

(Eberman/Nelson, 4-0-0)

Faculty Affairs Committee

Minutes

February 8, 2018

Attendees: L. Eberman (Chair), J. Nelson (Secretary), T. Tesmer, M. Chambers, T., Stofferahn (Ex-Officio), R. Guell (Vice-Chair),

Absent: N. Goswami (Sabbatical), S. Powers (Ex-Officio), A. Arrington-Bey, H. E. Gallatin

1. Adopt the Agenda
2. Approve Minutes from 12/11/2017 (Guell/Chambers 4-0-0) and 2/1/2018 (Chambers/Eberman 4-0-0)
3. Charge #19: Resolve contradictory information in 305.15.6.1 about going up for early tenure.
 - a. 305.15.6.1.1 says that the review process is stopped upon a negative recommendation (i.e., it has to be positive at each point), yet, there is a right to appeal in 305.15.6.1.2.
 - i. Executive Session Discussion
 - b. Motion to resolve contradictory information in 305.15.6.1 about going up for early tenure. (Chambers/Guell 4-0-0)
 - i. 305.15.6.1.1 The formal recognition and recognition for early consideration should be modified.
 - ii. 305.15.6.1.2 The process of appeal requires revision.
4. Charge #16: Review and revise Sections pertaining to the University Promotions and Tenure Oversight Committee to clarify policies, procedures, and reporting responsibilities of the committee.
 - a. Motion to review and revise Sections pertaining to the University Promotions and Tenure Oversight Committee to clarify policies, procedures, and reporting responsibilities of the committee. (Guell/Chambers 4-0-0)
5. Chair Report (<5 min)
 - a. Section 932 has successfully passed the Faculty Senate Executive Committee.
 - b. Katie Butwin is working in collaboration with Santhana Naidu to further develop the social media policy.
 - c. Garnering further advice from Faculty Senate Executive Committee leadership and the Provost about the Faculty Performance Evaluation Model. We will return to this work

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on February 22, 2018. It is possible a document will be circulated via email to help expedite the revisions.

- d. Charge #8: Work with FEBC to consider and recommend mechanism to encourage faculty to retire while still effective
 - i. Expect that one of us will attend the FEBC meeting or one of their representatives will provide us with their recommendation in coming weeks.
6. Academic Affairs Liaison Report (<5 min)
7. Faculty Senate Executive Committee Liaison Report (<5 min)
 - a. Career readiness discussion was summarized from previous week. Faculty Senate Executive Committee Chairperson Brown discussed the consolidation of reports to alleviate workload, particularly for department chairperson.
8. Temporary faculty Liaison Report (<5 min)
9. Approach for reviewing incoming Promotion, Tenure, and Retention Guidelines
 - a. Review the planned schedule and groups.
10. Approach for replacing a member of Faculty Senate Executive Committee upon resignations.
 - a. Motion to revise 245.3.5.3 of the University Handbook to full vacancies on the Faculty Senate Executive Committee (Chambers/Eberman, 4-0-0)
11. Adjourn