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INDIANA STATE UNIVERSITY

FACULTY SENATE, 2017-2018

April 19, 2018

3:30 p.m., DEDE III

Approved

Members Present: Y. Bai, L. Brown, B. Bunnett, S. Buchanan, M. Chambers, A. Czyzewski, K. Games, T. Hawkins, M. Howard-Hamilton, M. Hutchins, M. Jackson, B. Kilp, A. Kummerow, X. Li, N. Nichols-Pethick, L. Phillips, A. Solesky, S. Stofferahn, J. Weust, K. Yousif.

Members Absent: M. Cohen, E. Gallatin, J. Gustafson, L. Henson, D. Israel (on sabbatical), J. Kinne (on sabbatical), S. Kopaczewski (on sabbatical), J. Liu (on sabbatical), M. McInerney, J. O’Keefe, A. Payne, J. Potts, B. Roberts-Pittman, F. Stewart, M. Williamson, E. Wittenmyer

Ex-Officio Present: Provost M. Licari

Ex-Officio Absent: President D. Curtis

Guests: Lindsey Eberman, Michele Boyer, Katie Lugar, Susan Powers, Katie Butwin, Amanda Muhammad

1. Memorial Resolutions
   1. M. Boyer: Dr. Charles Lawrence Beymer

Dr. C. Lawrence (Larry) Beymer joined the ISU faculty in 1962 as an Assistant Professor in the School of Education and in 1996, after 34 years of dedicated service, retired as Professor and Chair of the Department of Counseling. Dr. Beymer was born in Indiana and graduated from Montpelier Community High School where he was active in 4-H programming and participated in an International Farm Youth Exchange to the Netherlands. He earned his B. S. in Agriculture at Purdue University (1955), his M.S. in Guidance and Counseling at Purdue University (1956), and his Ph.D. in Education at Michigan State University (1963). Administratively, he served the School of Education as Coordinator of Undergraduate Teacher Education, Assistant Dean of Undergraduate Teacher Education, and Chairperson of the Department of Counseling. Before joining the ISU faculty, Dr. Beymer worked as a high school counselor. He maintained a strong personal and scholarly interest in the career development of children and adolescents, particularly those from rural farming families in Indiana. His research and teaching interests focused on techniques of counseling, supervision of counseling, and career and life planning. In addition to numerous articles and presentations, he authored a book entitled *Meeting the Counseling Needs of Boys.* In 1987, he received the Distinguished Counselor Educator Award from the Indiana Counseling Association.

One of Dr. Beymer’s notable accomplishments was receiving and directing a 3-year statewide gender-equity grant entitled “Expanding Options and Opportunities in Career Guidance: Avoiding Premature Closure Based Upon Unwarranted Assumptions and Stereotypes.” This grant involved 71 middle and junior high schools and was funded by the Indiana Board of Vocational and Technical Education. His later grant activities involved serving as the guidance consultant to 10 professional development schools in a multi-year school renewal project funded by the Lilly Endowment. He also participated in Project UNITE, a coalition of nine national universities working to improve the abilities of those who teach urban children living in poverty. In addition to supporting career development activities in the schools, Dr. Beymer’s grants provided funding for graduate assistants in the counseling and counseling psychology programs. Dr. Beymer was a key proponent in the development, growth, and re-visioning of our nationally recognized master’s degree program in School Counseling.

**THEREFORE, BE IT RESOLVED** that the Faculty Senate of Indiana State University express to Dr. Beymer’s family its sincere sympathy and condolences, and may it further express its appreciation for the years of service and dedication Larry gave to the University.

**BE IT FURTHER RESOLVED** that this testimonial be placed in the minutes of the Faculty Senate and that a copy be transmitted to his family.

1. Administrative Reports:
   1. President D. Curtis (absent)
   2. Provost M. Licari
      1. You have all seen that Dr. Nesli Alp will be our new Dean of the College of Technology. I want to extend my sincere thanks to Kara Harris who has done a fantastic job in her role as interim dean.
      2. The candidates for the Director of Enrollment Management position will be on campus next week, watch for opportunities to participate in the final process of this search.
      3. The Dean of the Graduate College position closed yesterday afternoon. The committee is selecting finalists for on campus interviews.
      4. It was an honor to acknowledge those who were recognized at the Faculty Recognition Banquet. It was a great evening.
      5. I wanted to talk with Senate, as I did with the members of Exec on Tuesday, about the implications of the merger of enrollment management into Academic Affairs. The merger offers us some really good opportunities to ensure that we are focused on the right things. It will enable us to take the next step forward and crystallize the role of academics and faculty in enrollment. Students come here for our academic programs, you offer them meaningful opportunities, we want to continue to attract students for all the right reasons. As we meld AA with enrollment management, AA will be fully fully engaged and involved with preview days, on campus visits, with scholarship applications. I expect us to develop a good systematic approach to our role [AA and by extension, faculty] in enrollment. We are now in the process of figuring out how to approach it [with a greater emphasis on faculty and programs as recruitment tools].
2. Support Staff Report: E. Phillips

