Approved FEBC

10/12/2016 Meeting #4

Oct 12, 2016

**Indiana State University**

**Faculty Senate**

**Faculty Economics Benefits Committee**

Present: Kevin. Bolinger, Jin Park, Shiaw-Fen Ferng, Michael Williamson, Andrea Arrington, Stephen Patton, Jeff Kinne, John Conant

Absent:,

Ex-Officio: Mark Green

1. **Call to Order:** Jin Park called the meeting to order at 11:00 AM.
2. **Agenda:** The agenda was adopted by consensus.
3. **Old Minutes:** The minutes of Sept 28th were approved with amendments, motion for approval by Jeff Kinne, second by Michael Williamson. 5-0-0
4. **Chairs Report:** No report on temporary faculty salary as of yet. Jin reported that the health advisory committee was to meet soon. All peer institutions are assigned to FEBC members for review of temporary faculty salary comparisons. Some responses have come in. Parking services has been contacted and they are requesting an email for relevant questions about temporary faculty parking options.
5. **Committee Member Reports**: No new updates
6. **Provost Licari:**

The Provost reported that he is continuing to meet with all academic departments as he did last year. He shared his goals as directed by the president. They are (1) Improve graduation rates, (2)Revise promotion and tenure documents to reflect the mission of the university, particularly pathways to full professor, (3) Improve efficiency of faculty payroll by shifting distribution of FTE, and making sure resources follow growth. He reported that net revenue is significantly down from last year, (4) Curricular streamlining for easy transfer of major, (5) Career Readiness, and (5) staff leadership positions with “great” people.

1. **New Business:**
   1. John Conant reported that Senate is considering a task force to look at faculty load across the various units on campus.
2. **Adjournment:** The meeting was adjourned at 11:59 AM.

Respectfully submitted,

Kevin Bolinger, Secretary