

Adult and Career Education Measurement Plan							
Objective 1 - Solve Problems							
Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
1. Develop strategies to address work-life integration in organizations	HRD 355, ACE 350	Evaluation of in final project per rubric	HRD 355	80% enrolled will earn at least a 70 score	F2014, F2017	ACE Program Champion	ACE Program Team
2. Engage in problem solving activities	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of interview per rubric	HPT 497	80% enrolled will earn at least a 70 score	F2011, S2017	ACE Program Champion	ACE Program Team
3. Develop criteria for measuring team goals	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of in final project per rubric	HPT 497	80% enrolled will earn at least a 70 score	F2012, F2016	ACE Program Champion	ACE Program Team
4. Develop a comprehensive model for team building	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of in final project per rubric	HPT 497	80% enrolled will earn at least a 70 score	S2015, S2018	ACE Program Champion	ACE Program Team
5. Interact with team members to communicate and solve problems	HPT 497, HPT 494, ACE 350, HRD 489	Evaluation of team building exercise	HPT 494	80% enrolled will earn at least a 70 score	S2015, S2018	ACE Program Champion	ACE Program Team
Objective 2 - Effective Communication							
Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
1. Exhibit good verbal communication skills	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of in final project per rubric	HPT 494	80% enrolled will earn at least a 70 score	S2014, S2019	ACE Program Champion	ACE Program Team

	2. Demonstrate fluency in written communication	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of analytical report per rubric	HPT 497	80% enrolled will earn at least a 70 score	F2012, S2017	ACE Program Champion	ACE Program Team
	3. Deliver formal presentation using appropriate technology	ACE 330, HPT 497, HPT 494, ACE 350, HRD 355, ACE 495	Evaluation of performance in digital technology team project	HPT 494	80% enrolled will earn at least a 70 score	S2013, S2018	ACE Program Champion	ACE Program Team
	Objective 3 - Think Critically							
	Performance Criteria	Strategies	Assessment Methods	Source of Assessment	Target	Time of Data Collection	Assessment Coordinator	Evaluation of Results
	1. Develop techniques used towards productive thinking	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of in final project per rubric	ACE 495	80% enrolled will earn at least a 70 score	F2011, F2016	ACE Program Champion	ACE Program Team
	2. Demonstrate the creative idea generation process	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of performance in semester project rubric	ACE 495	80% enrolled will earn at least a 70 score	F2016, F2019	ACE Program Champion	ACE Program Team
	3. Achieve the ability to make objective decisions	HPT 497, HPT 494, ACE 350, ACE 495, HRD 355, HRD 489	Evaluation of in final project per rubric	ACE 495	80% enrolled will earn at least a 70 score	S2016, S2019	ACE Program Champion	ACE Program Team