

Title IX Resource Card

Resources and Policies for Faculty, Staff, and Students



Sexual Misconduct:

- Sexual Harassment
- Sexual Misconduct
- Intimate Partner Violence
- Stalking

For more information:

ISU Title IX Coordinator
Stephannie Gambill
Rankin Hall 426
812-237-8954

Equalopportunity-titleix@mail.indstate.edu



If Someone Tells You They Have Experienced Sexual Misconduct

What to Do

- If someone tells you that they have experienced sexual misconduct including: sexual harassment, sexual violence, intimate partner violence, or stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
- The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact ISU Police at 812-237-5555 or call 911.
- Tear this card at the perforation. Keep this half of the card for yourself and provide the other half to the person who has experienced sexual misconduct.
- Report the incident in accordance with the policy on the back of this card.
- If there is any question about how to proceed after a conversation with someone who has experienced sexual misconduct, call and consult with the Title IX Coordinator.

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If You Have Experienced Sexual Misconduct

On-Campus Resources

ISU Police (24 hrs.): 812-237-5555 or 911

Victim Advocate: 812-243-7272 (cell)

Dean of Students Office: 812-237-3829

Student Health Center/UAP Clinic: 812-237-3883

Student Counseling Center: 812-237-3939

Title IX Coordinator: 812-237-8954

Vice President of Student Affairs: 812-237-3888

Indiana State Sexual Misconduct Website:
indstate.edu/equalopportunity-titleix/titleix

Other Resources

Terre Haute Police: 812-238-1661 or 911

Union Hospital: 812-238-7000

Terre Haute Regional Hospital: 812-232-0021

The Council on Domestic Abuse (CODA): 812-232-1736 or
800-566-2632

Crisis Intervention Services (24 hrs., confidential): 800-273-8255

National Sexual Assault Helpline: 800-656-HOPE

National Resource Center on Domestic Violence Hotline:
800-799-SAFE

Department of Education Office for Civil Rights, Region V Office:

500 W. Madison St., Ste. 1475

Chicago, IL 60661

Phone: 312-730-1560

Email: OCR.Chicago@ed.gov

What to Do

A person who experiences an incident of sexual misconduct **should consider** the following immediate actions:

- Contact ISU Police at 812-237-5555 or law enforcement at 911
- Seek medical attention
 - **Student Health Center:** 812-237-3883
 - **Student Counseling Center:** 812-237-3939
 - **Union Hospital:** 812-238-7000
 - **Terre Haute Regional Hospital:** 812-232-0021
- Report the situation to the Title IX Coordinator: 812-237-8954
- Contact a trained, experienced counselor
- Contact parents, relatives or close friends for support
- You don't have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, and etc.) or electronic (photos, email, text messages, etc.).

What to Know

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at ISU and in the community (see reverse side).
- It is **your choice** whether to name your respondent.
- Your information will be kept **private** and only shared with those who “need to know.” We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- Indiana State University considers sexual misconduct, whether it be sexual harassment, sexual violence, intimate partner violence, or stalking, a serious violation to the person and community.



(Revised January 2019)

Who Needs to Report?

All ISU employees, including student employees or volunteers responsible for the welfare of other students, are required to report to the Title IX Coordinator or an ISU resource:

- ISU Police (24 hrs.):** 812-237-5555 or 911
- Victim Advocate:** 812-243-7272 (cell)
- Dean of Students Office:** 812-237-3829
- Student Health Center/UAP Clinic:** 812-237-3883
- Student Counseling Center:** 812-237-3939
- Title IX Coordinator:** 812-237-8954
- Vice President of Student Affairs:** 812-237-3888

The only exceptions are those few employees who operate with statutorily-protected confidentiality (ie., health services, counseling, clergy, victim's advocates). If you have any questions about whether to report, please call the Title IX Coordinator.

Why Do I Need to Report?

- To ensure that the complainant has access to all of the available resources.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

What to Say

- There are many resources available to you, both at ISU and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want ISU to take action.
- The Title IX Coordinator will keep your information private and will only share it with those who “need to know.” You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Non-retaliation Policy

It is a violation of ISU Policy 922 to retaliate in any way against a student or employee because they have raised allegations, or was accused of sexual misconduct.

(Revised January 2019)