

Staff Council Meeting 09/13/2018

In Attendance: Abby Wright, Alisha Moorhead, Audre Brickey, Barry Overpeck, Beth Phillips, Britany Dean, Carolyn Rohlfing, Debbie Woolard, El-Houcine Chaqra, Evan Boyer, Jamie Hays, Karen James, Martin Collins, Melissa Chase, Pam Malone, Patti Bolton, Rhonda Beecroft, Roxanne Torrence, Ryan Hamilton, Sarah Froderman, Tom Everett, Tracy McDaniel, Yolanda Barnhill

Excused: Todd LaComba, Michelle Lewis, Teresa Sale

Guest: Susan Powers, Andy Morgan, SGA

The meeting began at 10:34 am.

Chaqra thanked everyone for coming and participating in retreat.

Susan Powers and Andy Morgan for the United Way:

- September 10th Kickoff
- Will be at President's reception
- Over 10,000 people in WV who are fully employed, but can't make ends meet
- Showed video about family in need that was helped by United Way
 - Families must invest in other homes before their own is built
- If someone donates \$120.00 for the year, they get a button to wear jeans on Friday with supervisor approval- different payment plans and pledge amounts
- \$46,000 is limit to live above poverty- family income
- United Way Webpage
- United Way reps will be here in October to discuss the strategic plan

Sarah SGA:

- Voter registration ADP- turbo vote program
- Student org/word program called SOLAR. Rewards students for working with organization/hosting events/going to trainings
- Diversity week October or November
- Mental health report- will pay health/wellness fees- covers counseling center and sycamores care/ health promotions. Will get back with Staff Council about everything the fee covers. 40\$/semester possibly
- Tobacco Free Task Force- President and Vice President will represent
- Will there be absentee ballots? They are working on it.

Candy Barton Staff Benefits:

- Screenings are going well
- Currently in Tirey, check-in is in ballroom, dieticians are in lounge
- Skip week then to library- walk ins are not suggested
- If someone is not on ISU insurance, they are not mailed documents
- New insurance rates? Employee health benefits committee- will meet on Monday 9/17. Not anticipating changes in coverage.

Tim Hawkins Faculty Senate:

- Introduction/Chair

- Just started 1819 evaluations- work flow/tenure
- Faculty/staff/student get together with budgets

Rick HR:

- Amy Demchak- new Wellness Coordinator
- Wants to establish wellness committee/ambassadors to promote events and activities
- Survey to find out what activities and events are wanted on campus
- Enterprise rent-a-car-vanpool - will provide transportation to those who live outside TH to carpool into work if over 25 miles. Is there interest or a big enough cohort?
- Training on diversity issues in upcoming SC meeting. Discrimination, ADA, gender...

Council feedback:

- Already have a semi smoke free policy.
- Personal situations were discussed.

Committee Reports:

Public Relations: Roxanne- chair,

- Homecoming,
 - Tram in Parade
 - Candy donations- 5 drop off locations
 - Spirit week- pink, pro sports, favorite character, throw-back era, ISU
 - Anyone who participates with candy, parade, or dressing up will be entered into drawing
 - If you want to volunteer, email Roxanne
- Harvest party Oct 25 6-8pm
 - Need candy
 - Need volunteers
- Selling ornaments- Sycamore Sam shape, Indiana, will be ready in November
- April -Administrative Professionals Day- carnation sale, working with Maggie and Moes

Employee Relations- Nancy Hall

- Met on August 28
- Discussed charges, looking for more direction
 - Look at evaluation process, assess impact, recommend ideas for improvement
 - Creation of emergency fund, hardship
 - Creation of annual recognition and award dinner, categories of awards
 - Review possibility of equating work experience with degree
 - Look at getting work life balance program in place
 - Concern- Overlap with Employee Benefits or HR, will work together

Staff Benefits- Angie

- Sept 11, one meeting,
- Wellness, will discuss more on charges later

Executive Committee

- Encourage all SC to participate in biometrics.
- Interview VP advancement/foundation
 - Met with candidates
- President Curtis Tobacco Free Task Force- Sarah Froderman, Karen James appointed

- Exec met with President for monthly meeting
 - University is revising strategic plan- staff and faculty work together for retention
 - Goal 6 becomes 5. Focus on retention of staff and faculty, Josh and Rick chairing.

- Cook out, photo booth and raising
- Roxanne- Habitat for Humanity Committee
- Staff Benefits and Employee Relations can submit request for funding for activities
- President Curtis will release new strategic plan during September 26th speech

The minutes from the August meeting were approved. (Jamie/Pam 21-0-2)

Treasurer's report was presented.

- No new foundation report
- Homecoming funds out

New business

- Took comments and suggests from previous meeting
- Bylaw Proposal will be on next month's agenda
 - Keep divisions in bylaws, remove names
 - Make sure everyone is represented and will have a voice
 - Review before meeting in October
 - Will track changes that are made

No Old Business

Meeting adjourned 11:18