

Student Learning Summary Form AY2015-2016

Due to your dean by June 1

Due from dean to assessment office by June 15

Degree Program Name: __Baccalaureate Nursing Completion LPN to BSN__ **Contact Name and Email** _Andreas.Kummerow@indstate.edu__

Before you complete the form below, review your outcomes library and curriculum map to ensure that they are accurate and up to date. If not, you may submit a new version along with this summary.

Part One

<p>a. What learning outcomes did you assess this year?</p> <p>If this is a graduate program, indicate the Graduate Student Learning Outcome* each outcome aligns with.</p>	<p>b. (1) What method(s) did you use to determine how well your students attained the outcome? (2) In what course or other required experience did the assessment occur?</p>	<p>c. What expectations did you establish for achievement of the outcome?</p>	<p>d. What were the actual results?</p>	<p>e. (1) Who was responsible for collecting and analyzing the results? (2) How were they shared with the program's faculty?</p>
<p>1. The baccalaureate prepared student will provide safe and holistic patient centered care.</p>	<p>1) Students shall score at a 94% probability of passing the NCLEX ATI Comprehensive Predictor Exam. (2) Nursing 490 – National Licensure Preparatory Course</p>	<p>90% of students shall meet or exceed the 72 raw score (94% probability) on the first attempt of the ATI RN Comprehensive Predictor Exam.</p>	<p>Fall 2015: ATI COMPREHENSIVE PREDICTOR N = 28 94-100% = 26 >93% = 2 <u>93% are at or above the 94% predictability score for Comprehensive</u></p> <p>Spring 2016: ATI COMPREHENSIVE PREDICTOR N = 19 94 - 99% = 14 <93% = 5 <u>74% achieved at or above 72 or 94% predictability</u></p>	<p>(1) Assessment committee representative in conjunction with ATI coordinator. (2) Presented via assessment meetings.</p>
<p>8. The baccalaureate</p>	<p>(1) Clinical Evaluation shall</p>	<p>100% students shall achieve a</p>	<p>Fall 2015:</p>	<p>(1) Assessment committee</p>

prepared student will display professional behaviors.	reflect a satisfactory score on midterm clinical assessment evaluation tool in the senior reflective nursing course. Please see attached rubric. (2) Nursing 484 – Reflective Practice	satisfactory or better score on clinical assessment evaluation tool in the senior reflective nursing course for the following areas: professional, timeliness, attitude, and accountability.	N = 32 Satisfactory = 32 Unsatisfactory = 0 <u>100% of students achieved at or above satisfactory on the clinical assessment evaluation tool.</u> Spring 2016: N = 24 Satisfactory = 24 Unsatisfactory = 0 <u>100% of students achieved at or above satisfactory on the clinical assessment evaluation tool.</u>	representative. (2) Presented via assessment meetings.
9. National Licensure Exam (NCLEX-RN) Pass rates	(1) Results provided by National council of State Board of Nursing (NCSBN) (2) Post-graduation licensure exam.	Above national average. Results reflect 2016 calendar year.	2016: Traditional track -campus N = 60 Pass = 48 Fail = 12 80.0 % National average= 84.57%	1) Assessment committee representative. (2) Presented via assessment meetings.

* See <https://www2.indstate.edu/graduate/forms/review.pdf>.

If you would like to report on more than three outcomes, place the cursor in the last cell on the right and hit “tab” to add a new row.

Notes

- Use your outcomes library as a reference.
- Each outcome must be assessed by at least one direct measure (project, practica, exam, performance, etc.). If students are required to pass an examination to practice in the field, this exam must be included as one of the measures. At least one of the outcomes must use an indirect measure (exit interview, focus group, survey, etc.). Use your curriculum map to correlate outcomes to courses.
- Identify the score or rating required to demonstrate proficiency (e.g., Students must attain a score of “3” to be deemed proficient; at least 80% of students in the program will attain this benchmark.”

- d. Note what the aggregate level of proficiency actually was and the number of students included in the cohort or sample (e.g., “85% of the 25 students whose portfolios were reviewed met the established benchmark).
- e. This may be a specific individual, a position (e.g., assessment coordinator), or a group such as the department assessment committee. Minutes should reflect that results are shared with members of the department at least annually.

Part Two

In no more than one page, summarize 1) the discoveries assessment has enabled you to make about your students’ learning, the curriculum, departmental processes, and/or the assessment plan itself; 2) the changes and improvements you have made or will make in response to these discoveries and/or the coordinator’s feedback on the previous summary; and 3) what your assessment plan will focus on in the coming year.

If you would like to reference any supporting materials (departmental meeting minutes, detailed assessment results, etc.), please provide the URL at which they can be found.

