

At-Home COVID-19 tests available for free to employees on the ISU Health Plan

COVID-19
UPDATES
FOR INDIANA STATE

Employees enrolled on the Indiana State University Health plan can receive over-the-counter (OTC) COVID-19 tests without a prescription at no cost, effective January 15, 2022. Options for reimbursement or direct coverage through the University's Prescription Drug plan with CVS/Caremark are as follows:

Direct Coverage at the Pharmacy: Plan will cover the cost of OTC COVID tests with direct reimbursement to the pharmacy and no upfront out-of-pocket cost for members. Just take your CVS/Caremark card to your local in-network pharmacy to get your tests at no cost. This is the easiest option for employees.

Manual Reimbursement: Members can upload a copy of their receipt of the OTC COVID tests purchased via Caremark.com to submit for reimbursement or submit a paper claim.

- Member will be reimbursed, and the plan will pay, the full retail price paid by the member.
- Once a plan meets all components of the direct coverage requirements, the member will be reimbursed, and the plan will pay, the lesser of (i) the full retail price paid by the Member, or (ii) the lesser of the \$12 per test reimbursement limit established by the U.S. Department of Labor (DOL) in the direct coverage safe harbor.

Reimbursements for OTC COVID-19 tests without a prescription after purchase will continue until the end of the public health emergency.

In addition, U.S. households can now place their orders for free COVID-19 tests from the federal government using a website that launched this week. Each household can order one set of four free at-home tests on covidtests.gov.

As a reminder, ISU employees and students who have not uploaded documentation that they are fully vaccinated against COVID-19 are required to test weekly on-campus under the [Sycamore Community Health Initiative](#).