

Student Learning Outcomes Library

Office of Assessment & Accreditation

Indiana State University

BSW Social Work

Spring 2020

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Outcome	Related Foundational Studies or Graduate Goal
Identify as a professional social worker & conduct oneself accordingly	
1.1 Advocate for client access to social work	
1.2 Practice personal reflection and self--correction	
1.3 Attend to professional roles and boundaries	
1.4 Demonstrate professional demeanor	
1.5 Engage in career-long learning	
1.6 Use supervision and consultation	
Apply social work ethical principles to guide professional practice	
2.1 Recognize and manage personal values	
2.2 Make ethical decisions by applying standards	
2.3 Tolerate ambiguity in resolving ethical conflicts	
2.4 Apply strategies of ethical reasoning	
Apply critical thinking to inform and communicate professional judgments	
3.1 Distinguish, appraise, and integrate multiple sources of knowledge	Foundational Studies 1: Locate, critically read, and evaluate information to solve problems.

3.2 Analyze models of assessment, prevention, intervention, and evaluation	
3.3 Demonstrate effective oral and written communication	Foundational Studies 10: Express themselves effectively, professionally, and persuasively both orally and in writing.
Engage diversity and difference in practice	
4.1 Recognize a culture's structures and values	
4.2 Gain self-awareness to eliminate the influence of personal biases and values	
4.3 Recognize and communicate the importance of difference	
4.4 View self as learner and engage those with whom they work as informants	
Advance human rights and social and economic justice	
5.1 Understand the forms and mechanisms of oppression and discrimination	
5.2 Advocate for human rights and social and economic justice	
5.3 Engage in practices that advance social and economic justice	
Engage in research-informed practice and practice-informed research	
6.1 Use practice experiences to inform scientific inquiry	
6.2 Use research evidence to inform practice	
Apply human behavior and the social environment	
7.1 Utilize conceptual frameworks	
7.2 Critique and apply knowledge	Foundational Studies 2: Critically evaluate the ideas of others
Engage in policy practice to advance social and economic well-being and to deliver effective social work services	
8.1 Analyze, formulate, and advocate for policies	
8.2 Collaborate for effective policy action	
Respond to contexts that shape practice	
9.1 Continuously discover, appraise, and attend	
9.2 Provide leadership	
Engage with individuals, families, groups, organizations, and communities	
10.1 Substantively & affectively prepare for action	
10.2 Use empathy and other interpersonal skills	

10.3 Develop mutually agreed-upon focus of work & desired outcomes	
Assess individuals, families, groups, organizations, and communities	
11.1 Collect, organize, and interpret client data	
11.2 Assess client strengths and limitations	
11.3 Develop mutually agreed-upon intervention goals & objectives	
11.4 Select appropriate intervention strategies	
Intervene with individuals, families, groups, organizations, and communities	
12.1 Initiate actions to achieve organizational goals	
12.2 Implement prevention interventions that enhance client capacities	
12.3 Help clients resolve problems	
12.4 Negotiate, mediate, and advocate for clients	
12.5 Facilitate transitions and endings	
Evaluate individuals, families, groups, organizations, and communities	
13.1 Critically analyze, monitor, and evaluate interventions	Foundational Studies 2: Critically evaluate the ideas of others.