1. Discoveries - are as follows:
 - a. NCLEX scores are lower than national average and would like to implement efforts to improve scores.
 - i. NURS 490, the NCLEX-RN preparatory course now implemented to allow focused remediation.
 - b. Comp predictor scores decreased significantly between Fall 2015 and Spring 2016. More are passing the first time. Although not a very large N, a significant number of students did not successfully meet the benchmark on the first attempt, all repeaters are passed on their second time.
 - c. Clinical evaluations indicate that students are displaying professional behaviors in their final capstone clinical course
2. Recommended changes and improvements:
 - a. Implement the Kaplan NCLEX Predictor – Possible that ATI Predictor has been compromised and no longer a valid measure as a predictive tool. Begin Kaplan integration into curriculum by Fall 2016.
3. Focus for upcoming year – are as follows:
 - a. Faculty coaching with respect to post graduation preparation for NCLEX.
 - b. Kaplan integration – faculty to switch to a (more) student-focused integrated testing system.
 - i. Training on Kaplan products (for faculty) with this new system. Working with Kaplan (several departmental meetings with Kaplan educators) to help to continue to ease the transition.
 - ii. In order to improve NCLEX-RN success continue to offer Kaplan review course during transition from ATI to Kaplan and to continue until we are 100% Kaplan (which includes the review course in the fees that students pay for in small increments every semester).

Student Learning Summary Report Rubric :: Office of Assessment & Accreditation :: Indiana State University

Degree Program: BS Nursing Completion (LPN to BSN)

Date: 12.22.17

	Level 0 – Undeveloped	Level 1 – Developing	Level 2 – Mature	Level 3 – Exemplary
1. Student Learning Outcomes	<input type="checkbox"/> No outcomes were identified. <input type="checkbox"/> No Curriculum Map was provided.	<input type="checkbox"/> Outcomes were identified. <input type="checkbox"/> Some of the outcomes are specific, measurable, student-centered, program-level outcomes. <input type="checkbox"/> A Curriculum Map was provided.	<input type="checkbox"/> Outcomes are specific, measurable, student-centered, program-level outcomes. <input checked="" type="checkbox"/> Outcomes at least indirectly support Foundational Studies Learning Outcomes or the Graduate Learning Goals. <input type="checkbox"/> The Curriculum Map identifies where/to what extent each outcome is addressed. <input type="checkbox"/> At least one outcome was assessed in this cycle.	<input checked="" type="checkbox"/> Outcomes are important, specific, measurable, student-centered program-level outcomes that span multiple learning domains. <input type="checkbox"/> Outcomes directly integrate with Foundational Studies Learning Outcomes or the Graduate Learning Goals. <input checked="" type="checkbox"/> Outcomes reflect the most important results of program completion (as established by an accreditor or other professional organization). <input type="checkbox"/> Learning outcomes are consistent across different modes of delivery (face-to-face and online.) <input type="checkbox"/> Outcomes are regularly reviewed (and revised, if necessary) by the faculty and other stakeholders. <input checked="" type="checkbox"/> The Curriculum Map identifies where/to what extent each outcome is addressed and offers evidence that students have sufficient opportunity to master the associated learning outcomes. <input checked="" type="checkbox"/> Two or more outcomes were

				assessed in this cycle.
2. Measures & Performance Goals	<input type="checkbox"/> No measures are provided. <input type="checkbox"/> No goals for student performance are identified.	<input type="checkbox"/> Measures are provided, but some are vague and/or do not clearly assess the associated outcomes. <input type="checkbox"/> Measures are primarily indirect. <input type="checkbox"/> Performance goals are identified, but they are unclear or inappropriate. <input type="checkbox"/> Some performance goals are based on course and/or assignment grades, but there is no evidence that grades are calibrated to the outcomes.	<input checked="" type="checkbox"/> At least one direct measure was provided for each outcome. <input checked="" type="checkbox"/> Some information is provided to suggest that measures are appropriate to the outcomes being assessed. <input checked="" type="checkbox"/> Clear and appropriate standards for performance are identified. <input type="checkbox"/> Some performance goals are based on course and/or assignment grades, and general information is provided to demonstrate that grades are calibrated to the outcomes. <input checked="" type="checkbox"/> Mechanisms used to assess student performance (rubrics, checklists, exam keys, etc.) were provided.	<input type="checkbox"/> Multiple measures were employed, and most are direct. <input type="checkbox"/> Detailed information is provided to show that measures are appropriate to the outcomes being assessed. <input checked="" type="checkbox"/> Measures assess some high impact practices (internships, capstone course projects, undergraduate research, etc.) <input checked="" type="checkbox"/> If students are required to pass a certification or licensure exam to practice in the field, this was included as a measure. <input type="checkbox"/> Some measures allow performance to be gauged over time, not just in a single course. <input type="checkbox"/> If a measure is used to assess more than one outcome, a clear explanation is offered to substantiate that this is appropriate. <input type="checkbox"/> Clear and appropriate standards for performance are identified and justified. <input type="checkbox"/> Mechanisms used to assess student performance (rubrics, checklists, exam keys, etc.) were summarized as well as provided to demonstrate that the measure provides specific evidence of what students

