

President's Council on Inclusive Excellence 2020-21 Summary Report

Members of the President's Council on Inclusive Excellence offer various perspectives from across the university community. Monthly meetings are scheduled to share resources, discuss strategic planning, provide updates on DEI initiatives and identify best practices both internal and external. The Council met consistently from September 2020 – November 2021. Meetings included dialogues on ISU's commitment to diversity, equity and inclusion, areas of concern, gaps in critical areas related to retention and graduation rates, programming and innovative concepts, progress and advancement, and the recent strategic planning process. Highlights of each meeting are displayed below:

Fall 2020

- September: Charge from President Deborah Curtis and Council goals/expectations highlighted
- October: Welcome from Provost, Council discussed Advancing Inclusive Excellence Action Plan
- November: Presentations and updates from ISU General Counsel, HOLA, Office of Residential Life
- December: Special guests
 - Dr. Zachariah Mathews: Associate Director of the Center for Global Engagement
 - Dr. Linda Maule: Dean of University College

Spring 2021

- January: Draft report shared with Council highlighting 2019-2020 Diversity, Equity and Inclusion at ISU
- February: Strategic Plan dialogue, as well as a presentation by a special guest
 - Dr. Molly Hare: Faculty Center for Teaching Excellence
- March: DEI summer initiatives, Action Plan initiatives, and upcoming Anti-Asian Racism Panel Dialogue
- April: Highlights of professional development at the college & department levels & difficult dialogues
- May: Dr. Szufang Chuang shared the Asian Pacific Islander history & culture; DEI strategic planning highlighted, and summer/fall proactive programming introduced, including 2021 Juneteenth event
- September: Council members received charge from President Deborah Curtis/discussed strategic planning
- October: Indian Student Association (ISA) Guest Speakers discussed 2021 Global Night
 - Mr. Sai Ram Upadhyayula – President of the Indian Student Association
 - Ms. Jhansi Chagalakonda - PhD Student in Curriculum and Instruction/Teaching Assistant
 - Ms. Pooja Sharma- Undergraduate student/ member of the Indian Student AssociationDiscussion: Strategic Planning - Diversity, Equity, Inclusion and Social Justice (DEISJ)

Meeting Notes: <https://www.indstate.edu/inclusive-excellence/council/meeting-notes>