

Staff Salary Table Effective July 1, 2024

Pay Grade 1 & 2	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$13.52	\$14.39	\$15.27	\$16.14	\$17.01
Annual Rate	\$26,364.00	\$28,061.00	\$29,777.00	\$31,473.00	\$33,170.00
Positions	Custodian I, Custodian II, Storekeeper - Req Reapt, Events Setup Technician I, Groundskeeper, Utility Worker I, Utility Worker II				

Pay Grade 3	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$13.94	\$14.92	\$15.90	\$16.88	\$17.86
Annual Rate	\$27,183.00	\$29,094.00	\$31,005.00	\$32,916.00	\$34,827.00
Positions	Grounds Equipment Operator, Lead Custodian, Lead Events Setup Technician				

Pay Grade 4	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$14.56	\$15.59	\$16.61	\$17.63	\$18.65
Annual Rate	\$28,392.00	\$30,401.00	\$32,390.00	\$34,379.00	\$36,368.00
Positions	Animal Caretaker, Early Childhood Asst Teacher, Grounds Technician, Mail Services Assistant, Office Assistant				

Pay Grade 5	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$15.30	\$16.58	\$17.86	\$19.14	\$20.42
Annual Rate	\$29,835.00	\$32,331.00	\$34,827.00	\$37,323.00	\$39,819.00
Positions	Admin Asst I - 9/10 Month, Administrative Assistant I, Admissions Processing Spec, Athletic Equipment Manager, Computer Operator II, Fin Aid Processing Spec, Financial Aid Processing Spec, Lab Res Asst-Microbiology Prep, Laboratory Animal Technician, Parking Services Assistant, Public Safety Records Coord, Special Collections Cataloger				

Pay Grade 6	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$16.39	\$17.91	\$19.43	\$20.95	\$22.45
Annual Rate	\$31,961.00	\$34,925.00	\$37,889.00	\$40,853.00	\$43,778.00
Positions	Accounting and Auditing Assc, Administrative Assistant II, Assessment & User Exper Coord, Blumberg Center Budg Oper Spec, Budget Coordinator, Carpenter, Chemistry Stockroom Manager, Communications Officer, Computer Logistics Coordinator, Custodial Supervisor, Early Childhood Ed Ctr Teacher, EM Communication Ctr Rep, Events Setup Supervisor, Fin Aid Area Processing Super, Fin Aid Processing Super, Grounds Office Coordinator, Instrument Repair Technician, Laboratory Research Coord IUSM, Lib Assc III-Sta Sup Srch Spec, Library Accounting Associate, Library Assoc III, Eve/Wknd, Library Assoc III, Reserves, Library Associate III, Pub Srv, Library Resource Sharing Coord, Maintenance Mechanic, Painter, Parking Services Coordinator, Permanent Art Collection Asst, ProCard Administrator, Purchasing Assistant, Registration & Records Spec, Registration and Records Spec, Stewardship & Donor Rela Coord, Stu Fin Aid Client Serv Spec, Student Services Assistant II				

Pay Grade 7	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$17.64	\$19.45	\$21.25	\$23.06	\$24.86
Annual Rate	\$34,398.00	\$37,928.00	\$41,438.00	\$44,967.00	\$48,477.00
Positions	Academic Advisor, Academic Advisor - Nursing, Adm Transfer Counselor, Administrative Assistant III, Admissions Counselor, Admissions Regional Coord, Animal Facility Supervisor, Athletics Assistant, Blum Ctr Off Mgr Bud Oper Spec, CAD Technician, Chief of Police's Assistant, Continuing Education Spec, Cred Coord and Immig Adv, Devel Math Educator 12 Month, Dispatch Coordinator, Equipment Operation Supervisor, Events Specialist, Fac Maint Mgt System Coord, Facility Operations Mgr - SRC, Field Campus Manager, Financial Aid Counselor, Graphic Designer, Human Resources Assistant III, Intl Recruitment Coord-RR, IPLI Program Coordinator, Landscape Supervisor, Nursing Clinical Coordinator, Payroll Coord - Ben & Ded, Refrigeration Mechanic, Registration and Records Coord, Scholarship Specialist, SCOB Academic Advisor, Senior Custodial Supervisor, Senior Maintenance Mechanic, Special Collections Coord, Sr Maintenance Mechanic - HMSU, Sr Physics Laboratory Coord, Steam Plant Systems Operator, Stu Athletic Acad Coord Re Rea, Student Account Analyst, Student Conduct Case Coord, Student Services Assistant III, Tech Svc and Event Setup Sup, Technical Services Assistant, Telecommunications Coordinator, Travel Account Specialist				

