. Check-in is at Community Engagement's Welcome Desk in Tirey Hall from 8 to 8:30 a.m. Service is from 9 to noon. For more information, contact jessica.starr@indstate.edu.
- Indiana State University will once again be hosting the **Polar Plunge** to raise money for **Special Olympics Indiana**. This year's "frigidly fun" event will take place on Saturday, February 11, outside the Student Rec Center. Check-in begins at 9 a.m., and the plunge is at 10 a.m. There are several ways to participate: create a team and plunge as a group (each person must raise at least \$75), raise \$250 as a team and choose one lucky winner to plunge, raise \$40 each to be a part of the "Too Chicken to Plunge" campaign saving you from the frigid experience, or make a donation to a team. More information is available at: <http://www.polarplungein.org/> and questions may be directed to Kourtney.Barrett@indstate.edu or Kimberly.Monte@indstate.edu.
- The winter edition of the **Council on Undergraduate Research** quarterly features a cover picture and lead story on "Partnering with State Enriches Environment Research for First-year Students" written by ISU faculty members **Thomas Steiger, Jennifer Latimer, Stephen Aldrich and James Speer**. The article demonstrates how large numbers of first- and second-year students at Indiana State are engaging in a significant and meaningful research experience through the Introduction to Environmental Sciences course and its accompanying lab course. The lab includes a field day at **Wabashiki Fish and Wildlife** area where each student collects at least two soil samples, takes the GPS coordinates for each sample and determines soil color, texture,

and pH. This data is then used to test a hypothesis the student has developed. Valid results are shared with the Indiana Department of Natural Resources to help track the environmental status of the area. Thanks to these hard-working faculty for creating these experiences and sharing them in this national publication.

- Three of our students are finalists for national-level awards for their work at **WZIS**, our student-led radio station. **Baley Halberstadt**, the station manager, and **Ryan Gortney**, the production director, are finalists in the best promo series category in a contest run by the Intercollegiate Broadcasting System. **Rachel Eckerle** is a finalist in the category for best press release. Winners will be announced at the annual convention in New York in March. Congrats and good luck!

Have a great week!

Sincerely,

Daniel J. Bradley
President

January 30, 2017

Dear international students,

I am very saddened and angered by the actions taken by some parts of the U.S. government that are needlessly creating anxiety and fear. The United States is a country of laws, laws intended to protect us from those that would harm. These laws apply to everyone, even governmental officials. Laws cannot stop people from taking illegal actions, but they can and will be used to stop actions and orders that are illegal. I have great confidence in our courts, but courts are deliberative, and rightfully, generally move slow.

The executive order issued by President Trump banning entry to the United States by those individuals from Iraq, Iran, Libya, Somalia, Sudan, Syria, and Yemen has resulted in a great deal of confusion and anxiety. It is facing legal challenges, and the situation is changing rapidly. As a result, I would recommend that ISU students and scholars from these countries not travel outside of the United States until the situation becomes more clear. It is my hope that time and the courts will clarify and resolve these issues.

Our international students and scholars bring important perspectives to our community at Indiana State and are an integral part of building an environment of inclusive excellence for everyone studying, working and living on campus. These issues directly impact our students and our colleagues, and it is more important than ever that the members of our campus community provide an open, welcoming and understanding atmosphere.

For all international students:

I encourage you to work directly with the staff in the Center for Global Engagement if you plan to travel outside of the United States. CGE is available to assist you with your individual travel situation. Please note that ISU respects the privacy rights of all students and will only disclose a person's visa status when

required by law or to protect a person's safety. In addition to the information below, please visit <https://www.indstate.edu/global> for information on additional resources available to international students.

International students from Iran, Iraq, Libya, Somalia, Sudan, Syria, and Yemen:

Because of the uncertainty surrounding this executive order and travel ban, travel outside of the United States is discouraged until more information is available. Individual situations may differ, so please contact the Center for Global Engagement if you believe that you need to travel outside of the United States for any reason.

The Center for Global Engagement is available to assist all international students to discuss individual circumstances and the impact on student visa status. I urge you to talk with one of these individuals if you have any questions about these recent events.

Maria Chaqra – maria.chaqra@indstate.edu,

El-Houcin Chaqra - El-houcin.chaqra@indstate.edu

Jennifer McClure - Jennifer.mcclure@indstate.edu

The Center for Global Engagement will provide additional information, including information about campus community forums, in the near future. Please watch for these announcements about upcoming events.

Sincerely,

Daniel J. Bradley
President
Indiana State University