

Standing Requirements

## Outcomes Library

### PHD in Educat Adm (Ldrshp Higher Ed) Outcome Set

#### OBJ 1: Reflective Leadership Proficiency

| Outcome  | Mapping    |
|--|------------|
| <b>Outcome 1.1: Comprehensive Knowledge.</b><br>A comprehensive knowledge of different theories on leadership and management.  | No Mapping |
| <b>Outcome 1.2: Critical Reflection</b><br>The ability to reflect critically on historical and contemporary issues within education and to relate them to leadership and practice. | No Mapping |
| <b>Outcome 1.3: Articulate a Philosophy</b><br>The ability to articulate an integrated philosophy of education and leadership.   | No Mapping |
| <b>Outcome 1.4: Exercise Leadership</b><br>The ability to exercise leadership within an educational setting.   | No Mapping |

#### OBJ 2: Analytic Inquiry and Research Proficiencies

| Outcome  | Mapping    |
|--|------------|
| <b>Outcome 2.1: Construct and Support Interpretations/Arguments</b><br>The ability to construct and support reasonable interpretations and arguments.  | No Mapping |
| <b>Outcome 2.2: Employ Multiple Perspectives/Theoretical Frames</b><br>The facility to employ multiple perspectives and theoretical frames to assess educational and organizational structures, policies, and practices. | No Mapping |
| <b>Outcome 2.3: Critically Read and Review Research</b><br>The ability to critically read and review various forms of research and to use it to resolve administrative challenges in educational situations.             | No Mapping |
| <b>Outcome 2.4: An Understanding of Research</b><br>An understanding of qualitative and quantitative research paradigms.   | No Mapping |

#### OBJ 3: Communication Proficiency

| Outcome  | Mapping    |
|--|------------|
| <b>Outcome 3.1: Communication, Interpersonal and Process Skills</b><br>Communication, interpersonal, and process skills necessary to function effectively in academic and professional situations, including written and oral communication, listening to and working collegially with diverse groups, and facilitating intra- and inter- group relations. | No Mapping |

## OBJ 4: Field Content Area Proficiency

| Outcome  | Mapping    |
|--|------------|
| Outcome 4.1: Understanding of Higher Education<br>A thorough theoretical understanding of higher education and its administration and the ability to relate theory to practice in the areas of academic and student affairs, policy and legal issues, organization and governance, finance, and social foundations of education. | No Mapping |
| Outcome 4.2: Plan and Evaluate Policies and Programs<br>The ability to plan and evaluate policies and programs within higher education.  | No Mapping |

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