Student Outcomes Assessment and Success Report AY2019-20

Consult with your college dean's office regarding due date and how to submit. Deans will submit reports to the Office of Assessment & Accreditation annually by October 15.

Unit/Program Name:Social Studies Education Contact Name(s) and Email(s)	Daniel A. Clark
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Part 1a: Summary of Student Learning Outcomes Assessment

NOTE: If data from Spring 2020 is missing due to COVID-19 transition issues, please describe these issues, their impact on your ability to assess student

learning, and what, if anything, will change as a result.				
a. What learning outcomes	b. (1) What assignments or	c. What were your	d. What were the actual	e. What changes or
did you assess this past year?	activities did you use to	expectations for student	data/results?	improvements were made or
	determine how well your	performance?		will be made in response to
If this is a graduate program,	students attained the			these assessment results or
identify the Graduate Student	outcome? (2) In what course			feedback from previous
Learning Outcome each	or other required experience			year's report? Can expand on
outcome aligns with.	did the assessment occur?			this in Part 2.
1. SSE Program Assessment	State licensing exam results.	The SSE program has no	Two areas, Economics and	Since the Pearson licensing
#1—State Licensing Tests.	These exams are taken by	criteria other than passage of	Government, saw 100%	exams are thankfully going
Performance on State	program completers	the test (scoring 220 points).	passing rates. This was a	away in the summer of 2021,
Licensing Test, to assess how	(graduates). Data are pulled	The program ideally needs to	typical result for Government,	and they are not nationally
well program completers	from the Indiana Department	maintain an overall 80%	but an improvement for	normed and very uneven in
grasped the concepts,	of Education once per year.	passage rate.	Economics, although only two	their difficulty, I hesitate to
knowledge and skills of the six			program completers took the	consider any adaptation
content areas (Economics,			exam. The History pass rate	based solely on the passage
Geography, Government,			improved from 44% to 58%,	rates or sub-theme
History, Psychology and			beating the state average.	breakdowns for these exams.
Sociology) within the major.			The Geography pass rate	Frankly I am very pleased that
Aligned chiefly with National			improved slightly to 40% and	these exams are going away,
Council for Social Studies			beat the state average (this	replaced by nationally
(NCSS) disciplinary standards			has been a monstrously	normed exams. It will be
2.1-2.5, but also mapped to			difficult test over the years).	challenging to gauge how SSE
assess thematic standards			No SSE completers took the	completer performance can
(noted below) 1.1-1.10.			Sociology exam. Psychology	translate into actionable
			pass rates declined from	changes until a few years of
			100% to 50% (4 test-takers).	the new exams, but it will be
			An examination of passing	a welcome change. The
			rates in subject area sub-	program coordinator will
			themes, reveals fair	continue to push advanced
			consistency with past years.	SSE students to take these
			Slight improvements in all	exams seriously and prepare
			Government subthemes	for them as much as possible.

