

INDIANA STATE UNIVERSITY STAFF COUNCIL

NEWSLETTER

January 2023

Serving ISU Staff

Campus Climate Survey



As a part of Goal 1 of our strategic plan, ISU will implement a campus climate survey beginning January 17 – February 10, 2023. The survey will assess faculty, staff and students' perceptions of, and experiences with, diversity and inclusion. The content and structure of the campus climate survey will also help us identify strengths and areas for improvement, and measure year-over-year progress on key initiatives. All responses will be anonymous. Please watch your email for a link to the survey beginning January 17, 2023.

Staff Council Elections

Nominations and elections are coming for the Staff Council 2023-2024 year. Information regarding nominations will be going out to the campus community in early February.

To be eligible to serve as a Staff Council representative you must have completed your initial introductory period (90 days). See page 2 of this newsletter for frequently asked questions regarding time commitment and meeting dates. You may also contact a current representative for more information about serving on Staff Council.



There are 10 full term positions and one partial term to be filled for the 2023-2024 year that begins on June 1st.

Upcoming Events

Keep an eye out for these upcoming events hosted by Staff Council:

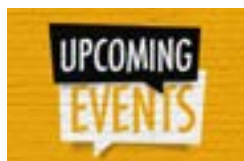


Table Massages
Create-a-Bear Fundraiser
Carnation Sales for Admin Professionals Day
Lunchtime Bingo


Staff Bowling Night
Succulent planting workshop
Movie night at the drive-in

Check the Staff Council [website](#) for more information about these events.



STAFF COUNCIL
INDIANA STATE UNIVERSITY





STAFF COUNCIL
INDIANA STATE UNIVERSITY

Chair
Morgan Leek

Vice Chair
Roxanne Torrence

Secretary
Melisa Allen

Treasurer
Rhonda Beecroft

Grievance Liaison
Melissa Chase

Parliamentarian
Nick Aballi

Send content to:
roxanne.torrence@indstate.edu

Considering a nomination for a Staff Council Representative? These frequently asked questions will help you decide.

1. What is Staff Council?

The Indiana State University Council is an advisory body representing the Staff. We consistently strive to enhance the working environment for Staff within Indiana State University and surrounding communities.

2. How is Staff Council organized?

Staff Council consists of 30 representatives from all over campus.

3. Who is the representative for my division?

Beginning June 2020, there are no divisions for Staff Council so you may contact any representative with any questions or issues that you may have.

4. What are the time commitments and responsibilities of a Staff Council Representative?

The Council meets once a month on the 2nd Thursday of each month from 10:30am –12:30pm.

- Every member is expected to serve on at least one standing committee, requiring an additional 1-2 hours a month.
- Serving as a member of the Executive Committee requires an additional 2-4 hours on average per month.
- A term on Council typically lasts 3 years. A representative may serve no more than 2 consecutive terms (6 years total).

5. When does the Staff Council meet? Are the meetings open to anyone?

The Council meets once a month on the 2nd Thursday of each month from 10:30am –12:30pm. All meetings are open to the public. There is a closed session at the end of each meeting that is only open to Council representatives.

6. What are the different committees and how often do they meet?

Staff Relations Committee, Staff Benefits Committee and Public Relations Committee are the standing committees and they meet once a month for approximately an hour.

7. How are employees nominated to serve on Staff Council?

Nominations and elections for Staff Council are held every year in February and March for the upcoming year. You can self-nominate or nominations are open. Call for nominations and ballots are sent electronically to all eligible staff.

8. Who is eligible to participate in the STAFF COUNCIL?

All exempt and non-exempt staff are eligible to serve with the exception of:

- Exempt Staff who are members of the President's Cabinet
- Exempt Staff who report directly to a member of the President's Cabinet
- Exempt Staff who are represented by Faculty Senate
- Exempt Staff who are classified as Executives

9. How can I stay informed about and involved with the Council's work?

Staff Council sends out a monthly newsletter and news updates as needed through listserv. Instructions for joining the listserv are at: <https://www.indstate.edu/services/staff-council/news>

Mark Your Calendars

The next Staff Council Meeting is on February 9, 2023 in Dede III. Meetings are open to ALL ISU Staff.