Pay Grade 8	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$18.71	\$20.71	\$22.69	\$24.69	\$26.68
Annual Rate	\$36,485.00	\$40,385.00	\$44,246.00	\$48,146.00	\$52,026.00
Positions	Academic Advisor, Accessibility Coordinator, Admin and Budget Asst, Administrative Specialist, Admissions Event Coordinator, Asst Coach Sport Perform & Sci, Ath Train I - Men's Basketball, Athletic Fac/Oper Coordinator, Athletic Trainer I, Athletics Insurance Coord, Blumberg Ctr Compli/Instr Spec, Budget and Assignment Coord, CEB Afr Amer Cult Ctr Coord, CEB Afri Amer Cul Ctr Asst Dir, Clinical Coordinator - IUSM, COHHS College Advisor, Collections/Perkins Loan Spec, Contract Coordinator, Coord Med Lab Sci & Rur Hlth, Costume Shop Supervisor, CSA Program Coordinator, Dean's Assistant, Degree Completion Specialist, Drupal/Web Developer, Electrician - Special Systems, Ext Learning Adviser/Recruiter, Fin Aid Client Services Coord, Financial Services Coordinator, Financial Specialist, Grant Account Specialist, Head Coach Sport Perform & Sci, Head Football Athletic Trainer, IEP Proj Asst Dir Dig Med&Oper, Lead Technician, Lgl Svcs Asst-Qual Comp Coord, Library Technology Coordinator, Mail Services Manager, New Stu Orient Prg Asst Dir-RR, Payroll Specialist, Program Coord Ph1 Y2 - IUSM, Program Coordinator, Program Coordinator - IUSM, Registrar Coordinator-VA Cert, Res Life Hall Coord Req Reap, Res Life Hall Coord Spc Prj-RR, Res Life Occupancy Specialist, Residential Life Office Coord, Senior Admissions Counselor, Sponsored Programs Coordinator, Steam Plant Mechanic, Student Research & Engag Coord, Tech Svc Budget/Alloc Spec, Test Svc and NSO Asst Dir, Ticket Manager, Univ College Adviser Proj Succ, University College Adviser				

Pay Grade 9	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$ 20.17	\$ 22.48	\$ 24.79	\$ 27.11	\$ 29.42
Annual Rate	\$ 39,332.00	\$ 43,836.00	\$ 48,341.00	\$ 52,865.00	\$ 57,369.00
Positions	Access Services Manager, Adm Asst Dir-Intl Recruit, Assessibility and Adv Asst Dir, Ath Mkt and Sponsorship Coord, Athletics Bus Oper Asst Dir, Benefits Specialist, Bibliograph and Metadata Spec, Blumberg Ctr Data Coord/Schedu, Blumberg Ctr Technology Coord, Budget Specialist, Building Operations Technician, Bursar Op Spc Coll and Recon, Bursar Op Spec-Acct Rec, Bursar Operation Systems Coord, Cabling Infrastructure Tech, CAD Supervisor, Campus Rec Asst Dir - Aquatics, Campus Rec Asst Director, Career Services Coordinator, Cent Rec and Surplus Manager, Collections/Billing Specialist, Comp & Records Specialist, Contracts and Grants Spec, Digital Media Coord, Athletics, Digital Publishing Specialist, Distance Learning Tech Spec, Educ Partnerships Asst Dir, Education Abroad Program Coord, Electrical Supervisor, Enroll Mgmt Systems Coord, Enrollment Mgmt Systems Coord, Executive Assistant, Financial Aid Systems Coord, Fiscal Operations Specialist, Fleet Management Supervisor, Football Video Coordinator, Gift Services Manager, Govt Docs - Fed Dep Spec, Information Center Consultant, IT Support Specialist, IT Support Technician, IT Systems Specialist-Res Life, IT Systems Technician, Lead Locksmith, Lib Adm and Budget Spec, Lib Bdgt and Building Spec, Library Ent Systems Spec, Library Platforms Admin, Libry Evnts and Publicity Spec, Maintenance Supervisor, Marketing Assistant, Math Lab Coordinator, Media Relations Coord Athletic, Mentoring Coordinator, NCAA Compliance Asst Dir, OLLI Assistant Director, Operations Center Analyst, Police Corporal, Police Officer, Reg & Rec Information Analyst, Res Life Area Coord Req Reap, Residential Life Area Coord, Senior Maintenance Supervisor, St Sup Acctn Asst Dir/Ombud, Stu Succ Coach for Completion, Student Employment Prog Coord, Student Prog Lead Asst Dir, Technical Services Supervisor, Technical Support Specialist, Vice Provost's Assistant				