				<p>know/can do.</p> <p><input type="checkbox"/> If performance goals are based on course and/or assignment grades, specific evidence is provided to demonstrate that grades are calibrated to the outcomes.</p>
<p>3. Results</p>	<p><input type="checkbox"/> No data are being collected.</p> <p><input type="checkbox"/> No information is provided about the data collection process.</p> <p><input type="checkbox"/> No results are provided.</p> <p><input type="checkbox"/> Students are meeting few of the performance standards set for them.</p>	<p><input type="checkbox"/> Some data are being collected and analyzed.</p> <p><input type="checkbox"/> Some results are provided.</p> <p><input type="checkbox"/> Insufficient information is offered to demonstrate that data collection, analysis, and interpretation processes are valid.</p> <p><input type="checkbox"/> Students are achieving some of the performance standards expected of them.</p>	<p><input checked="" type="checkbox"/> Data are being collected and analyzed.</p> <p><input checked="" type="checkbox"/> Results are provided.</p> <p><input checked="" type="checkbox"/> Some information is offered to demonstrate that data collection, analysis, and interpretation processes are valid and meaningful.</p> <p><input checked="" type="checkbox"/> Students generally are achieving the performance standards expected of them.</p>	<p><input type="checkbox"/> Clear, specific, and complete details about data collection, analysis, and interpretation of results are provided to demonstrate the validity and usefulness of the assessment process.</p> <p><input type="checkbox"/> Students generally are achieving the performance standards expected of them and demonstrate continuous improvement on standards they have yet to achieve/achieve less well.</p> <p><input type="checkbox"/> If students are required to pass a certification or licensure exam to practice in the field, the pass rate meets the established benchmark.</p>
<p>4. Engagement & Improvement</p>	<p><input type="checkbox"/> No one is assigned responsibility for assessing individual measures.</p> <p><input type="checkbox"/> Assessment primarily is the responsibility of the program chair.</p> <p><input type="checkbox"/> No improvements (planned or actual) are identified.</p> <p><input type="checkbox"/> No reflection is offered</p>	<p><input type="checkbox"/> The same faculty member is responsible for collecting and analyzing most/all assessment results.</p> <p><input checked="" type="checkbox"/> It is not clear that results are shared with the faculty as a whole on a regular basis.</p> <p><input type="checkbox"/> Plans for improvement are provided, but they are not specific and/or do not clearly</p>	<p><input checked="" type="checkbox"/> Multiple faculty members are engaged in collecting and analyzing results.</p> <p><input type="checkbox"/> Results regularly are shared with the faculty.</p> <p><input checked="" type="checkbox"/> The faculty regularly engages in meaningful discussions about the results of assessment. The assessment committee does.</p>	<p><input type="checkbox"/> All program faculty members are engaged in collecting and analyzing results.</p> <p><input type="checkbox"/> Faculty regularly and specifically reflect on students' recent achievement of performance goals and implement plans to adjust activities, expectations, outcomes, etc. according to established timelines.</p>

	about previous results or plans.	connect to the results. <input type="checkbox"/> Little reflection is offered about previous results or plans.	<input checked="" type="checkbox"/> These discussions lead to the development of specific, relevant plans for improvement. <input type="checkbox"/> Improvements in student learning have occurred as the result of assessment.	<input type="checkbox"/> Faculty and other important stakeholders reflect on the history and impact of previous plans, actions, and results, and participate in the development of recommendations for improvement. <input type="checkbox"/> Continuous improvement in student learning occurs as the result of assessment. <input type="checkbox"/> Outcomes and results are easily accessible to stakeholders on/from the program website. <input checked="" type="checkbox"/> Assessment is integrated with teaching and learning.
Overall Rating	<input type="checkbox"/> Level 0 – Undeveloped	<input type="checkbox"/> Level 1 - Developing	<input checked="" type="checkbox"/> Level 2 – Mature	<input type="checkbox"/> Level 3 – Exemplary

Thank you for submitting your 2017 Student Learning Summary Report!

Outcomes generally are clear and measurable and aligned with the assessment measures. I suggest you recast #9 as an outcome (e.g., Graduates will earn scores on the NCLEX-RN Exam that exceed the national average), or use it as a measure for (all?) other outcomes. As the report notes, this year’s cohort did not achieve two of the three outcomes that were assessed, and the pass rate on the NCLEX-RN Exam is of concern. The assessment committee is addressing this issue by switching to a superior predictive testing system that may help increase future scores. Last, assessment results are shared (though it is not clear how regularly or whether all faculty participate in assessment), and members of the assessment committee discuss results and develop action plans as needed.