2. SSE Program Assessment #3 Ability to plan engaging and informative lesson plans, at appropriate depth within the six content areas (noted above, required by the NCSS as part of CAEP accreditation—NCSS disciplinary standards 2.1-2.5), along with (potentially) ten thematic standards of the NCSS: 1.1 Culture and Cultural Diversity; 1.2 Time, Continuity and Change; 1.3 People, Places and Environments; 1.4 Individual Human Development and Identity; 1.5 Individuals, Groups and	Unit Report following clinical teaching experience in CIMT 400/400L, normally monitored through dual enrollment in SS 306, although the SSE Program Coordinator also examines unit reports of SSE students even during the semester SS 306 is not offered (the spring).	For purposes of accreditation through the National Council for Social Studies and CAEP, the program must evaluate the ability of students to effectively plan within 10 thematic standards and 5 disciplinary standards. The ISU SSE program has developed detailed rubrics for each of these standards with anywhere from 4-7 criteria within a thematic standard or disciplinary standard, all focused on proper understanding of content and the usage of appropriate resources (this should be	occurred, while in History, performance fell in US History. Psychology saw a marked decline in the Biological Basis of Behavior. Space does not permit a summary of how students performed in all 15 of the different areas evaluated. Suffice to say that all achieved a "meets" or "exceeds. Overall 11 students were assessed this past academic year. It proved an odd year, in that no students had clinical experiences in Government or Economics. There was a preponderance of History clinicals. There was a strong showing of "Exceeds" ratings across all disciplinary and thematic standards for the resources category.	The coordinator began emphasizing this to all advisees and SSE students in his methods classes a couple of years ago. This is the third iteration of this assessment with a more detailed rubric. The key areas that the coordinator monitors are the "skills" categories, i.e. how students utilizing outside resources to craft inquiry-based assignments and activities. As reported in the previous column, this cohort did not integrate as many such highly valued activities or assignments that met the "exceeds" category. All integrated one for a "meets", but the coordinator expects more and will communicate this more emphatically in the
1.7 Production, Distribution and Consumption; 1.8 Science, Technology and Society; 1.9 Global		rated as Exceeds, Meets or Does Not Meet on how they meet each criteria within a standard. The program	use of such resources in ways that promote critical thinking—just not as many I the coordinator would like to	
Connections and Interdependence; and 1.10 Civic Ideals and Practices		establishes no expectations other than that all students will at least "meet" the standards.	see, since this is stressed in the program.	
3. SSE Program Assessment	SSE students enrolled in CIMT	The ISU SSE program has	Thirteen student teaching	No "red flags" or alarms
#4—Student Teaching	401/402—student teaching.	developed a rubric and	evaluations were received for	appear in the data. In fact it
Evaluations, again aligned	Student teachers enrolled in	assessment form for host	the Fall '19 and Spring '20	was a pretty strong year
with NCSS disciplinary and	this course for the SSE	teachers (should be in	academic year. A strong	based on the percentage of
thematic standards noted	program typically have an 8-	Assessment Library) that	majority of "Exceeds" ratings	"exceeds". SSE student
above.	week teaching placement at	allows host teachers to assess	occurred (consistently in the	teachers continue to
	both the high school and the	a student-teachers ability to	sixty percent range), with no	demonstrate solid
	middle-school setting. The	both plan and then execute a	"Does Not Meet" ratings. For	performance.

4. SSE Program Assessment #5 Ability to present evidence of teaching effectiveness, again assessed to align with the NCSS disciplinary and thematic standards noted above.	number of evaluations usually exceeds the number of students in student teaching, as students (hopefully) are evaluated in each placement. Evidence presented by Student in a Unit Report performed in CIMT 400 after a clinical field experience (prior to student teaching). Students usually are coenrolled in SS 306, although the ISU SSE Coordinator receives these unit reports even in the semester when SS 306 does not meet (the spring)—btw, through advising we try to make sure most SSE students co-enroll in CIMT 400 and SS 306 in the Fall.	lesson. Planning and teaching are assessed separately then for each NCSS disciplinary standard (2.1-2.5) and thematic standards (1.1-1.10), the latter most relevant during the middle-school placement. The program has no minimum expectations other than all students must "meet" performance criteria or be remediated. CIMT 400 instituted an expanded rubric for assessing the clinical teaching experience last year. Instead of just two categories to rate teaching effectiveness, now there are five (Pre and Post Tests, and Daily Formative Assessments; Modifications based on Daily Analysis of Learner Differences; Pre and Post Test Analysis; Data-Based Instructional Adjustments; and Instructional Strategies,	some reason several of the high school disciplinary categories were incomplete. This could have been due to the COVID-19 problem, where most student-teachers were unable to complete their second placement. This year SSE clinical experiences allowed for 12 of the possible 15 NCSS standards to be evaluated for teaching effectiveness. The majority (50% or 60%) were exceeds in most areas. The CIMT 400 rubric added two ratings below "Meets"— "Developing" and "Emerging". The SSE program chose to interpret either as a "Does Not Meet". As such there were several Does Not Meet ratings, but this owed almost completely to the fact that 3 out of the five students doing their clinical experiences in the Spring of 2020 could not	No alarms emerge from the data this year. SSE students demonstrate strong competency in using date to assess their own teaching effectiveness.
	Fall.	Analysis; Data-Based Instructional Adjustments; and Instructional Strategies, Activities and Assessments). The SSE program, then examines a clinical student's teaching effectiveness within the applicable 15 NCSS thematic and disciplinary	out of the five students doing their clinical experiences in	
5. SSE Program Assessment #6 Performance on internal	These exams are administered in SS 306 taken	standards. Each student has multiple attempts to take each exam	Thirteen students took the practice exams this past year.	The coordinator will need to monitor the slight drop-off in
content area tests to gage their basic competence in all six of the content areas, something that reflects the "core" social studies courses	during the Fall semester of each year.	and is rated based on how many attempts it take for them to pass the exams with a 70% score. The program has established no	Overall their performance was not as strong as the previous year. The percentage of "Exceeds" was down in all areas. Students	performance to see if a trend develops. The stronger performance in the Government exam conforms to the success on the