Submit Content To:
roxanne.torrence@indstate.edu

2022 – 2023 Staff Council Representatives

Nick Aballi	Todd LaComba
Melisa Allen	Lucy Lakstins
Eric Aztor	Julie Land
Robert Bandelt	Morgan Leek
Karissa Baumgartner	Michelle Lewis
Rhonda Beecroft	Brenda Lower
Sarah Ber	Pamela Malone
Melissa Chase	Rivkah Mentzer
Cathy Contri	Grace Muñoz
Teresa Dwyer	Angie Napier
Sara Ellinger	Brandi Overton
Viola Ellis	M Schaekel
Larry Flynn	Roxanne Torrence
Ben Kappes	Alex Whitmore
Christine Knight	

2022 – 2023 Staff Council Committees

Staff Relations Committee

Tina Pitts+
 Karissa Baumgartner
 Angie Napier
 Ben Kappes
 Larry Flynn
 Sara Ellinger
 Katherine Black*
 Teresa Dwyer
 Viola Ellis
 Joshua Snyder*
 Robert Bandelt
 Lynn Larimer*
 Alivia Vaillancourt

Staff Benefits Committee

Sarah Ber+
 Alex Whitmore
 Christi Burt*
 Nicholas Aballi
 Pamela Malone
 Vicki Gaunt*
 Rivkah Mentzer
 Melissa Chase
 Robert Bandelt
 Levi Elmore

Public Relations Committee

Rhonda Beecroft+	Melisa Allen
Beth Tomlinson*	Michelle Lewis
Brenda Lower	M Schaekel
Christine Knight	Todd LaComba
Eric Aztor	Joshua Snyder*
Grace Muñoz	Lucy Lakstins
Lisa Syed*	Jamie Hays*
Brandi Overton	
Julie Land	
Cathy Contri	

*Denotes Staff who are not a Staff Council Representatives
 +Denotes Committee Chair

Staff Council Meetings

Regular Meeting: Thursday, February 9th at 10:30 am in Dede III

Why should you attend meetings?

- Learn about all of the activities around campus
- Learn about ways to get involved
- Collaborate with others
- Voice ideas
- Communicate with representatives

Who should attend meetings?

- All Staff
- Staff Council Representatives
- Invited Guests

What is the difference between open and closed sessions?

- Open Session is the part of the meeting where topics are discussed, questions can be asked, and decisions can be made.
- Closed Session is specific to the members of the organization. Typically, strategic planning and problem solving conversation happens here that helps advance the mission.

Click [Here](#) for Past Meeting Minutes.

Questions?



STAFF COUNCIL
 INDIANA STATE UNIVERSITY

Staff Recognition

January

Name	Department	Years of Service
Deborah Curtis	President's Office	5
Tami Rees	Dean, College of Arts & Sciences	10
Cayle Moreo	Instit for Community Sustainability	10
Beatrice Momanyi	Human Resources	15
Rebecca Wray	Networks	15
Aldan Copeland	Maehling Terrace Univ Apartments	20
Dell McCollough	Public Safety Department	20
Ron Payne	Admissions & High Schl Relations	25
Julia Tipton	University Marketing	25
Lori Elkins	Public Safety Department	25

Connect with Staff Council Representatives, Committees, and more by visiting:

<https://www.indstate.edu/services/staff-council>

Find us on Facebook:

<https://www.facebook.com/IndianaStateUniversityStaffCouncil>

ELEMENTS OF THE INDIANA STATE ADVANTAGE:

Tuition-Free Guaranteed.

A last dollar-in scholarship program that covers the remaining tuition after non-repayable and federal financial aid are applied.



Experience Guaranteed.

Up to \$3,000 for every student to pursue a research, internship, education abroad, or service trip experience while completing their degree at Indiana State.

4 Years Guaranteed.

At Indiana State, we're making a four-year graduation a priority. Eligible students are guaranteed to complete a bachelor's degree within their four years. If not, the remaining courses are tuition free.

