

Staff Council Minutes

April 13, 2017

Dede II

10:30am – 12:30pm

In Attendance: Yolanda Barnhill, Patti Bolton, Evan Boyer, Audre Brickey, El-Houcin Chaqra, Martin Collins, Susan Crist, Katelunn Duby-Edwardson, Tom Everett, Jamie Hays, Rusty Hochhalter, Matt Jenkins, Pam Malone, Tracy McDaniel, Chris Middleton, Beth Phillips, Martha Reed, Carolyn Rohlfing, Roxanne Torrence, Marisa Vincent, Leslie Wheeler, Debbie Woolard

Excused: Wendy Cox, Barry Overpeck, Vicki Banks, Laura David, JoEllen Ornduff, Rick Murdock

Call meeting to order (Roxanne Torrence) 10:34

Volunteer Hero Award (Pam Chamberlain)

Monthly award from University Engagement

Recognizes those who aren't always recognized for their service

Rewards for winners

Email nominations to Pam Chamberlain

Faculty Senate (Dr. Tim Hawkins)

Liz Brown chairperson for 17-18, Tim Hawkins Vice Chair, Lisa Phillips Secretary

Human Resources Report (Wil Downs)

Performance reviews

Review goals set in 16-17, send self evaluation to supervisor by April 30

Create new goals by June 30th

More trainings available; departments can ask for individual training.

Goal six initiative President Bradley asks that Council convene a committee to help with initiative for attraction and retention of staff.

Approval of Minutes – March (Jamie Hays)

1st motion – Tracy McDaniel

2nd motion – Pam Malone

Abstentions – Yolanda Barnhill

Change – Beth Phillips mentioned that the attendance should be checked as people are listed under both attending and unexcused. Jamie Hays mentioned that her name is misspelled in the body of the minutes, as is the word bylaw.

Treasurer's Report (Jamie Hays)

No new transactions. A report will be prepared for the May meeting outlining how much has been raised for the Staff Scholarship this year.

Executive Committee Report (Roxanne Torrence)

Election Results - Roxanne thanked Martin Collins for all his work on the election. She then welcomed new representatives S. Froderman and M. Chase who were in attendance.

ISU Faculty and Staff Campaign extended

Council Awards - The deadline to nominate a staff member for the Sycamore Staff award or a council member for the Outstanding Council Member award is May 4th. anyone on campus and outstanding council member award – deadline for these is May 4th.

Officer Elections (Martin Collins) Executive committee members will be elected at the next meeting. Nominations can be made at indstate.edu/councilvote. Thanks to Wil Downs and the HR staff for the help with the election process.

New Business

- By Law updates

Adding University Development to the University Engagement division

1st motion S. Crist

2nd motion T. McDaniel

1 abstention

adding the new non-exempt professional category to the definition of staff

1st motion L. Wheeler

2nd motion P. Malone

1 abstention

Removing the rep sessions upon recommendation of the Employee Relations Committee

1st motion J. Hays

2nd motion A. Brickey

Replacing the Election Committee with an Elections Coordinator and making necessary numbering corrections

1st motion P. Malone

2nd motion B. Phillips

Remove the two term limit restriction for representatives

1st motion T. McDaniel

2nd motion P. Bolton

3 opposition, 2 abstentions

Old Business

Committee Reports

Employee Relations Committee (S. Crist) .

had last meeting april 5th.

Discussed rep session video format.

Discussed recognition for staff who graduate.

N. Hall, Chair of the committee, thanked S. Crist and M. Collins for reporting to committee each month. M. Collins stated that a good project for the next videos might be to make videos on the procedure for joining committees and running for council, and what we do.

Public Relations Committee (A. Brickey)

Earth Day April 19th. Bring a T-Shirt for the booth, we will be repurposing them into bags.

Second massage event was last week. Raised \$500 with the two events.

Staff Benefits Committee (Y. Barnhill)

Met on 23rd

Discussed increasing staff knowledge of benefits we offer, sending info on waiver and field campus, going to update the incentive page for HR, and reviewing and removing old information.

Express Script issue still hasn't been fixed, you can only get a 30 day supply of certain meds from your preferred provider but they hope to have it fixed by May 1st.

Jawbone challenge ended early, participants were refunded for the session that was not offered, and for any faulty equipment.

S. Ber will discuss an on-site Perf workshop with C. Barton

Candy will talk about a perf workshop on campus.

T. Mcdaniel motioned to adjourn, A. Brickey seconded

Next meeting, May 11, 2017, 10:30am – 12:30pm, State Room Tirey Hall