None

1. SGA Report: T. Smith

None

1. Temporary Faculty Advocate: T. Tesmer
   * 1. I wanted to make sure to recognize, in addition to Jeff Kinne, the efforts of Keri Yousif who, with Jeff, strongly advocated for temporary faculty. Thank you both for your efforts, I hope they continue.
     2. When I first took on this role, I asked TF what their main concerns were. Two issues came up consistently: parking and the other was the elimination of the full time lecturer position. My knowledge of that is limited. I was informed that the decision to eliminate full time lecturers was largely a unilateral decision. If that was correct, then now, with a new president, perhaps we can revisit the issue. I will leave you all with two considerations: ISU had 28 full-time lecturers, this year there are 0. I know Biology requested full-time lecturers and was granted them, does that mean ISU is hiring full-time lecturers again? I appreciate the opportunity to raise this issue and will report back to our TF.
2. M. Licari: We do have some full-time lecturers, the number is down substantially, I think six now. Going forward, I am less tied to some of those sorting decisions that the University used in previous years with regard to the correct proportions of types of faculty. I am much more interested in holding deans accountable not to overspend and to ensure that, given the number of faculty and students, classes can be taught and well. My job is to hold deans accountable for those two items, it is their job to make it work. I am less interested in holding on to sorting decisions.
3. T. Tesmer: Thank you, I appreciate that.
4. A. Kummerow: Decisions made, then, based on if they make sense to the dept/college.
5. M. Licari: A lot of things going on at both levels, resources, workload, I do not pretend to know all of those details, it is most appropriate to ask the deans.
6. Chair Report: L. Brown
   * 1. L. Brown: I wanted to remind everyone about the study week policy: faculty should not give an exam, quiz, or any kind of assignment worth more than 4% of a student’s final grade during study week, even if whole class agrees, even if students are desperate. If you have a class that meets on campus, you must meet with that class during your scheduled final time whether you give a final exam or not.
7. B. Kilp: People may not know that international students are required to attend the whole semester.
8. M. Licari: From federal credit hour rules, we have some accountability with regard to eligibility and disbursing Title IV funds. These are not just arbitrary expectations, we are liable.
9. T. Tesmer: If assignments worth more, presentations during that week, as long as they are listed in the syllabus, it is okay.
   * 1. L. Brown: The new senate officers for next year are: Tim Hawkins, Liz Brown, and Shawn Phillips. Voting for the rest of the Senate’s executive committee closes tomorrow, two senators have not yet voted.
10. Approval of Faculty Senate Minutes of March 22, 2018
11. Fifteen Minute Open Discussion
    * 1. Katie Luger gave a detailed presentation about her dissertation project and the need to create a tobacco free campus. Several other campuses, she said, are doing so. The U.S. Department of Health and Human Services desigates campuses “tobacco free,” ISU is not because we maintain designated smoking areas on campus. As part of her research, Katie said she and her team picked up between upwards of 4600 cigarette butts on ISU grounds, mostly in front of Holmstedt Hall and the Library. That kind of litter, she said, affects the environment b/c of the plastic filters. We are exposed too to to second hand smoke. In her survey, 2/3 of respondents of supportive of the policy and concerned and annoyed w/litter. She will be working with the NAACP to put on town halls providing information to young people about the dangers associated with smoking and is discussing enforcement options with Katie Butwin. She is also working on signage, all of which helps people “stay quit,” she said. Vaping is not included, at the moment, in ISU’s policy. Dean Mallory indicated that she would write a letter of support of Katie’s initiative.
      2. B. Bunnett: I wanted to remind everyone that we need to use the Voting Center during upcoming elections. Some of the hesitation/resistance to putting on on campus was the thought that it would not be used, we need to use it.
      3. B. Kilp: This went out in the global announcements but I wanted to remind people that a sensory friendly version of Peter and the Wolf will be happening on campus at 9am and 12pm on Wednesday. Several hundred students, some with special needs, will be on campus. We have room for non-students.
      4. L. Brown: Since we do not have a quorum, we will have to have a special session next week or the week after. It will it be a long meeting next time.

[Some general discussion of BR].

1. Adjournment: 4:15