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INDIANA STATE UNIVERSITY  
FACULTY SENATE, 2018-2019  
**EXECUTIVE COMMITTEE**

January 8, 2019

3:30pm, HMSU 227

Approved

Members Present: L. Brown, M. Chambers, M. Cohen, K. Games, B. Guell, T. Hawkins, R. Peters, S. Phillips

Members Absent: C. Ball

Ex-Officio Present: Provost M. Licari

Ex. Officio Absent: President D. Curtis

1) Approval of Executive Committee Minutes of December 4, 2018 (File #1)

a) Motion to approve ( L. Brown/ M. Chambers); **Vote 6-0-2**

2) Administrative Reports:

a) President D. Curtis

i) No report (absent).

b) Provost M. Licari

i) Welcome back. The day before the BoT meeting [in December], there was a meeting with university officials and business owners down Wabash about “The Walk.” It was good to hear from those who sell alcohol, both brick & mortar and pop ups (Charlie’s). All who had an official pop up were brick & mortar establishments who serve alcohol. There were also some non-alcohol purveyors there. For example, the yarn and craft store owner, and she was pretty frustrated. The owners of Sonkas said they set up place on the street because of all of the damage and chaos they had during their first walk as owners. Apparently, windows were broken their first year. There was some concern from owners who do serve alcohol. None of those random pop-up establishments ended up having a permit. At that meeting it was revealed the county sheriff was not deploying staff. Plasse, who is the new sheriff and the former city police chief, pledged that county deputies are going to help this year.

(1) R. Peters: Charlie’s is not located on Wabash; did they do this through a catering license?

- (2) M. Licari: Yes, if you have a liquor license you can establish a pop up with a permit.
- (3) B. Guell: Why were they not fined?
- (4) M. Licari: That is a good question. There is very light presence with state excise.
- (5) B. Guell: Perhaps resources are needed at other homecomings in the area, such as Lafayette and Bloomington.
- (6) M. Licari: There is limited law enforcement available to be deployed.
- (7) T. Hawkins: It is also about the culture. Some might go out of their way not to issue a citation because it would be throwing water on the party.
- (8) M. Licari: The city needs to do a better job at enforcing these establishments. The bars themselves have a love-hate relationship with the walk. It is a big pain, but they say they also make a lot of money. There are establishments that were closed. Bohannons was closed so they did not have to deal with it.
- (9) B. Guell: Could we throw money at off duty officers?
- (10) M. Licari: They were not available; the bars hired them themselves.
- (11) B. Guell: They have more security.
- (12) M. Licari: The problem is when it moves past 25<sup>th</sup> street it changes. It is cheaper and convenient to buy hard liquor on the way to the stadium at Kroger, CVS, or the Big Red Liquors.
- (13) B. Guell: Does Indiana not have an open container alcohol law? We need police deployed in that area.
- (14) M. Licari: It does. New assistance from Vigo County Sheriff should help. This meeting did not resolve anything, but is the start of additional cooperation.
- (15) T. Hawkins: Will there be another meeting?
- (16) M. Licari: Yes.
- (17) B. Guell: This does nothing for the parties. Are there university plans to think about what the larger implications are in other parts of the community not associated with the walk?
- (18) M. Licari: If there are, I have not been a part of them.
- (19) T. Hawkins: There has to be. We need to get the fraternities and sororities involved.
- (20) M. Licari: There is less, but not nothing, we can do with private houses. We need to cooperate with the city. The first step was that ordinance, which was not a 'no dancing,' ordinance, but about permitting for private large parties. It came after a result of an off campus party at the armory where there was gunfire and no plan or oversight. We have received some cooperation from the city, but need to keep chipping away at this. Homecoming has become about getting drunk and being stupid, and that needs to change.
- (21) M. Cohen: Is it not centered on the game?

(22) M. Licari: It is supposed to be. We have the parade, tent city, and then you go to the game.

(23) B. Guell: Yes, but there is what we say and the reality.

(24) M. Licari: The intention is to have a parade, get excited, and alums enjoy tent city and then everybody goes inside. Obviously, that does not happen. There are discussions about changing the time of the game. It is at 2pm now, but I think that is too late. Also about changing the nature of tent city into a much more controlled environment that is smaller and has a shorter duration. Inside of tent city after the football, game there was a lot of fighting. We need to change what is going on there too.

ii) Lastly, I wanted to show my appreciation for a good faculty turnout for commencement in December. There were good comments from BoT members. They appreciated that too. Thank you to you and your colleagues.

iii) Rolling into the spring, the SEM Council shifts to focusing on a strategic 4-year plan for enrollment and will be seeking campus input.

### 3) Chair Report: T. Hawkins

a) Welcome back. I hope everyone had a relaxing and rejuvenating break. We have a short agenda today, with just a few items to address before we adjourn.

b) First, the officers expect to meet with Katie later this week to review the Policy Library and confirm the posted “responsible offices.” Hopefully, I can provide an update next week.

c) From the pre-Exec meeting yesterday, I can say that there is general agreement between the officers and the provost that the email retention policy can be adjusted to accommodate the concerns raised by a number of senators late last year. I am waiting to talk details with Lisa Spence, but there is a good chance for an update at Senate next week.

d) Speaking of Senate, absent unexpected developments, we will likely have a couple of informational items on the Agenda, plus the vote on the constitutional amendments.

e) We discussed the establishment of the Faculty Ombuds office yesterday, as well. The first step, which I will ask us to do today, is to nominate a search committee that the Senate can approve next week. With that established, the search can move forward while the provost and I discuss how to organize the Office ahead of Fall 2019.

f) Before turning to that discussion, I would like us to take a moment today to nominate a faculty colleague to serve as the ISU faculty representative to the Commission for Higher Education. I received this request from Teresa Exline this morning. The name needs to be returned to ICHE by 1 February. The committee meets in Indy once in the spring to review applications and select 3-5 candidates to send to the governor. I served in this position in 2017 at the request of the provost. Faculty governance is now being asked for its input. It seemed appropriate to bring to this table for consideration.

g) I will ask for unanimous consent to take up these last two items following the Open Discussion.

