

Pre-Doctoral Fellowship Program in Support of Career Launch of Underrepresented Faculty



Indiana State University invites nominations and applications for its unique pre-doctoral fellows program focused on the career launch of faculty from historically underrepresented backgrounds in three disciplines, economics, earth and environmental systems, and educational leadership. [Click here](#) for link to positions and to apply.

We seek candidates who are ABD with all terminal degree coursework completed who aspire to employment at a university where teaching quality is emphasized and multiple forms of scholarship encouraged.

Where appointments are well matched and candidate desires to remain at the institution, converting position to a faculty line is intended.

The goals of the Fellowship Program are the nurture of instructional talent and the effective start of one's scholarly agenda. Fellowship features include:

- Program of support through Faculty Center for Teaching Excellence and year-long New Faculty Orientation activities.
- Tailored mentorship to assist on the pathway to degree completion and T/TT career launch.
- Teaching two courses per semester, one course in the first-year to be a team-taught opportunity. Additional option of paid summer teaching.
- Fellows' activities linked to acclimation to the institution, the needs and professional growth of faculty from underrepresented backgrounds, and community integration.
- Salary competitive and commensurate with teaching load. Benefits included. Travel/professional development fund matched to what is provided for new faculty hires.

Fellowships will begin in early August 2018 and are typically two-year appointments. Letter of interest describing why you would be a good candidate, vitae, and list of three references are requested. Applications reviewed by respective hiring departments. Position open until filled with material reviews to begin March 14, although reviews will be ongoing. Anticipated visit to campus by all finalists on April 6 for a morning of engagement with other Fellow candidates and the campus community on career success themes followed that afternoon by department interviews. Questions on the program can be directed to Joshua Powers, Associate Vice President for Academic Affairs (jopowers@indstate.edu).

About Indiana State University and Terre Haute, Indiana

Located in West Central Indiana, Terre Haute is conveniently accessible to Indianapolis and within three hours of Saint Louis and Chicago. Our city is a regional hub for commerce, arts, sports, cultural events, and medical services and features a children's museum, farmer's market, and the 2010 "Indiana Community of the Year" award. A vibrant downtown is adjacent to the University. Indiana State has more than 13,500 undergraduate and graduate students, a faculty numbering approximately 690, and a lower faculty-student ratio (1:21) than many of our peers. The University seeks faculty who value quality instruction, thrive in a collaborative environment of scholars, embrace experiential learning and community engagement, and integrates multicultural content into their pedagogy. The university offers more than 100 undergraduate and 75 graduate programs and majors within the colleges of Arts and Sciences, Business, Education, Health and Human Services, and Technology. Indiana State's student body is the most diverse of all residential universities in Indiana and we strive toward inclusive excellence, for us meaning incorporating diversity, equity, equality, and inclusion into all aspects of program and operation.