

Standing Requirements

Outcomes Library**NEW MS in Human Resource Development Outcome Set****Program Objective #1: Mastery of technical skills**

Students will demonstrate mastery of technical skills including analyzing, designing, developing, implementing and evaluating organizational performance improvement initiatives.

Outcome	Mapping
SLO 1.1: Analyze organizational performance Students will analyze organizational performance improvement initiatives.	No Mapping
SLO 1.2: Design improvement initiatives Students will design organizational performance improvement initiatives.	No Mapping
SLO 1.3: Develop improvement initiatives Students will develop organizational performance improvement initiatives.	No Mapping
SLO 1.4: Implement improvement initiatives Students will implement organizational performance improvement initiatives.	No Mapping
SLO 1.5: Evaluate improvement initiatives Students will evaluate organizational performance improvement initiatives.	No Mapping

Program Objective #2: Communicate effectively

Outcome	Mapping
SLO 2.1: Interact with others Students will interact with others in a way that gives them confidence in one's intentions and those of the organization.	No Mapping
SLO 2.2: Provide information orally Students will provide clear, concise, and compelling information orally.	No Mapping
SLO 2.3: Provide written information Students will provide clear, concise, and compelling written information.	No Mapping
SLO 2.4: Establish collaborative relationships Students will establish collaborative relationships across a broad range of people and groups.	No Mapping

Program Objective #3: Professional behavior

Students will demonstrate professional, ethical, and socially responsible behavior.

Outcome	Mapping
SLO 3.1: Model behavior in the working environment Students will model socially responsible behavior in their work environment.	No Mapping

SLO 3.2: Evaluate the ethical dimension of performance No Mapping

Students will evaluate the ethical dimension of performance improvement initiatives in organizational workplaces.

SLO 3.3: Exhibit professional behavior No Mapping

Students will exhibit professional behavior in their work environment.

SLO 3.4: Display ethical behavior No Mapping

Students will display ethical behavior in their work environment.

Program Objective #4: Diversity and inclusion

Students will demonstrate appreciation for diversity and inclusion and a knowledge of contemporary professional, societal and global issues.

Outcome

Mapping

SLO 4.1: Exhibit awareness

No Mapping

Students will exhibit awareness of the benefits of diverse and inclusive organizational environments.

SLO 4.2: Demonstrate knowledge

No Mapping

Students will demonstrate knowledge of contemporary professional issues.

SLO 4.3: Recognize current social issues

No Mapping

SLO 4.4 Identify Global Organizational Issues

No Mapping

Program Objective #5: Engage in lifelong development

Students will engage in lifelong learning and professional development.

Outcome

Mapping

SLO 5.1: Engage in lifelong learning activities

No Mapping

Students will engage in lifelong learning activities.

SLO 5.2: Participate in professional development

No Mapping

Students will participate in professional development opportunities.

Program Objective #6: Design a research project

Students will design a research project, collect and analyze data, and communicate the findings in a report.

Outcome

Mapping

SLO 6.1: Justify a rationale and write a problem statement

No Mapping

Students will justify a rationale and write a problem statement.

SLO 6.2: Write a literature review

No Mapping

Students will write a literature review.

SLO 6.3: Design research methodology

No Mapping

Students will design the appropriate research methodology (qualitative and/or quantitative).

SLO 6.4: Collect data

No Mapping

Students will collect data.

SLO 6.5: Analyze data

No Mapping

Students will analyze data using either qualitative or quantitative methods.

SLO 6.6: Discuss findings

No Mapping

Students will discuss findings.

SLO 6.7: Make conclusions

No Mapping

Students will make conclusions.

SLO 6.8: Write a final report
Students will write a final report.

No Mapping

Program Objective #7: Attain leadership positions

Students will attain leadership positions in Human Resource Development in industry or government.

Outcome

Mapping

SLO 7.1: Identify leadership styles
Students will identify leadership styles.

No Mapping

SLO 7.2: Examine leadership strengths and weaknesses
Students will examine their own leadership strengths and weaknesses.

No Mapping

SLO 7.3: Develop leadership capabilities

No Mapping

Students will develop their leadership capabilities.

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