Pay Grade 10	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$21.63	\$24.43	\$27.22	\$30.00	\$32.79
Annual Rate	\$42,179.00	\$47,639.00	\$53,079.00	\$58,500.00	\$63,941.00
Positions	Accounts Payable Manager, AHA Certification Specialist, Assistant Bursar, Assistant Director of Finance, Assistant Payroll Director, Assistant Registrar - Rec Mgmt, Assistant Registrar Client Svc, Asst Registrar Deg Aud Data An, Asst Registrar Grad Trans Svcs, Asst Registrar Student Svcs, Benefits Analyst, Blumberg Center Media Producer, Blumberg Center Project Coord, Budget Manager, Bus Engagement Asst Dir, Business Systems Analyst, Career Services Coordinator, Career Services Emp Rela Coord, Clinical Simulation Specialist, COB Ungr Student Svcs Asst Dir, Collaborative Pianist, Community Engagement Asst Dir, Deputy Title IX Coordinator, Detective Sergeant, Devel Math, Supp & Tutor Dir, Dir Oper and Grants-IUSM-TH, ECEC Assistant Director, Eqty Acc Ret and Mentor Coord, Exec Asst Adv/Board Liaison, Executive Associate, Financial Services Accountant, Financial Systems Analyst, Football Operations Director, Graduation Guarantee Analyst, HR Business Partner, Hulman Center Fac Asst Dir, IEP RC Project Coordinator, IEP RC Research Director, IN IEP Resource Ctr Assc Dir, Info Center Consultant Coord, Instructional Design Spec, Lead Advisor-IUSM Terre Haute, Legal Project Manager, Maintenance Coordinator, MBA Program Assistant Director, Nursing Student Success Spec, Occupational Safety Specialist, Operations Specialist, Perman Art Collection Curator, Personnel Manager, Police Sergeant, Police Sergeant Comm Dev, Product and Print Design Spec, PS Triage and Support Coord, Pub Safety Asst Dir Pkg Traf, Recruitment and Adv Asst Dir, Research Assistant Director, Retention and Comp Asst Dir, Senior Business Advisor, Senior Buyer, Simulation Coordinator, Simulation Technology Coord, Sr Buyer/Procurement Oper Mgr, Sr HR Business Partner, St Emp and Internship Asst Dir, St Teach and Licens Asst Dir, Staff Psychologist, Student Success Program Coord, Success Coach for Enrollment, Technical Project Manager, Training Spec & HR Generalist, WCI-AHEC Associate Director, Web Content Writer				

Pay Grade 11	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$25.59	\$28.88	\$32.17	\$35.45	\$38.74
Annual Rate	\$49,901.00	\$56,316.00	\$62,732.00	\$69,128.00	\$75,543.00
Positions	Academic Programmer Analyst, Adm Assc Dir - Intl Recruit, Admissions Assc Dir - Recruit, Admissions Assc Dir-Operations, Admissions Assc Dir-Systems, Alumni Assc Asst Dir Prog Outr, Alumni Assoc Assc Dir-Mmbrshp, Anthropol Mgr-NAGPRA Coord, Assc Athletic Dir Compliance, Assoc Dir of Univ Comm, Associate Bursar, Asst Ath Dir Mkt/Partnerships, Athletic Sponsorship Devel Dir, Athletic Studies Director, Blumberg Center Proj Director, Blumberg Center Project Dir, Broadcast Engineer, Budget/Audit Manager, Business Intelligence Analyst, Campus Rec Assc Dir Operations, Campus Rec Assc Dir Programs, Career Services Assc Director, CAS Mkt and Pub Rel Coord, Clery Comp and Patrol Lieut, Conf and Evt Srvc Asst Dir, Continuous Improvement Dir, Ctr Glob En Stu Abroad Pro Dir, Custodial and Special Serv Mgr, Data Analy, Comm, & Outrea Dir, Development Director, Dnr Schol and Constit Rel Mgr, Early Childhood Edu Ctr Dir, Electrical Engineer, EM Creative Services Manager, Ent Ecosystem Navigator, Financial Analyst - Budget, Fiscal Operations Director, FM Radio Station Manager, Hardware & Software Integrator, Hlth Wellness and Wrk Comp Mgr, HMSU Assistant Director, Hulman Center Asst Director, Human Resources Manager, Instructional Tools Supp Mgr, Int Sys Integ Adv Tech Sup/Sec, Intrm Stu Eng-Ldr-Frat-Sor Dir, ISBDC Assistant Director, IT Business Analyst, ITSM Systems Support Manager, Landscape and Grounds Manager, Learning Design Manager, Marketing Content Manager, Network Engineer I, Police Lieutenant, Programmer Analyst, Res Life Asst Dir - Res Educ, Risk Mgmt and Ins Manager, SCOB Marketing Coordinator, Senior Assistant Registrar, Senior IR Analyst, Senior Registrar Analyst, Simulation Operations Manager, Sports Video Manager, Sr Asst Director, Athletics, St Fin Aid Assc Dir-Comp Proc, Staff Psychologist/Coordinator, Steam Plant Assistant Manager, Stu FinAid Assc Dir CI Out Trn, Student Digital Media Manager, Student Engagement Assoc Dir, Student Fin Aid Assc Dir, Student Fin Aid Assc Dir - Sys, Student Health Promotion Dir, Student Video Prod Mgr, Sustainability Director, Systems Integrator, Tax Compliance Officer, Web Application Server Admin, Web Architect				

