

Employee Health Benefits Advisory Committee 2018-2019 Annual Committee Report

September 17, 2018:

Members Present: Dan Pigg, Lisa Moore, Sarah Ber, John Conant, and Don Richards.

Ex-Officio Members Present: Diann McKee, Richard Enyard, Chip Rogers, Margaret Mary Welch and Candy Barton.

Discussion included:

- Brief discussion of the University's health care plans and where they currently stand.
- Committee was notified that, pending Board approval, health coverage premiums for 2019 would not increase for employees.
- ISU's move with the IAPPP RX Coalition from Express Scripts to CVS/Caremark (01/01/2018) for our prescription drug provider.
- Current enrollment in the new High Deductible Health Plan (HDHP) (01/01/2018)
 - Reminded committee, HDHP was not established to replace the PPO plan.
 - Goal of adding this plan is to give employees options and hopefully save overall health plan dollars in the future.
 - ISU will continue employer HSA contributions of \$500 for a single person; \$1,000 for a plan that covers more than one person (annually)– Administered by The HSA Authority
- The Low Income Health Coverage subsidy will continue for employees using the PPO plan but will not be eligible for those with the High Deductible Health Care Plan.

There were no proposed changes to plans for CY2019.