

Staff Council meeting minutes
September 14, 2017

In Attendance: Abby Wright, Angie Napier, Audre Brickey, Barry Overpeck, Beth Phillips, Carolyn Rohlfing, Chad Clark, Chris Middleton, Debbie Woolard, Evan Boyer, Jamie Hays, Karen James, Laura Jenkins, Martin Collins, Melissa Chase, Michelle Lewis, Pam Malone, Patti Bolton, Rhonda Beecroft, Rick Murdock, Roxanne Torrence, Sarah Froderman, Susan Crist, Tiffany Cherry, Todd LaComba, Tom Everett, Yolanda Barnhill

Excused: El-Houcin Chaqra, JoEllen Ornduff

Guest: Candy Barton

The meeting was called to order at 10:33 a.m.

C. Barton discussed the proposed insurance plans for next year. A 2.8% increase in rate is being proposed. They are also going to offer a high deductible plan this year as well. We will still have the current PPO plan, but Human Resources has been asked about this type of policy in many interviews with prospective employees. Employees who choose this plan will have an HSA opened for them by ISU. Preventative care and well-baby care are covered 100% on all plans. Funds put into an HSA do not expire like FSA dollars. There is no fee to set up or use the HSA. The company for our prescription coverage is changing to CVS Caremark, but the plan should stay the same. She also stated that healthcare screenings are going on now until October 6th.

The minutes from the September meeting were approved (A. Napier/P. Malone 27-0-1).

Treasurer's report – The only new charge was for the parade participation.

Executive Committee report – A theme has been chosen for the murder mystery. More details will follow.

R. Torrence gave an update on the Presidential search. Airport interviews will happen on October 7th and 8th. Staff Council will have a timeslot to meet with all candidates that are brought on campus.

Employee relations – The committee will meet on September 29th.

Public Relations – The committee is finishing plans for the Homecoming parade as well as the Harvest Party.

Staff Benefits – C. Barton attended and presented the proposed health insurance rates. The committee members are also through the link on the HR website incentive page and seeing which discounts are still valid.

The meeting went into closed session at 11:22, and adjourned 11:35.