

Staff Council November 08, 2018

In Attendance: Alisha Moorhead, Angie Napier, Barry Overpeck, Beth Phillips, Britany Dean, Debbie Woolard, Jamie Hays, Karen James, Melissa Chase, Michelle Lewis, Pam Malone, Patti Bolton, Raine Lee, Rhonda Beecroft, Roxanne Torrence, Ryan Hamilton, Todd LaComba, Tracy McDaniel, Yolanda Barnhill

Excused: Abby Wright, El-Houcin Chaqra, Tracy McDaniel

Unexcused: Evan Boyer, Teresa Sale, Tom Everett, Carolyn Rohlfing

10:30 am Call order: Alisha

Presented scholarships to recipients by President Curtis

Took break for refreshments

Give to Blue Day Report- Hilary Duncan Monica Love

- Inaugural Giving Day for ISU
- March 13-14 2019
- 24 hours noon to noon
- Opportunity for university to engage with affiliation
- Why- Celebration of University
- Potentially a campus event with prizes
- Community to see ISU and help raise funds for ISU
 - Use online platform and social media
- Raise money for departments- don't make representation too broad
- There will be a website- Digital giving on rise
 - "challenge page"
- Pages have tiles for represented areas
- Marketing has started with groups, official marketing will be in January
 - Mailer, social media
- Donor goal of 500

Candy and Joey presented for HR

- Insurance changes
 - No Increase in the health coverage premiums for 2019
 - Discussed changes or lack thereof in PPO and HDHP for 2019
 - Staff Council needs to ensure their areas are aware of the health care options
 - HR can do 1:1 plan comparisons
 - Voluntary life insurance update

Rick Enyard

- Amy Demchak is starting with No gain November
- Starting to figure out challenges for health that can be done on campus
- Working on streamlining hiring process for adjunct teachers
- Compensation letters went out
- Working on winter recess information

- Need to brainstorm ideas for gifts for challenges

PR- Roxanne

- Harvest party was success
- Gave results of survey for future events
- Oct 24, 2019 is next harvest party, rooms are reserved
- Ornaments on sale currently, should be in Nov 26
- T-shirt sales are final- should make around \$1400 for habitat, should be in Nov 26
- Trivia Night- March 12 tentative
- Table massages TBA
- Carnation sales in spring
- Tailgating reception Nov 14, money to habitat- silent auction, basketball game

Employee Relations- Raine

- Sub committees are still working
- Looking at evaluation Process

Staff Benefits- Karen, Barry

- Next meeting is 13th

Executive - Alisha

- Elections- start 11.9.18
- Don't want to step on PR toes, Exec is coming up with fundraiser for United Way
- Discussion on recognizing other generation college attendance
 - After 1st is legacy
 - Provost is possibly moving away from 1st gen recruiting
- Exchanging benefits TTF subcommittee to research departments taking ISU vehicles home depending on job
- Do we make an official handbook to help with policies and procedures?
 - Would make for smoother transitions
 - Combining docs on L drive to make cohesive manual
- Ask Us about Parking- How can we get lot 10 from student to staff, Lot 5 is full with students
 - Karen James-Things have changed with area locations over the years, so should the parking situation change as well
 - *Why are they contacting us? Why don't they go to public safety? Patti
 - Discussed Parking situations, permits, possibilities
 - Alisha will set a meeting with parking

Minutes- September and October

- Jamie approved September minutes, Melissa Second
- Ryan move to approve October minutes, Karen second

Discussion

- Adjust October Minutes
- We need to get a voice recorder for open session, move Beth, seconded Pam
- Redraft October minutes- move Elizabeth, second Barry, abstention Yolanda
- Holiday party- cultural center

Treasurer Report

- Looking into why presenter gifts are so expensive and what was purchased
- Is direct billing something we want to continue?

Motion to adjourn, second.