**AAC Minutes**

**12 Feb 2019**

Present: SAMy Anderson, Jon Bakos, Brian Klip, Ahmed Mohamed, Lisa Phillips, Doug Urban, Matt Cohen (Faculty Senate Liaison)

Absent: Lisa Spence (Administrative Liaison)

Agenda

1. Minutes of December 7, 2018 approved, 4-0-1
2. Staffing Report Discussion

Important Points:

Faculty headcount has had slight decline

Unsure who 'Fiscal Faculty' are - Chairs?

Ask for Salary broken down by categories of Faculty - we have no way to tell how the average plays out across Assistant/Associate/Professor

Because Part-Time Faculty count for 1/3 FTE, this means that in terms of raw headcount, hiring 1 Faculty for every 3 Adjuncts would keep raw FTE proportions the same

Number of Staff FTE need to be factored in - we calculated it as 8, which is roughly 1.5% of total FTE

We don't have numbers for graduate assistants either in headcounts or in FTE - we want to get those so we can factor them in

Proposing that we each write something of a draft for our report for the next meeting

Suggesting there's no reason to include SCH in report since the University itself is no longer using it as a metric.  Is there a replacement coming?

Provost review coming March 1st - ISU has never had a faculty review for any provost.

We want to have a report to present to Faculty Senate in March

Concern about raw numbers of adjuncts making for physical limitations (if you hire 3 adjuncts to every faculty member, how do you have office space/parking for all of them?)

**Next Meeting: February 26th at 4:30pm**