

Approved (Goswami/Chambers, 7-0-0)

Faculty Affairs Committee

Minutes

November 16, 2017

Attendees: L. Eberman (Chair), J. Nelson (Secretary), T. Tesmer, M. Chambers, T., N. Goswami, S. Powers (Ex-Officio), Stofferahn (Ex-Officio),

Absent: R. Guell (Vice-Chair), A. Arrington-Bey, H. E. Gallatin,

Guests: Lisa Spence, Santana, Katie Butwin

1. Adopt the Agenda
 - a. 0800
2. Approve Minutes from 11/9/2017
 - a. Chambers/Goswami, 4-0-0
3. Chair Report
 - a. Summary of Pearson Meeting 11/14/17. Pearson Partnership Proposal no longer on option.
 - b. Summary of our progress (see attached document). Social Media Policy, Handbook Section 900s, Awards, and Biennial Review clean up still ongoing. February 28th, departmental level changes need to be implemented. Many departments still do not have senior instructor criteria.
4. Academic Affairs Liaison Report
 - a. No report
5. Faculty Senate Executive Committee Liaison Report
 - a. No report
6. Temporary faculty Liaison Report (<5 min)
7. Charge #10 – Motion to revise Sections 937, 938, 939, 940, and remove section 941 from the University Handbook. (Eberman/Chambers, 4-0-0)
 - a. 937.1- No issues with revisions
 - b. 937.2- No issues with revisions
 - c. 937.3- Reporting line being switched.
 - d. 937.4- Section removed as terms no longer used.
 - e. 938.1 and 938.2- No changes
 - f. 938.2.2, 938.2.3,- No issues

- g. 928.2.5- Substantial changes but no issues found
 - h. 939.3.2.2.- C should be capitalized, in lieu of department head, switch to “dean or vice president”.
 - i. 939.3.3- Removed, L. Eberman questioned if this would prevent repercussions for individuals who use their own domain. L. Spence to add language back into “no exceptions” section.
 - j. 939.4- L. Eberman questioned the variety of differences within approval hierarchy. Santana to add additional levels and “for” minor grammar edit.
 - k. 940.1- No issues
 - l. 940.2- No issues
 - m. 940.3- L. Eberman capitalize “University” and check naming convention used.
 - n. 940.3.1-4, no issues with revisions
 - o. 940.3.3- “Professional development” term questioned by L. Eberman and S. Powers. Suggestions for “professional purposes” edited. Change heading as well.
 - p. 941- no issues with removal.
8. Social Media Policy Discussion- Santana reported when policy was created the use of entities like Facebook were not in use. Increasing number of incidences have been reported and needed action. Personal accounts on social media are popping up, not just content but also use of accounts under the preview of ISU. K. Butwin recommend reviewing UCM. R. Guell felt this was more “finger wagging” than a policy statement. L. Eberman reviewed Ball State University’s policy and felt it was best practice. 915 is the political policy that already exists, refer individuals there? Suggest or restricting faculty from engaging with students may restrict teaching and pedagogical. J. Nelson voiced same concerns with approval and movement forward due to limitations of academic freedom. K. Butwin- “what areas can we agree on?” L. Spence- “remember that” areas are really best practices. K. Butwin- need to provide 915 best practices for better guidance in political practices/behavior. L. Spence- Social media usage is a direct reflection of you and in scope of your professional presence. Large discussions on specific language and restrictions on such areas as what employees can and cannot post or how they post related to “political views” or those that do not align with university themes. L. Spence- follow all other policies when utilizing social media. Perhaps a general statement with the above can be implemented in lieu of policy. L. Eberman questioned where this would go? 900 is the recommendation. N. Goswami, where would complaints go with this policy? S. Powers-

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academic freedom is always subjective. Should be relevant to the course, curriculum and content.

- a. Write section 900? Within the teens, 915-920? your behavior is tied with your professional presence and all other policies within the handbook are applicable to social media too. Best practices can be developed and linkage to repercussions if not followed.
 - b. S. Powers- try and be less focused on repercussions on the revision of the social media policy. L. Spence and Satana to go back and revise 940.
9. Biennial Survey to go out by L. Eberman
10. L. Eberman- Outside work, audit faculty? Prior to diving back into outside work policy. BSU policy review, could we make this easy for reporting on an annual basis? Need to find better solution or identify if this is a problem across the university, not isolated.
11. Adjourn
- a. 0900