

Staff Council May 9, 2019

In Attendance: Abby Wright, Alisha Moorhead, Andrea Rademacher, Barry Overpeck, Beth Phillips, Britany Dean, Debbie Woolard, Jamie Hays, Jerry Caskey, Karen James, Melissa Chase, Michelle Lewis, Pam Malone, Patti Bolton, Raine Lee, Rhonda Beecroft, Roxanne Torrence, Sarah Froderman, Tina Pitts, Todd LaComba, Tracy McDaniel

Excused: Carolyn Rohlfing, El-Houcine Chaqra, Angie Napier, John Sneddon

Unexcused: Ryan Hamilton, Yolanda Barnhill

- 10:30 am Call order: Ali
- No SGA Report
- No Faculty Senate Report
- HR Report- Rick
 - Someone to serve on the strategic planning committee for goal 5
 - Amy is continuing wellness plans
 - Admin Assistant training
 - Solution for chairs doing adjunct hiring- more streamlined process
 - Trying to get training for different admin groups
 - Candy will be out for a little while
 - Joey Newport is Candy's back-up, then Margaret Mary, then Tami
 - Compensation Study with vendors. Rick has created RFP to submit to president

Secretary's Report

- Approval of minutes, Jamie, Tracy

20-0-1

Treasurer's Report

- Rhonda got locked out of Banner with new position
- We are balanced
- She made notes on minutes of things being adjusted
- Did get things fixed so they are not going into endowment fund- should be showing up on reports

New Business

- Melissa's position vote
 - Jamie motions to vote, second Britany
- Jamie moves to let Melissa stay in position and serve out term, Pam second
 - Discussion- Vote is Melissa gets to stay on Staff Council in her current elected position

Abby-Election Issue

Sent nomination request for upcoming term, Brooke gave wrong division, Roxanne brought it to Abby's attention. Do we allow her to serve out her term as is because she was not offered to run in her correct division?

Discussion:

Division –special order rule- why are we letting any division be filled by any person?

The way we have divisions is too complicated. We need to take a look at the bylaws. Does student affairs have someone interested? We can do another election for student affairs or we vote to allow her to stay. We would call for brand new nominees? No one from student affairs reached out the first time nomination we requested. Should we have another election with the alternates, brook included?

Roxanne moves to leave Brooke in position for 1 year, Tracy second

Discussion- do we vote again with alternates?

9-10-4 Vote fails

Jamie moves to re-open election for Student affairs division with alternates including Brooke, Michelle second

18-1-4

Election for student affairs is invalid and there will be a new election.

Elections: Rick Enyard and Isabel Weise count votes

Chair- Todd wins the vote

- Todd was given a chance to speak- Concerned with travel time
- Ali given an opportunity to speak- Challenges as vice, learned a lot
- Roxanne give opportunity to speak- Lessons learned this past year to improve future, entire group working together

Vice- Beth wins the vote

- Jerry- Served people, works in IT, cares about staff and community
- Susan- Need voice, representing SC with other staff
- Todd withdrawals from Vice Chair position
- Beth-Shows support by going to events. Communication can be lacking, vice chair to help chair when needed.

Exec Report while votes are counted:

- 7 nominees for staff council spirit award.
- Able to award 3 scholarships- Luceandy Pierre, Brittany Russell, Christa Stultz

Secretary-

- Roxanne gets this position by default

Treasurer- Jamie wins the vote

- Jamie- Has held this in the past, pro card procedures
- Ryan- Not present, Beth gave some words about him

Public Relations:

- Quiet month
- 68 carnation deliveries- Maggie & Moes Poplar flowers
- Beverly Grubb- received the SC choice bouquet
- Request purchase of CC machine- wireless
 - Abby motioned to buy machine, Ali second

Vote passes, 22-0-1

Employee Relations:

- Tabled discussion until reconvened in the fall

Employee Benefits:

- Not met since last meeting, no updates

Executive Committee:

- Annual meeting is planned
 - Got travel mugs for give-away
 - University Marketing gave us things for free
 - Window clings
 - Not heard from Deans or AD
 - Have parking pass
 - Food
 - Multiple speakers instead of 1
 - Be sure to bring multiple people
- Sending Candy Flowers

Old Business

- None

Closed Session

Pam Moved to adjourn, Tracy second 12:14pm