

AY 2018-2019 Council on Inclusive Excellence Committee Report

August 16, 2019

The Council on Inclusive Excellence (COIE) met five (5) times during the 2018-2019 Academic Year. The committee focused on the following action items throughout the course of the year:

- Prepared the 2018-2019 inclusive excellence report and inclusive excellence awards
- Presented working definition of inclusive excellence
- Discussed professional development and training opportunities for faculty and staff
- Discussed hosting Diversity Research Symposium

The COIE discussed one major issue throughout the course of the year and that was redefining the definition of inclusive excellence for ISU. The roots of forward progress with respect to diversity are a common understanding of its meaning and operationalization. The COIE reviewed the current campus definition as well as how to guide campus units on effectively deploying and measuring progress.