required of all majors and a competent knowledge base required of middle-school social studies teachers. Aligned with NCSS disciplinary standards noted above and available in the outcomes	expectations aside from the expectation that all students pass the exams.	continue to do pretty well in the Government and Economics exams (the highest number of "Exceeds".	licensing exams in Government, although I have little faith in the quality of the Pearson exams generally.
library.			

Note: If you would like to report on more than three outcomes, place the cursor in the last cell on the right and hit "tab" to add a new row.

Helpful Hints for Completing this Table

- a. Use your outcomes library as a reference. Note any alignment with professional standards, as applicable.
- b. Each outcome should be assessed by at least one direct measure (project, practica, exam, performance, etc.). If students are required to pass an examination to practice in the field, this exam should be included as one of the measures. At least one of the program's outcomes must use an indirect measure (exit interview, focus group, survey, etc.). Use your curriculum map to correlate outcomes to courses. Describe or attach any evaluation tools such as rubrics, scales, etc.
- c. Identify the score or rating required to demonstrate proficiency (e.g., Students must attain a score of "3" to be deemed proficient; at least 80% of students in the program will attain this benchmark.)
- d. Note what the aggregate level of proficiency actually was and the number of students included in the cohort or sample (e.g., 85% of the 25 students whose portfolios were reviewed met the established benchmark).

Part 1b: Review of Student Success Data & Activities

Use <u>Blue Reports</u> to generate the following information (as well as any other information helpful to you). A dashboard has been created in the Chairs view:

- 1) Cohort Sizes 2) Year-to-Year Retention 3) 5-Year Graduation Rate (undergraduate); Average time to completion (graduate)
- 1. Cohort Sizes: 2016—75; 2017—75; 2018—90; 2019—87; Fall 2020—99. Clearly the number of SSE majors is trending upward. I would guess that this trend might not continue in the years ahead, owing to the BCOE's decision to increase the required minimum GPA to graduate to a 3.0. This will likely trim the numbers of SSE majors somewhat, though anecdotally, I do not think it will register a steep decline.
- 2. The year-to-year (Fall-to Fall) retention rates for first year SSE majors from Fall 2015 to Fall 2020 (FA19 freshmen) are: Fall 2016—65%; Fall 2017—67%; Fall 2018—87%; Fall 2019—76%; Fall 2020—80%. Clearly here the trend has been upward, though this likely has little to do with the SSE program at all, and reflects recruitment of better students.
- 3. Five-Year Graduation Rate: for Fall 2009 cohort—48%; Fall 2010 cohort—52%; Fall 2011 cohort—50%; Fall 2012 cohort—47%; Fall 2013 cohort—54%; Fall 2014 cohort—41%. The latest cohort was in the "middling" range compared with other CAS majors. The previous years' graduation rates, however, are consistently in the top 5 of CAS programs.

What worked well in supporting student success this year?

The SSE program has little control over the cohort sizes or the first-year retention rate, except that the program maintains a solid reputation. The five-year graduation rate is decent historically compared to other CAS programs. The coordinator will continue to promote strong advising and perform surveys of advanced SSE majors with follow ups on potential problems. The coordinator typically performs such surveys twice per years around advising "season".