Pay Grade 12	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$28.12	\$31.74	\$35.36	\$38.98	\$42.60
Annual Rate	\$54,834.00	\$61,893.00	\$68,952.00	\$76,011.00	\$83,070.00
Positions	Accessibility and Advocacy Dir, Advisor Dev and Evaluation Dir, Annual Giving Director, Assc Ath Dir - Comm/Dig Conten, Assess/Prog Effectiveness Dir, Assoc Reg-Systems & Rep, Associate Registrar, Asst Dean & Stu Cond Integ Dir, Bldg and Facilities Mgr, Blumberg Center Director, Brand Writing & New Media Dir, Campus Recreation Director, Cent Heat Plant Manager, COB Student Services Director, Comp and Benefits Director, Computer Operations Manager, Contracts and Grants Director, Corpora and Found Devel Dir, COT Student Services Director, Counseling Psych Svcs Assc Dir, CSA and Yth Prgms Dir, Dir Str Initiatives and HMSU, Director of Advising, Emrgncy Mgmt/Fire Safety Ofcr, Enterprise App Sys Admin, Environ Health Safety Dir, Foundation Finance Director, HRIS and Project Manager, Intrm Dir PSafety/Chief Police, Lead IT Security Engineer, Lead Systems Integrator-Linux, Mechanical Technologist, Multicult Svcs Progs Director, Network Engineer, Nurs Lrn Res Ctr Dir Tech Coor, Payroll Director, Police Captain Invest&Spec Svc, Procurement Director, Res Life Assc Dir Ac Init Inc, Spec Coll Dir and Univ Archiv, Sponsored Programs Director, Strength and Condition Ctr Dir, Success Programs Director, Syc Ath Fund Dir/Asst Dir Ath, Unified Communication Engineer, University Architect, WCI-AHEC Director				

Pay Grade 13	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$30.91	\$34.93	\$38.95	\$42.96	\$46.98
Annual Rate	\$ 60,275.00	\$ 68,114.00	\$ 75,953.00	\$ 83,772.00	\$ 91,611.00
Positions	Adm Dir- Grad and Intl Recruit, Advancement Services Director, Applications Systems Manager, Asst Dean & Dir Educ Stu Svcs, Athletic Training Services Dir, Chief Instructor Pilot, Community Engagement Director, Dir Eq Opp and Title IX Coord, Director of Financial Services, Ed Tech Svcs Asst Dir, Educational Partnerships Dir, Enrollment Res and Analyt Dir, Hulman Center Events Svcs Dir, Institutional Research Dir, ISBDC Program Director, IT Technology Manager-Res Life, Lead Systems Architect, Network Eng Svcs Asst Dir, Res Life Dir - Fac & Cust Oper, Res Life Oper/Strat Partnr Dir, Residential Education Director, Senior Database Administrator, Senior Software Engineer, Steward Mkt and Comm Dir, Student Media Exec Director, Unified Comm Svcs Asst Dir, Univ Scholarship Director, University Communication Dir				

Pay Grade 14	Minimum	1st Quartile	Midpoint	3rd Quartile	Maximum
Hourly Rate	\$33.97	\$38.82	\$43.68	\$48.54	\$53.38
Annual Rate	\$66,242.00	\$75,699.00	\$85,176.00	\$94,653.00	\$104,091.00
Positions	Admissions Executive Director, Campus Fac Oper & Maint Ex Dir, Cap Plng & Construction Ex Dir, Career Services Exec Director, Chief Info Security Officer, Counseling Psych Svcs Dir, Ctr Global Engagement Director, Ctr Teaching Excel Dir, Ex Dir for Res Life Housing, Ex Dir of Admin Services, Exec Dir Inst Marketing, Exec Director Human Resources, Executive Director of Finance, Fin/Adm Exec Dir - Univ Adv, Ind Princi Leadership Inst Dir, Institutional Comp Svcs Dir, Interim Athletics Director, Planned/Principal Gifts Ex Dir, Registrar, RHIC Executive Director, Stud Suc and Adv Ctr Exec Dir, Student Financial Aid Exec Dir, Tech Support Svcs Director, University Bursar				