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INDIANA STATE UNIVERSITY

FACULTY SENATE, 2017-2018

**EXECUTIVE COMMITTEE**

April 17, 2018

3:30 p.m., HMSU 227

Approved

Members Present: L. Brown, B. Bunnett, T. Hawkins, M. Hutchins, A. Kummerow, L. Phillips, B. Roberts-Pittman, S. Stofferahn

Members Absent: None

Ex-Officio Present: President D. Curtis, Provost M. Licari

Ex-Officio Absent: None

Guests: Kelly Wilkinson

1. Administrative Reports:
   1. President D. Curtis
      1. I to want to extend my congratulations to everyone recognized Thursday night at the Faculty Awards Banquet. Events like that do not happen everywhere. We do it right here at ISU. Congratulations to everyone involved and those recognized. Thank you to all who participated in Fridays activities. We are done with all of that and we are headed forward!
      2. I was in Indianapolis yesterday and attended a CICP (Central Indiana Corporate Partnership) meeting. Dan [Bradley] had been on the board so consequently I was there. I was just sharing with the VPs this morning my take away from a presentation by Notre Dame. In regards to everything they said they were doing, I thought ‘we do that too’ and yet everyone was fascinated. We need to turn up the volume. I suggested to our VPs that ISU should do a presentation with a focus on community engagement. I would rather ISU do the presentation with others responding, ‘we do that too.’
      3. We also met with the Ratio Office, we identify our priorities, they help with the budget plan, and then it goes on to the Commission (ICHE). The budget has been updated to where we are now. In many states, public universities do not have the opportunity to ask for capital funding, it is a good system.
      4. As promised we are in the final stages of the re-alignment of AA and Enrollment Management, it will be more efficient and effective. A memo will go out from me, everything will be in place by July 1. The merger will provide the opportunity to be strategic in a whole new way. We will more easily be able to see what impacts the decisions we make. Your input is important as we focus on bringing students here and making sure they cross the stage. Next is BoT approval.
   2. Provost M. Licari
      1. I hope that you saw the announcement about the new dean of the COT, Nesli Alp. She is and engineer coming to us from the University of Tennessee-Chattanooga. She has good and innovative ideas. I am very happy about her joining us, she will be starting August 1.
      2. The search for the Vice-Provost for Enrollment Management is its final phases. Skype interviews started yesterday and continue into today. The search committee will narrow the pool start and visits will likely happen as early as next week. I would greatly appreciate your participation in the open sessions.
      3. The deadline for applications for the Graduate Dean position is today at 5:00. That search will wrap up in the next couple of weeks.
      4. Congratulations to all those recognized at the banquet. It was a great night!
      5. Lastly, I wanted to put this on the senate’s radar: as Enrollment Management moves into Academic Affairs, it is our opportunity to re-imagine how recruiting students works. The role of the faculty in recruiting and bringing them to campus is especially important. Our students come here for the academic programs, and because of our faculty. Your role is incredibly important, especially connecting with them whether they be part-time/full-time/graduate/high school students. We need to start thinking about establishing a system that provides incentives for enrollment growth within departments.
2. Chair Report: L. Brown
   1. I have a very short report, so hopefully that means a short meeting as well. We will go through the agenda: we have a CAAC item and an exec session.
3. Approval of Executive Committee Minutes of April 10, 2018 (File #1)
   1. **Motion to approve (A. Kummerow/B. Roberts-Pittman); no vote due to questions about BR section format**
   2. **Motion to table (A. Kummerow/B. Roberts-Pittman); Vote 8-0-0**
4. Fifteen Minute Open Discussion
   1. T. Hawkins: I would like to recognize Liz [Brown] as being elected as vice chair for next year’s senate as well as Shawn Phillips as secretary. I would also like to clear up the misreporting and fake news that has been spreading about the election. It was an unusual situation and the provost had to think quickly. I just wanted to make it clear that I prevailed in a challenging test of mental and physical strength.
      1. A. Kummerow: Should we formalize what should happen in case a tie vote happens again in the future?
      2. T. Hawkins: I will bring the nickel next year.
      3. M. Licari: It is good enough for municipal elections.
      4. T. Hawkins: Yes, we may want to consider formalizing that.
      5. L. Brown: We can leave that to next year’s FAC.
5. CAAC Items
   1. Financial Services Selling Minor (see curriculog)
      1. **Motion to approve (B. Roberts-Pittman/T. Hawkins); Vote: 8-0-0.**
      2. K. Wilkinson: This minor was suggested by our Sales Advisory Council and aligns with NCATE standards re: critical thinking, oral and written communication, career management, insurance and financial services. Our sales students will have more analytical training and its more rigorous than the previous medical sales certificate. It is a win-win for the two distinct paths our majors take. And, since it is a minor, it can be transcripted.
