

Adult and Career Education Measurement Plan							
Objective 1 - Solve Problems							
Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
1. Develop strategies to address work-life integration in organizations	HRD 355, ACE 350	Evaluation of in final project per rubric	HRD 355	80% enrolled will earn at least a 70 score	F2020, F2023	ACE Program Coordinator	ACE Program Team
2. Engage in problem solving activities	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of interview per rubric	HPT 497	80% enrolled will earn at least a 70 score	S2020, S2023	ACE Program Coordinator	ACE Program Team
3. Develop criteria for measuring team goals	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of in final project per rubric	HPT 497	80% enrolled will earn at least a 70 score	S2019, S2022	ACE Program Coordinator	ACE Program Team
4. Develop a comprehensive model for team building	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of in final project per rubric	HPT 497	80% enrolled will earn at least a 70 score	S2021, S2024	ACE Program Coordinator	ACE Program Team
5. Interact with team members to communicate and solve problems	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of team building exercise	HPT 494	80% enrolled will earn at least a 70 score	S2021, S2024	ACE Program Coordinator	ACE Program Team
Objective 2 - Effective Communication							
Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
1. Exhibit good verbal communication skills	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of in final project per rubric	HPT 494	80% enrolled will earn at least a 70 score	S2022, S2025	ACE Program Coordinator	ACE Program Team

	2. Demonstrate fluency in written communication	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of analytical report per rubric	HPT 497	80% enrolled will earn at least a 70 score	S2020, S2023	ACE Program Coordinator	ACE Program Team
	3. Deliver formal presentation using appropriate technology	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of performance in digital technology team project	HPT 494	80% enrolled will earn at least a 70 score	S2021, S2024	ACE Program Coordinator	ACE Program Team
	Objective 3 - Think Critically							
	Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
	1. Develop techniques used towards productive thinking	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of in final project per rubric	ACE 495	80% enrolled will earn at least a 70 score	F2019, F2022	ACE Program Coordinator	ACE Program Team
	2. Demonstrate the creative idea generation process	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of performance in semester project rubric	ACE 495	80% enrolled will earn at least a 70 score	F2019, F2022	ACE Program Coordinator	ACE Program Team
	3. Achieve the ability to make objective decisions	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of in final project per rubric	ACE 495	80% enrolled will earn at least a 70 score	S2022, S2025	ACE Program Coordinator	ACE Program Team