

Indiana State University
Human Resource Development for Higher Education and Industry BS
CCAF Air University ABC – Category I

Degree Requirements	Required Credits	CCAF Transfer Credit	Credits Completed at ISU
General Education	42	21	21
Freshman Composition	3 credits	Waived (3 credits)	
Junior Composition	3 credits		HRD 340
Communication	3 credits	Waived (3 credits)	
Quantitative Literacy/Mathematics	3 credits	Waived (3 credits)	
Health/Wellness	3 credits	Waived (3 credits)	
Science w/ Lab	3 credits	Waived (3 credits)	
Social & Behavioral Sciences	3 credits	Waived (3 credits)	
Literary Studies	3 credits		Refer to Catalog (3 credits)
Fine & Performing Arts	3 credits		Refer to Catalog (3 credits)
Historical Perspectives	3 credits		Refer to Catalog (3 credits)
Global Perspectives & Cultural Diversity	3 credits		Refer to Catalog (3 credits)
Ethics & Social Responsibility	3 credits		Refer to Catalog (3 credits)
Upper Division Integrative Elective*	6 credits	*1 st UDIE waived with AAS degree (3 credits)	*1 UDIE waived Refer to Catalog (3 credits)
Additional Credits	39	39	
Total CCAF Transfer		60	
Major / Concentration	39 credits		39 credits
HRD 276 – Characteristics of HRD	3 credits		3 credits
HRD 350 – Labor Relations in HRD	3 credits		3 credits
HRD 355 – Work Life Integration	3 credits		3 credits
HRD 369 – Developing Occupational and Training Programs	3 credits		3 credits
HRD 385 – Methods and Strategies for Instructional Programs	3 credits		3 credits
HRD 394 – Occupational Liability and Safety	3 credits		3 credits

Indiana State University
Human Resource Development for Higher Education and Industry BS
CCAF Air University ABC – Category I

HRD 420 – Career Development and Employee Appraisals	3 credits		3 credits
HRD 425 – Organizational Development	3 credits		3 credits
HRD 468 – Continuous Performance Improvement	3 credits		3 credits
HRD 473 – Evaluating Learner Performance	3 credits		3 credits
HRD 480 – Industrial Organizational Psychology	3 credits		3 credits
HRD 489 – Adult Learners in Higher Education and Training	3 credits		3 credits
HRD 495 – Contemporary Issues in HRD	3 credits		3 credits
Total Credits	120	60	60

ADD NOTES AS NECESSARY

- All technical CCAF credits are necessary to position the HRD student to begin this program at the junior level
- All 60 hours of CCAF credit will be accepted and applied toward general education, the major or elective credit as applicable
- Any CCAF associate degree will be applicable to this major
- Academic Residency – 30 semester credit hours