

# Student Learning Outcomes Library

Office of Assessment & Accreditation

Indiana State University

MS Human Resource Development

Spring 2020

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<b>Outcome</b>	<b>Related Foundational Studies or Graduate Goal</b>
Mastery of technical skills—Students will demonstrate mastery of technical skills including analyzing, designing, developing, implementing, and evaluating organizational performance improvement initiatives	
1.1 Analyze organizational performance improvement initiatives	
1.2 Design organizational performance improvement initiatives	
1.3 Develop organizational performance improvement initiatives	
1.4 Implement organizational performance improvement initiatives	
1.5 Evaluate organizational performance improvement initiatives	
Communicate effectively	
2.1 Interact with others in a way that gives them confidence in one's intentions and those of the organization	

2.2 Provide clear, concise, and compelling information orally	
2.3 Provide clear, concise, and compelling written information	
2.4 Establish collaborative relationships across a broad range of people and groups	
Professional behavior—Students will demonstrate professional, ethical, and socially responsible behavior	
3.1 Model socially responsible behavior in the work environment	
3.2 Evaluate the ethical dimension of performance improvement initiatives in organizational workplaces	
3.3 Exhibit professional behavior in their work environment	
3.4 Display ethical behavior in their work environment	
Diversity and inclusion—Students will demonstrate appreciation for diversity and inclusion and a knowledge of contemporary professional, societal, and global issues	
4.1 Exhibit awareness of the benefits of diverse and inclusive organizational environments	
4.2 Demonstrate knowledge of contemporary professional issues	
4.3 Recognize current social issues	
4.4 Identify global organizational issues	
Engage in lifelong learning and professional development	
5.1 Engage in lifelong learning activities	
5.2 Participate in professional development opportunities	
Design a research project—Students will design a research project, collect and analyze data, and communicate the findings in a report	
6.1 Justify a rationale and write a problem statement	
6.2 Write a literature review	
6.3 Design the appropriate research methodology (qualitative and/or quantitative)	
6.4 Collect data	
6.5 Analyze data using either qualitative or quantitative methods	
6.6 Discuss findings	
6.7 Make conclusions	
6.8 Write a final report	
Attain leadership positions in Human Resource Development in industry or government	
7.1 Identify leadership styles	

7.2 Examine leadership strengths and weaknesses	
7.3 Develop leadership capabilities	