4) Fifteen Minute Open Discussion

a) B. Guell: Mike, can you recap your response to my email about the university paying attention to proposed traffic flow changes concerning the convention center, especially the closing of 8<sup>th</sup> street?

i) M. Licari: The university does not have a response to that and we are not going to weigh in at the city council meeting. There have been conversations with Diann McKee, her team, and the city. The university has questions about 8<sup>th</sup> street closures and especially traffic directions. If 8<sup>th</sup> street does close, Cherry and 9<sup>th</sup> flow will need to be addressed. We will have those conversations behind the scenes in direct contact with the city engineer.

b) M. Chambers: To what extent does ISU have policies or procedures in place to inform the Grad School and graduate programs about disciplinary issues that might have arisen with a student during his/her undergraduate years at ISU? Is there anything in the students' records that would flag such issues for CGPS and graduate programs?

i) M. Licari: Unless there are disciplinary notations on the transcript, there is limited information. It is reasonable to expect that a challenging student would not be able to get documents such as letters of recommendation. Without those documents it would be harder to get in.

ii) B. Guell: FERPA makes it impossible for the department who admitted the student to know anything.

iii) M. Licari: Some universities have discipline on transcripts, but we do not. In my personal experience in writing letters, my response is I will write a letter and I will be honest. That usually tells the student they need to find someone else.

iv) M. Chambers: I was just wondering about what kind of policies were in place, if any. Thanks.

c) B. Guell: We need to open up 503/504 for another discussion. Recently, an employee was hired fully intending to keep another full time job and it is widely known. 503 applies to all employees. If you have other employment, you are to report that to your supervisor. I do that with my department chair as it relates to consulting and book revenue. We have attempted to discipline faculty members for adjuncting for somebody else or being FT for somebody else. It is a problem.

i) M. Licari: That is hard to answer without knowledge of the specific case. There are a couple of ways to put it in people's minds, but it is not going to cover a whole lot of the rest of campus. We would have to work through campus as well, or a general concern for our university. Academic Affairs is not the only division although we are the largest. There are instances in Academic Affairs we are monitoring so people do not slide back into old behavior.

- ii) T. Hawkins: How are we policing?
- iii) M. Licari: At the point of hire, supervisors need to be aware. That plus monitoring after the fact. Here FT is not FT somewhere else.
- iv) B. Guell: 503 is vague and contradicted by 504. We need to look at the definitions to make it clear and obvious to HHS that we respect your needs to maintain your qualifications and distinguish that from a faculty member who is program director for another university. The language is not at all obvious.
- v) L. Brown: We need to be careful anyway. People take on unpaid responsibilities that hurt their work.
- vi) B. Guell: Yes, but also if they are doing their job for us what do we have to say for their spare time.
- vii) K. Games: We do have to watch HHS for example; a faculty member might be doing another job in normal working hours of the university and it hurts his/her ability to be a faculty member. Plus they are getting paid.
- viii) B. Guell: That is in a different section of the 500s. When I am consulting, it is a weekend or evening thing. We have examined this question multiple times and never made a change.
- ix) T. Hawkins: I have no problem with you taking this to FAC, or a draft to make it easier.
- x) M. Licari: It was last reviewed in 11/12.
- xi) L. Brown: That is longer than the new 3-year period.
- xii) M. Licari: If there seems to be a growing concern, it is probably wise to take a crack at this.

5) Representative for Indiana Commission for Higher Education

- a) T. Hawkins: We need to nominate a faculty member to assist in choosing Indiana's faculty representative on the ICHE. I did this in 2017, and at the time, it entailed attending one meeting in the spring and going over applicant files.
  - i) B. Guell: I nominate John Conant since he served as the faculty representation on ICHE.
  - ii) L. Brown: Or, Chris MacDonald?
  - iii) T. Hawkins: I will start with John and bring the name to Senate next week.

6) Search committee for faculty ombudsperson

- a) T. Hawkins: This search committee will find a faculty member to be appointed as the new ombudsperson. Could I have some nominations?
  - i) B. Guell: Jessica Clark, she is a member of FAC.
  - ii) M. Cohen: It is important to have an instructor, Ed Gallatin.
  - iii) B. Guell: Jennifer Todd, she is an Assistant Professor.
  - iv) L. Brown: Melanie D'Amico and Jody Frost.

- v) M. Licari: Any senior faculty member (who is not a department chair): Bob Guell?
  - (1) T. Hawkins: Bob, would you like to serve?
  - (2) B. Guell: Yes.

7) Standing Committee Liaison Reports:

- a) AAC (M. Cohen): No report.
- b) AEC (R. Peters): No report.
- c) CAAC (L. Brown): No report.
- d) FAC (B. Guell): No report.
- e) FEBC (K. Games): No report.
- f) GC (C. Ball): No report.
- g) SAC (M. Chambers): No report.
- h) URC (S. Phillips): No report.

8) Adjournment at 4:21pm.