Sexual Misconduct:
• Sexual Harassment
• Sexual Misconduct
• Intimate Partner Violence
• Stalking

For more information:
ISU Title IX Coordinator
Stephanie Gambill
Rankin Hall 426
812-237-8954
Equaloppportunity-titleix@mail.indstate.edu

What to Do
• If someone tells you that they have experienced sexual misconduct including: sexual harassment, sexual violence, intimate partner violence, or stalking, first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.
• The person’s health and safety should be your primary concern. If the person’s safety is an immediate concern, contact ISU Police at 812-237-5555 or call 911.
• Tear this card at the perforation. Keep this half of the card for yourself and provide the other half to the person who has experienced sexual misconduct.
• Report the incident in accordance with the policy on the back of this card.
• If there is any question about how to proceed after a conversation with someone who has experienced sexual misconduct, call and consult with the Title IX Coordinator.
**Who Needs to Report?**

All ISU employees, including student employees or volunteers responsible for the welfare of other students, are required to report to the Title IX Coordinator or an ISU resource:

- **ISU Police (24 hrs.):** 812-237-5555 or 911
- **Victim Advocate:** 812-243-7272 (cell)
- **Dean of Students Office:** 812-237-3829
- **Student Health Center/UAP Clinic:** 812-237-3883
- **Student Counseling Center:** 812-237-3939
- **Title IX Coordinator:** 812-237-8954
- **Vice President of Student Affairs:** 812-237-3888

The only exceptions are those few employees who operate with statutorily-protected confidentiality (i.e., health services, counseling, clergy, victim’s advocates). If you have any questions about whether to report, please call the Title IX Coordinator.

**Why Do I Need to Report?**

- To ensure that the complainant has access to all of the available resources.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

**What to Say**

- There are many resources available to you, both at ISU and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX Coordinator who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want ISU to take action.
- The Title IX Coordinator will keep your information private and will only share it with those who “need to know.” You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

**Non-retaliation Policy**

It is a violation of ISU Policy 922 to retaliate in any way against a student or employee because they have raised allegations, or was accused of sexual misconduct.