

## Staff Council Meeting 08/9/2018

In Attendance: Abby Wright, Alisha Moorhead, Audre Brickey, Barry Overpeck, Beth Phillips, Britany Dean, Carolyn Rohlfing, Debbie Woolard, El-Houcine Chaqra, Evan Boyer, Jamie Hays, Karen James, Martin Collins, Melissa Chase, Pam Malone, Patti Bolton, Rhonda Beecroft, Roxanne Torrence, Ryan Hamilton, Sarah Froderman, Todd LaComba, Tom Everett, Tracy McDaniel, Yolanda Barnhill

Excused: Angie Napier, Michelle Lewis, Teresa Sale

Guest: Stephen Lamb

The meeting began at 10:34 am.

Chaqra thanked everyone for coming and participating in retreat.

Stephen Lamb, President SGA: Reported it was a slow summer for SGA. Discussed Tobacco Free Blue (TFB) on campus. Suggested creating a joint committee between FS, SC, and SGA to find a reasonable proposal that is agreeable to everyone to present to the board and President Curtis. May have higher chance of success than having a single group with a decision. He asked for our thoughts on TFB.

Council feedback:

- Already have a semi smoke free policy.
- Personal situations were discussed.

Committee Reports:

Public Relations: Roxanne- chair,

- Welcome back- photo booth
- Collecting items- United Campus Ministries
- Homecoming parade with Tram
- Harvest party October 25<sup>th</sup>
- Spring massage fundraiser- with tables
- Selling ornaments- working on Sycamore Sam shape
- April -Administrative Professionals Day- carnation sale

Employee Relations- Nancy Hall

- Not had first meeting yet

Employee Benefits- Sarah Ber

- One meeting, discussed proposed charges. Asked for charges to be clarified.

Executive Committee

- can provide more information on charges if needed.
- Search for wellness coordinator- on campus late august
- President Council retreat- August 14, review goals of strategic plan, presentation by provost about strategic planning. Let exec know if you have questions to be asked.
- University Medallion award committee- review nomination and make announcement about award. Make nominations if you know someone who is deserving.
- \$2500 to PR based on proposal.
- Steven Neiheisel is new Vice Provost from Registry.

The minutes from the June meeting were approved. (Roxanne/Todd 18-0-4)

Treasurer's report was presented.

- Make spreadsheet bigger for next meeting.

Beth will send out suggested revisions of bylaw recommendations. Erica or Rick will get numbers to see if we can redistribute staff in divisions.

- Bylaw issues:
  - Wrong verb in wrong tense.
  - Spacing errors
  - Remove gender specific pronouns
  - Who can run if people leave and come back
  - Clarify who can run for elected positions
  - Change to "elected officer positions"
  - Indicate representative can't run if first year of service in initial term
  - Clarifying employee vs staff in terms of committees. What does employee entail? Should we rename to be staff?
  - Remove division names, just voting groups called divisions. Do we do divisions at all? Going off of percentage of votes is an option. Relocating from 1 div to another, rep old division must run for position in new area at next election if they want to continue on council
  - Exec may address extra excused absences. Some discussion: 2 excused? Leave of absence? Follow procedures in bylaws for excessive absences

No new business

No Old Business

Meeting adjourned 11:55