# **Student Learning Outcomes Library**

### Office of Assessment & Accreditation

#### Indiana State University

#### **RN to BSN**

## Spring 2020

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Outcome	Related Foundational Studies or Graduate
	Goal
Critical Thinker—Demonstrate purposeful	
thinking, intellectual integrity, solid reasoning	
and creative problem solving as the basis for	
making decisions and clinical judgments.	
1.1 Demonstrates Critical Thinking:	Foundational Studies 2: Critically evaluate the
Demonstrates critical thinking in	ideas of others.
making decisions, clinical judgment,	
and in problem solving.	
1.2 Synthesize Knowledge:	Foundational Studies 2: Critically evaluate the
Synthesizes theoretical and empirical	ideas of others.
knowledge from the sciences,	
humanities, and nursing	
organizations, planning, and providing	
care in collaboration with individuals,	
families, groups, and communities	
1.3 Select Appropriate Alternatives:	
Selects appropriate alternatives when	
considering solutions to identified	
health needs of individuals, families,	
groups, and communities.	

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1.4 Analyzes Diverse Viewpoints:	Foundational Studies 2: Critically evaluate the
Analyzes diverse viewpoints in the	ideas of others.
interpretation of data and in	
determining conclusions.	
Communicator—A communicator who	
incorporates goaldirected and focused	
dialogue into nurseclient interaction,	
demonstrates effective listening, reading,	
writing and speaking skills, and uses	
technology appropriately to facility	
management of information.	
2.1 Therapeutic Communication Skills:	Foundational Studies 10: Express themselves
Incorporates therapeutic	effectively, professionally and persuasively
communication skills in interactions	both orally and in writing.
with individuals, families, groups, and	
communities.	
2.2 Effective Communication:	Foundational Studies 10: Express themselves
Communicates effectively with	effectively, professionally and persuasively
individuals, families, groups,	both orally and in writing.
communities and members of the	, ,
interdisciplinary health care team	
2.3 Appropriate Written	Foundational Studies 10: Express themselves
Communication: Demonstrates	effectively, professionally and persuasively
appropriate collegelevel writing	both orally and in writing.
skills consistent with published	
expectations and standards.	
2.4 Utilizes Technology: Utilizes	
technology for seeking, sorting,	
selecting, and presenting relevant	
information.	
Provider of Care—A provider of care who	
assumes a variety of roles in the delivery of	
holistic, competent, and culturally sensitive	
nursing care in multiple settings.	
3.1 Assess Wellness, Health Needs	
and Risks: Assess wellness, health	
needs, and risks of individuals,	
families, groups, and communities.	
3.2 Provides Diverse Interventions:	
Provides holistic, culturally sensitive,	

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safe, and effective therapeutic	
nursing interventions in collaboration	
with individuals, families, groups, and	
communities in multiple settings.	
3.3 Education of Patients: Educates	
individuals, families, groups, and	
communities about wellness,	
disease/illness, medicaltechnical	
aspects, symptom management,	
self-care management, resource	
management, and alternative	
methods of healing.	
3.4 Evaluates Client Outcomes:	
Evaluates client outcomes and the	
effectiveness of professional nursing	
practice.	
3.5 Revises Plan of Care: Revises plan	
of care as appropriate in collaboration	
with individual, family, group, and	
interdisciplinary health care team.	
3.6 Evaluates Research: Evaluates	
research and evidencebased	
information for application to nursing.	
Leader—A leader who provides responsible	
direction in the management of human, fiscal	
and material resources necessary for	
achieving quality health care outcomes.	
4.1 Assume a Leadership Role:	
Assumes a leadership role in guiding	
members of the interdisciplinary	
health care team	
4.2 Adopts a ConsumerOriented	
Approach: Adopts a consumer	
oriented approach in the delivery of	
cost- effective care.	
4.3 Prioritizes Therapuetic Goals:	
Prioritizes therapeutic goals for	
providing quality care in collaboration	
with individuals, families, groups, and	
communities.	
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4.4 Compares the Connection	
Between Resources: Compares the	
connection between human, fiscal,	
and material resources required for	
providing care.	
4.5 Delegates Appropriate Functions:	
Delegates appropriate functions to	
licensed and nonlicensed caregivers	
in a manner consistent with the	
Indiana Nurse Practice Act.	
4.6 Performs Supervision Activities:	
Performs selected supervision	
activities related to the actions of	
licensed and nonlicensed caregivers.	
Professional—Demonstrate accountability	
and responsibility for nursing judgments and	
actions within an ethical and legal	
framework.	
5.1 Ethical and Legal Framework:	
Practices within an ethical and legal	
framework and standards of	
professional nursing practice.	
5.2 Accountability and Responsibility:	
Demonstrates accountability and	
responsibility for one's own actions,	
clinical judgments, and decision-	
-making.	
5.3 Ethical and Legal Decision Making:	
Demonstrates ethical and legal	
decision-making surrounding health	
care dilemmas.	
5.4 Organizational Confidentiality:	
Protects client and organizational	
confidentiality.	
Life Long Learner—A student who adapts	
changes related to culture, ecology,	
economics, politics and the expansion of	
scientific knowledge and technology.	
6.1 Cultural Beliefs, Values, and	
Practices: Considers how cultural	

beliefs, values and practices influence	
the Health Care of Individuals,	
families and groups and communities.	
6.2 Ecological Factors, Economics, and	
Politics: Analyzes how ecological	
factors, economics and the political	
arena, shape health care policies and	
delivery of care.	
6.3 Maintain Current Knowledge:	
Assumes responsibility to maintain	
current Knowledge in professional	
nursing practice by articulating a plan	
for life-long learning.	
6.4 Promotes Excellence Through	
Education: Promotes excellence in	
nursing through regular attendance at	
educational activities designed to	
expand knowledge and competencies.	
Advocate—An advocate who promotes	
health care policy, finance, and regulatory	
environments for individuals, families, and	
communities.	
7.1 Participation in Activities:	
Participates in activities to improve	
health care practices and policies.	
7.2 Advocate for Policy Changes:	
Advocates for policy changes that	
promote health for individuals,	
families, groups, and communities.	
7.3 Understand Policy Development:	
Analyzes the role of the nurse policy	
developer in a variety of health care	
settings.	
Coordinator of Community Resources—A	
coordinator who collaborates with members	
of the interdisciplinary healthcare team in	
multiple settings.	
8.1 Coordinates Care with	
8.1 Coordinates Care with Interdisciplinary Members:	

the interdisciplinary health care team	
form a variety of health care settings.	
8.2 Accessing Community	
Resources—Assists individuals,	
families, groups, and communities in	
accessing community resources to	
meet health needs.	
8.3 Refer to Services and Programs—	
Refers individuals, families, groups,	
and communities to services and	
programs that promote wellness.	