6. Standing Committee Reports
   1. AAC
      1. T. Hawkins: Met on the first Thursday of the month with two main agenda items. First, AAC had the provost provide an update on the upcoming reorganization of Academic Affairs. A long discussion followed. From my perspective of the discussion, some of the members wondered whether AAC should provide input before final decisions are made. We talked about where that line is. At what point does the provost float ideas/inform the appropriate committees about impending plans?
         1. M. Licari: That tipping point is a tough one. I do not want to come to the committee and ‘spit ball’ ideas about major reorganization plans, doing so would be too stressful for those affected by the reorganization. I am committed to transparency, but we need to be sensitive to those most affected and we certainly do not want to spread rumors. I do not know exactly what the correct answer is. I can make a commitment to set up a regular schedule so I am in front of the committee once a semester to develop a rapport. How many details I can share will depend on the timing of the issue.
      2. T. Hawkins: The other item on the agenda dealt with inclusive excellence, Leah Reynolds was there. I was not there for the whole discussion, but it was, again, an extended one. James Gustafson said no action resulted but that he will poll the committee and send you [Liz] the results.
         1. B. Bunnett: In the past it has been the job of the vice-chair of AAC is to monitor the number of administrative positions in the university. Usually AAC reads the BoT minutes to identify the admin positions so it sometimes happens that the committee finds out months later when new positions are created. It has been a source of friction in the staffing reports. We discussed it in senate. Faculty are finding out months later about the addition of administrative positions.
         2. M. Licari: What are you finding out months later?
         3. B. Bunnett: The addition of, for example, the strategic planning position.
         4. M. Licari: That was a replacement. You have to be really careful when you see a ‘new hire.’ It almost never means a net add. The only net add I can think of was the CAS associate dean position.
         5. B. Bunnett: There have been 5 or 6 over the course of the last 8 years.
         6. M. Licari: There were also fundamental questions with the report. There were discrepancies.
         7. B. Bunnett: Could there be another way AAC could be informed?
         8. M. Licari: With the strategic plan, these positions flowed naturally from it and many of them were repurposed. As far as new positions with new responsibilities, I do not know. I suppose regular interactions would have to be reviewed more often and much more quickly.
         9. L. Brown: The regular meetings you proposed [provost/AAC] would take care of that.
         10. M. Licari: Point taken.
         11. L. Phillips: It would help. There is the perception that administrative positions are ever-growing. The AAC report is supposed to address that imbalance and it is difficult to get accurate numbers b/c it is politicized. It would be helpful if you were there.
         12. M. Licari: In the past there has been little connection between AAC and the administration. It is much better now than in the past. Step by step, the communication is getting better.
   2. AEC
      1. A. Kummerow: No report (charges completed).
   3. CAAC
      1. M. Hutchins: CAAC met last week and approved the Financial Services Selling Minor, HIST 213 ‘Topics in History’ as a Foundational Studies class in the Historical Perspectives category, and changes to the Philosophy minor.
   4. FAC
      1. S. Stofferahn: Met last Thursday to approve departments’ P&T revisions, they should be coming to you [Liz]. FAC will be meeting again on the 26th.
   5. FEBC
      1. B. Bunnett: FEBC met yesterday. It will not expect meet again this academic year. Last week I mentioned they were likely to pursue accommodations for TFA parking next year, but they have let that go. Debra Israel is currently investigating gender, salary inequities. She has done quite a bit of work while on sabbatical, but there is still a lot to be done. She has figures and facts, but they need to be put together in a narrative, which is going to take some time. It will probably be ready next year.
   6. GC
      1. B. Roberts-Pittman: Met yesterday. GC is working on program reviews, it is almost done. It approved the final changes to the grad catalog. GC has one more meeting, April 30th.
   7. SAC
      1. A. Kummerow: SAC met for the last time this year. The primary topic was interim versus midterm grades. A survey went out. Faculty were split on the value of interim grades, mostly depending on the level of the course. Earlier reporting was considered better for FS courses, later reporting for upper-division courses. It was clear that some people were giving a generic grade because there was nothing in the grade book yet. It was also clear that perhaps some training should be provided for faculty so students can have some kind of sense where they stand. This will all come out in the final report.
   8. URC
      1. L. Phillips: No report (charges completed).
7. Executive Session 4:35pm.
8. Adjournment: 5:15pm.