What are the most significant opportunities for improvement upon which to focus in the coming year?

With the increase in minimum gpa requirements for all education majors, I would expect to see the graduation rate possibly increase slightly over the next several years, since (theoretically) the major will retain higher caliber students. Aside from continued strong advising and career-readiness activities in the methods courses, the coordinator does not see any new significant opportunities for improvement.

Part 1c: Summary of Career Readiness Activities – required for undergraduate programs; optional for graduate programs

If you submitted a report last year, you only need to resubmit if there are changes to your current career readiness competencies map.

If you have not previously done so, please submit your Career Readiness Competencies curriculum map along with this report as a separate attachment. You can find the template here: https://www.indstate.edu/assessment/plan-components

Part 2: Continuous Quality Improvement

Reflect on the information shared above regarding student learning, success, and career readiness. In no more than one page, summarize:

- 1) the discoveries assessment and data review have enabled you to make about student learning, success, and career readiness (ex: What specifically do students know and do well—and less well? What evidence can you provide that learning is improving? How might learning, success, and career readiness overlap? What questions do your findings raise?)
 - SSE student performance in the program assessments have remained pretty consistent and positive. As noted above, on the positive side, well over 50% of host-teachers assessed our SSE students in the "Exceeds" category in their student teaching evaluations. The only area for some concern, also noted above, was the slight drop-off in the number of students reaching the "Exceeds" category with regard to working up multiple "inquiry-based" activities and assignments using primary or outside resources. Performance on the licensing exams remains worrisome, but again as noted, with the horrible Pearson exams scheduled to be replaced, the coordinator feels it prudent to wait to see how performance on the new exams proceeds.
- 2) findings-based plans and actions intended to improve student learning and/or success (expansion of Part 1a, box e as needed)

 As noted above, most of the plans of action involve continuing to stress the importance of enhanced preparation before taking the licensing exams, and a continued stressing in SS 305 and SS 306 on using outside resources to craft inquiry-based and critical-thinking activities and assignments. Other than that, the program will simply continue to monitor the weak areas of performance in History and Geography, particularly World History. I also plan on trying to communicate the necessity for revising the licensing exams (rather than just altering the provider) by contacting state-level officials.
- 3) what your assessment plan will focus on in the coming year SSE assessment attention will remain focused on key outcomes just noted in #2. The program will continue to assess all five of the assessments.
- 4) how this information will be shared with other stakeholders

 The coordinator will meet with the Department Chairs of the affiliated subject areas to relay any concerns. Psychology and Sociology content areas have been significantly revised in the last several years. Of particularly concern this year will be the revision of Geography and Economics.

 These discussions of course changes, however, do not stem as much from poor performance on the licensing exams (although poor performance does factor into the Geography revision ideas) as much as retirements and new classes being taught in those departments.

Thank you so much for sharing your assessment process and findings for AY 2019-20 with the Assessment Council. You will find feedback and ratings on the rubric below. It is understood that some of the feedback might encompass practices that you already engage in but were not documented in this report. As the purpose of this evaluation is focused on recognizing great work and helping faculty improve assessment practice, it is not necessary to retroactively add documentation. Please feel free to let me know if you have any questions or if there is any way I can assist you in further developing assessment practice and use in your program.

This report will be shared with the Associate Dean(s) and Dean of your college and summarized findings will be shared as composite college/institutional data with the President's Office and the Provost's team.

Sincerely,

Kelley (x7975)

Program: B.S. Social Studies Education	Overall Rating: Exemplary (3.00/3.00)
Strengths	Recommendations
 Learning outcomes are clear, measurable, and demonstrate alignment with critical standards for licensure and professional preparedness. Assessment data are taken from a variety of sources across the curriculum and include different types of performance data (i.e., written work, teaching, licensure and content exams). For program-based assessments, rubrics are used to determine performance relative to outcomes. Great notes on insights gained from student performance using rubrics and teaching evaluations, including notes on possible impacts from covid. Clear insights into limitations of standard testing, as well as identified areas to monitor. Clear plans for using results, in many cases for monitoring known issues and changes with exams, as well as for sharing results with faculty. 	

