

Staff Council Monthly Meeting  
February 8, 2018

In Attendance: Alisha Moorhead, Angie Napier, Audre Brickey, Barry Overpeck, Beth Phillips, Carolyn Rohlfig, Chris Middleton, Debbie Woolard, El-Houcine Chaqra, Evan Boyer, Jamie Hays, JoEllen Ornduff, Karen James, Martin Collins, Melissa Chase, Michelle Lewis, Pam Malone, Patti Bolton, Rhonda Beecroft, Roxanne Torrence, Sarah Froderman, Tiffany Cherry, Tom Everett.

Excused: Abby Wright, Chad Clark, Laura Jenkins, Rick Murdock, Susan Crist, Todd LaComba, Yolanda Barnhill.

Unexcused: None.

Guests: President Curtis, Katherine Lugar

The meeting was called to order at 10:36.

Katherine Lugar discussed the Tobacco Free Blue initiative. She passed out resource cards and mini fact sheets that included tobacco cessation resources. There is also a petition going around for signatures of support. The group wants to make sure they are advocating for everyone on campus, smokers and non-smokers alike. In order to receive a grant from the American Cancer Society there would need to be a university wide task force, along with a letter of support from University higher ups. Enforcement would need to be discussed, but might involve the CSO's so as not to tie up campus officers.

President Curtis spoke next. She stated that she is committed to letting the Provost do his job, and not trying to take over the reins. Some important items being discussed are the strategic plan, student health and safety, and philanthropy, grants and contracts. Our endowment is lower than you would expect in a university our size. Doug Smith is our Interim Director of the Foundation. President Curtis stressed that it is an entire campus endeavor for the students to have a successful experience. Our mission is really the mission of the state compared to IU, Purdue, etc. Our demographic is the demographic of the future of the state. 15% of Purdue graduates stay in Indiana compared to 85% of ours. C. Rohlfig discussed the importance of parental support of students, while E. Chaqra pointed out that we also need to focus on our international students in our fundraising efforts. In his opinion we also need to hire a more diverse group of advisors.

The minutes from the January meeting were approved as amended to correct the dates (RB/SF 22-0-0) .

Treasurer's report – R. Torrence asked for more details on items on the report. Many say Sodexo for example but don't say what event they are for. B. Phillips said she would mention it to S. Crist.

Executive Committee – A painting fundraiser is being held this Monday at 6 for the Staff Scholarship. The annual Election is coming up. A request for nominations will go out soon. Most of the T-shirts sold, but we have a few left.

New Business - B. Phillips stated that the name of the new HR director will hopefully be announced in March.

Employee relations – The INDStaffrocks email went out in the ISU Today last week. It was an appreciation email with our new hashtag INDStatestaffrocks. We asked for Facebook posts giving shout-outs to staff. C. Rohlfig reported that the committee had been tasked with the issue of raising staff morale, and this was an idea that came from those brainstorm sessions. A. Napier is also working on a staff appreciation day at football and basketball games with Angie Lansing. We are also working on video today in stalker hall 202.

Public Relations – A. Brickey reminded members that tonight is Sycamore Hoopla. Volunteers can come help paint the windows. There are chair massage fundraisers scheduled for the 16<sup>th</sup> and the 22<sup>nd</sup>. A silent auction will happen in March on Facebook. Earth day is April 19<sup>th</sup>, we are going to collect plastic bags to create Plarn. We will then donate this to the Terre Haute Church of God, Who will use it for mats and baskets for homeless people.

Staff Benefits – met on the 26<sup>th</sup>, no new business.

Closed session began at 12:00 p.m. The meeting was adjourned at 12:17 p.m.