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| **Meeting**  | #5 | **Date** | January 10, 2019 | **Secretary** | D. Vincent  |
| **Chair** | Debra Israel |

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| **Attendees** | M. Affan Badar, Kevin Bolinger, Natalie Bulick, Debra Israel, Jin Park, Brad Venable, Debra Vincent, Ex-officio: Kent Games, Mark Green |
| **Absent** |  |
| **Guests** | Katie Butwin |

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| **Call to Order Time: 3:30** | **Place:** Holmstedt Hall 280 | **By: D. Israel** |
| **Topic** | **Discussion** |
| 1. Approval of minutes (11/29)
 | Motion: Kevin | Second: Jin | Vote: 5-0-2 |
| 1. Additions to agenda
 | None |
| 1. Guest – University Attorney Katie Butwin (topic: FEBC charges)
 | Katie Butwin introduced and discussed gender pay equity and differences with committee. Below items also included in discussion:* Target salary versus salary model
* concern about data and Katie would like a layout of what will be examined to be clear about data.
* Potential data to be provided by K. Butwin
* Individual situations in which faculty believes – that his/her salary is less than what it should be and that data would be analyzed individually, not by committee
* Gender equity and promotion to full professor
* Merit pay
* International hiring and sponsorship of visas
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| 1. Proposal to expand parking payment by payroll deduction – for temporary faculty and remote parking (update from Debra)
2. Proposal to expand access to SRC for faculty families and friends (wellness) – report from J. Park
3. Report from Exec Comm liaison
4. Data requests?

Note: Salary report (Oct. 1)1. Faculty hiring and visas
2. Retirement benefits follow-up from last year
3. Education benefits
4. Meeting schedule for SP 2019
 | New committee member Brad Venable introduced Items 4-11 to be moved to next meeting 1/14/19 |
| 1. New Business
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| **Next Meeting** | 1/14/19 1:00 HH 280 Adjournment: 4:45. Recorded by: D. Vincent |