Student Outcomes Assessment & Success Report Rubric Office of Assessment & Accreditation, Indiana State University

Student Identified, aligned learning Identified, aligned learning Learning outcomes are identified No (program)	eveloped learning outcomes and/or alignment
Student Identified, aligned learning Identified, aligned learning Learning outcomes are identified No (program) Learning Learning outcomes are specific, and alignment with courses is are identified, are identified No (program) Learning Le	learning outcomes and/or alignment
Learning outcomes are specific, outcomes are specific, and alignment with courses is are identified,	and/or alignment
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, , , , , , , , , , , , , , , , , , ,	icomes to courses
and program-level. Outcomes and program-level. Outcomes is not demonst	
directly integrate institution or support institution or college- Outcomes are consistent across curriculum map	
college-level learning goals. level learning goals. modes of delivery (if applicable).	.,
Outcomes are consistent across Outcomes are consistent across At least one outcomes is	
modes of delivery (if applicable). modes of delivery (if applicable). assessed this cycle.	
More than one outcome is At least one outcome is assessed	
assessed this cycle, and rationale this cycle, and rationale is	
is provided for why they were provided for why it was selected	
selected for assessment. for assessment.	
Performance Performance goals are clear and Performance goals are identified No goals for storage Performance goals are identified Performan	
Goals & appropriate, and rationale is appropriate. with little rationale or clarity. performance of	_
	identified, and/or
selected. Identified measures and tools are Identified measures are poorly no measures are	ire provided.
assigned to each outcome, are suited to performance goals,	
Identified measures and tools are clear and intentionally designed underdeveloped, or are solely	
assigned to each outcome, are to address student performance indirect measures.	
clear and intentionally designed on aligned outcomes, and	
to address student performance examples are provided (e.g. –	
on aligned outcomes, and rubrics, checklists, exam keys).	
rationale and examples are At least one direct measure is provided (e.g. – rubrics.	
checklists, exam keys). Most are	
direct measures, and their design	
enhances the validity of findings.	
Licensure exams and high-impact	
practices are reflected in	
measures (if applicable).	

Unit/Program: BS Social Studies Education

Evaluation Date: Fall 2020

Analysis & Results	Data collection process is clear and designed to produce valid/trustworthy results. The process is useful to those collecting and/or interpreting data. Data is collected and analyzed with clear rationale and description. Results are provided with thoughtful discussion of analysis and description of conclusions.	Data collection process is clear and designed to produce valid/trustworthy results. Data is collected and analyzed with clear rationale and description. Results are provided with some discussion of analysis.	Description of data collection is unclear as to process and quality. Some data is collected and analyzed with little rationale or description. Some results are provided with no discussion of analysis.	No information is provided about the data collection process, and/or no data is being collected. No results are provided
Sharing & Use of Results for Continuous Improvement	and description of conclusions that can be drawn. A plan for sharing information and included program faculty and appropriate staff in discussion and planning is detailed and enacted. Outcomes and results are easily accessible on the program website or other appropriate designated area. Plans for improvement or change based on results are clear and connected to results. If few students met performance goals, this is included in discussion and plans. Reflection if offered about results or plans moving forward, and compares prior year plans to current outcomes in an effort to foster continuous improvement as a result of assessment process.	A plan for sharing information broadly across program faculty is detailed and enacted. Plans for improvement or change based on results are clear and connected to results. If few students met performance goals, this is included in discussion and plans. Reflection is offered about results or plans moving forward.	Information is provided about sharing results, but sharing is limited in scope or content. Plans for improvement or change based on results are incomplete, vague, or not clearly connected to results. Little reflection is offered about results or plans moving forward.	No information is provided about sharing results and/or plans for improvement or change based on results. No evidence of reflection on results in provided.
Overall Rating	Exemplary	□ Mature	□ Developing	□ Undeveloped