

Employee Health Benefits Advisory Committee 2019-2020 Annual Committee Report

September 05, 2019:

Members Present: Tammy Parker, Lisa Moore, Lauren Baines, Daniel Pigg, Alisha Morehead, and Don Richards.

Ex-Officio Members Present: Diann McKee, Richard Enyard, Chip Rogers, Kevin Bolinger, Sarah Ber, Margaret Mary Welch and Joey Newport.

Discussion included:

- Brief discussion of the University's health care plans and where they currently stand.
- Discussed how majority of savings are due to Anthem's discounts with claims experience remaining steady from previous years.
- Reviewed the expected 5% to 6% increase trend which was expected on health plans that is used to project rates.
- Notified committee of the Delta Dental renewal and the drop in admin fees
- Informed committee that University was out for bid for Vision Coverage and Stop Loss policies due to higher than usual renewal quotes.
- Committee was notified that, pending Board approval, health coverage premiums for 2020 would not increase for employees.
- Quick update on University Wellness Screenings and how preventative immunizations and vaccinations are available through your PCP or local pharmacies.
- The Low Income Health Coverage subsidy will continue for employees using the PPO plan but will not be eligible for those with the High Deductible Health Care Plan.

There were no proposed plan changes for CY2020.