#19

INDIANA STATE UNIVERSITY

FACULTY SENATE, 2017-2018

**EXECUTIVE COMMITTEE**

March 20, 2018

3:30 p.m., HMSU 227

Approved

Members Present: L. Brown, B. Bunnett, T. Hawkins, M. Hutchins, A. Kummerow, L. Phillips, B. Roberts-Pittman, S. Stofferahn

Members Absent: None

Ex-Officio Present: President D. Curtis, Provost M. Licari

Ex-Officio Absent: None

Guests: Lisa Spence and Katie Butwin

1. Administrative Reports:
   1. President D. Curtis
      1. Last week we were in Washington D.C. for the 14th annual Networks Financial Summit that we sponsor. There was a stellar lineup of speakers including all the movers and shakers in the risk management and insurance industry. We met with Congressional staffers, with the presidents of the American Association of State Colleges and Universities (AASCU) and the Council for the Advancement and Support of Education (CASE), attended an NCAA lunch event and met with representatives from the NCAA’s government relations office. ISU is highly respected and well known. I was happy to make my introductions there.
   2. Provost M. Licari
      1. The College of Technology dean candidate visits are underway. The first one wrapped up yesterday with three more to go. I am happy to be in this phase of the search.
      2. I had a great meeting with the Enrollment Management and Marketing leadership team last week. I will meet with them and my current leadership team on Friday to start work on the Strategic Enrollment Management plan. There is lots of work ahead, I am happy to get going on it.
      3. We kicked off the Faculty and Staff Giving Campaign this morning. Thank you to those who attended the breakfast and thank you in advance for your support. This is a new day, a new path forward, we want to make sure we support our students and set a good example for others to follow. There are three components to this year’s campaign: increase participation overall, increase donations through payroll deduction, and attract new donors. The campaign will run for about a month. We will celebrate its conclusion with an ice cream social in April for those who donated.
         1. S. Stofferahn: Do you have a ballpark figure on current participation?
         2. M. Licari: We have 560 total. We have about 750 faculty, staff, emeriti. The total participation needs to be higher.
2. Chair Report: L. Brown
   1. Remember that senate nomination forms are due to the Faculty Senate Office (Gillum 103J) no later than 4:30pm on Friday, March 23rd.
   2. I am hoping we can endorse what FAC has developed thus far with regard to the BR revisions. A small task force will be working with Provost Licari to figure out the compensation part of it. We will not vote on this at Thursday’s Senate meeting. We will discuss it there and plan on voting in April. Lisa Phillips, Lindsey Eberman, Mike Chambers, the Provost, and I are on the task force, two from FAC, two from Exec and the Provost. Hopefully we will come up with something quickly.
3. Approval of Executive Committee Minutes of March 6, 2018
   1. Motion to approve with corrections (Bridget Roberts Pitman/Tim Hawkins); Vote: 7-0-1
4. Fifteen Minute Open Discussion
   1. L. Brown: The Foundation scholarships are still not up to where they were before.
      1. M. Licari: They are not, but are much improved. There was a 66% improvement from last year. We had $1.2 million last year, we are at about $2 million this year. The Foundation has done a number of things to help, including switching investment firms and hiring new chair for the Finance and Investment Committee. A good market and structural changes have helped tremendously.
   2. B. Bunnett: I invite you all to attend a meeting on April 5th from 4:30pm-6:00pm. New faculty hired over the last two years will attend. This is more of a social activity. New faculty can suffer from loneliness, isolation, they sometimes have trouble making friends. We want to tell them about Faculty Senate, answer their questions, etc. I hope we can build on this event, perhaps form groups around shared interests. I hope you all attend.
      1. L. Brown: Where will it be?
      2. B. Bunnett: It will be in the lower level of the Charles E. Brown African American Cultural Center.
      3. L. Brown: Will there be snacks?
      4. B. Bunnett: Yes, snacks and alcoholic beverages.
   3. M. Hutchins: I had a faculty member come to me asking about the campus’s overall aesthetics. They were wondering if there was a group responsible for branding and signage and said that there is some inconsistency. They also said potential students were visiting classrooms in which the paint was peeling and chairs broken. Is there a group that oversees that?
      1. M. Licari: Branding and consistency is Communication & Marketing’s responsibility, I think they do a good job. Signage would be Facilities. In terms of quality of space, Facilities is responsible for some, the unit for other areas. When windows are leaking, as some were recently, we contacted Facilities, they were quick to respond and address the issue. We do not want yet another group addressing these kinds of concerns. We should pass the information on to Diann [McKee].
5. CAAC Items (see curriculog for all items)
   1. History Writing Minor (elimination) (S. Stofferahn/A. Kummerow); Vote: 8-0-0.
      1. S. Stofferahn: We have had one student sign up for this in the last 8 years and that was by mistake. After the advisor talked to him he realized he wanted a history minor. The writing minor predates my arrival on campus. It has been defunct for many years. This is a clean-up measure.
6. FAC Item: BR Revisions
   1. L. Brown: Do we want to make a motion to approve what FAC has here without the compensation plan with the understanding that it will be forthcoming?
      1. M. Licari: With the compensation plan, I want to make it clear that the understanding is we will *not* break the compensation piece. That is the confusing thing, if you endorse this then you are endorsing striking the compensation piece.
         1. T. Hawkins: What is the reason for acting now? Waiting until after the task force meets might be better.
         2. L. Brown: We can wait and just discuss it today. Discussing it now would let the Senate know where we are before the task force meets.
      2. S. Stofferahn: I think the campus-wide chairs meeting would be a good place to take the temperature of the group, chairs are different animals, I do not think they should be in the same category.
         1. M. Licari: That would be a great place to bring it up.
         2. B. Bunnett: I will write to Marcee Everly and Tina Kruger Newsham, the emcees of the meeting, so they can set aside time for you to explain the issue and see what everyone thinks.
      3. L. Brown: So how do we want to do this? Should we send this out [FAC’s suggested revisions] to the chairs?
         1. A. Kummerow: If we do not give them anything how will they know if they agree?
         2. S. Stofferahn: The fourth category [administration] will not be part of their BR.
         3. T. Hawkins: They do not have to discuss the entire document. You could present them with the possibility of the elimination of the fourth category and go from there.
         4. S. Stofferahn: Within FAC there were strong differences of opinion about whether to include it. Liz said at our last Exec meeting that most of what a chair does can be counted as service, there are some strong feelings about that.
         5. T. Hawkins: But not enough to change FAC’s vote, it was unanimous or almost unanimous.
         6. L. Brown: A chair’s duties do not fit into the committee structure of the department, but should count as providing service to the department.
         7. S. Stofferahn: It is a matter of how you document it and of putting them in a group of their peers. If there is going to be some utility to the BR for chairs, they should be reviewed by their peers, it is difficult for a group of faculty to make those decisions.
         8. T. Hawkins: The point of this evaluation was to evaluate faculty, the peers of chairs are also the faculty and can be evaluated in that respect. To separate chairs would be to distinguish them from their faculty peers. In the past, these types of efforts have seen a lot of push back from the faculty.
         9. S. Stofferahn: There is a difference between a head and a chair. Eliminating the 4th category does not allow us to gauge how chairs spend their time.
      4. B. Bunnett: So will we discuss this on Thursday as a larger group? When the revisions come back to Exec will we discuss them or vote?
         1. L. Brown: We will have to wait for the compensation piece.
         2. B. Bunnett: So it will be one of those cases where we will discuss this at Senate and then vote the next time?
         3. L. Brown: Yes, we will give everyone time to digest it all, they can bring up potential issues on Thursday, we can take them into account and present the whole package the next time. It should go more smoothly that way.
         4. B. Bunnett: Will Exec have further participation?
         5. M. Licari: Yes, it will come back here first.
         6. T. Hawkins: We will talk about it in general terms now then vote on the task force additions before we send it to Senate.
         7. M. Licari: This is a good strategy.
         8. L. Brown: Smaller chunks make it easier to get through, any more discussion?
      5. T. Hawkins: Can you outline what you think the task force is going to try and accomplish?
         1. M. Licari: Not yet, exactly, but I have thought about the various positions. The merit compensation system was designed to reach more of our excellent faculty. It is mathematically set up for some to be in the category, but not receive the merit pay.
      6. A. Kummerow: Is this the time to start talking about technicalities? There is some odd wording here about instructors who are reviewed during their first 6 years. If they do not go up for Senior Instructor after 6 years what happens to them?
         1. L. Brown: Instructors are reviewed annually.
         2. A. Kummerow: I think the confusion is coming from the wording. The six years section could simply be eliminated.
         3. M. Licari: Yes, this was intended to refer to anyone who was reviewed annually, thank you.
      7. L. Brown: If anyone notices grammar or anything let me know.
7. EC Item: Revision of 932
   1. Motion to approve (L. Phillips/B. Roberts-Pittman)
   2. Motion amended (remove 932.6) (A. Kummerow/L. Phillips); Vote: 8-0-0.
      1. K. Butwin: We made the appropriate changes to address the intellectual property concerns.
      2. M. Licari: That was all that was needed, to make sure we were not getting in the way of section 370.
      3. K. Butwin: I will be there on Thursday if there are any more questions.
      4. T. Hawkins: In 932.6, it says there are no exceptions to this policy. There are no exceptions, except for the exceptions. Does that bother anybody?
      5. K. Butwin: That line might have been part of it before the revisions.
      6. T. Hawkins: What is the value of 932.6?
      7. K. Butwin: I can delete it.
8. Standing Committee Reports
   1. AAC
      1. T. Hawkins: No report.
   2. AEC
      1. A. Kummerow: No report (charges completed).
   3. CAAC
      1. M. Hutchins: CAAC is meeting next week.
   4. FAC
      1. S. Stofferahn: Review of PRT guidelines are going on. FAC will meet on April 5th.
   5. FEBC
      1. B. Bunnett: No report.
   6. GC
      1. B. Roberts-Pittman: GC is reviewing additions to the graduate catalog.
   7. SAC
      1. A. Kummerow: I had to miss the most recent meeting. SAC meets again in two weeks.
   8. URC
      1. L. Phillips: Provost Licari has contacted Dean Robin Crumrin to set up a Library liaison to OSP.
9. Adjournment at 4:12pm.