

Staff Council Meeting 09/13/2018

In Attendance: Abby Wright, Alisha Moorhead, Audre Brickey, Barry Overpeck, Beth Phillips, Britany Dean, Carolyn Rohlfing, Debbie Woolard, El-Houcine Chaqra, Evan Boyer, Jamie Hays, Karen James, Martin Collins, Melissa Chase, Pam Malone, Patti Bolton, Rhonda Beecroft, Roxanne Torrence, Ryan Hamilton, Sarah Froderman, Todd LaComba, Tom Everett, Tracy McDaniel, Yolanda Barnhill

Excused: Todd LaComba, Michelle Lewis, Teresa Sale

Guest: Susan Powers, Andy Morgan, SGA

The meeting began at 10:34 am.

Chaqra thanked everyone for coming and participating in retreat.

Susan Powers and Andy Morgan for the United Way:

September 10th Kickoff

Will be at President's reception

Over 10,000 people in WV who are fully employed, but can't make ends meet

Showed video about family in need that was helped by United Way

Families must invest in other Homes before their own is built

120/year get a button to wear jeans on Friday with super approval- different payment plans and pledge amounts

46000 to live above poverty- family income

United Way Webpage

United Way reps will be here in October to discuss the strategic plan

Sarah SGA:

Voter registration ADP- turbo vote program

Student org/word program called SOLAR. Rewards students for working with organization/hosting events/going to trainings

Diversity week oct/nov

Mental health report- pay health/wellness fees- covers counseling center.syc cares/ health promotions.

Will get back with everything covers. 40\$/semester?

TFB- Pres and vice will represent

Absentee ballots? They are working on it.

Candy Barton Staff Benefits:

Screenings are going well

Places are getting full

Currently in Tirey, check in ballroom, dieticians in lounge

Skip week then to library- walk ins are not suggested

Not on ISU insurance, not mailed documents

New insurance rates? Employee health benefits committee- will meet on Monday 9/17. Not anticipating changes in coverage.

Tim Hawkins Faculty Senate:

Introduction/Chair

Just started 1819/ evaluations- work flow/tenure/ Donna and Eric?
Faculty/staff/student get together with budgets

Rick HR:

Amy demcheck- new Wellness coordinator

Want to establish wellness committee/ambassadors promote events and activities

Survey to find out what activities and events wanted on campus

Enterprise rent a car-vanpool/ will provide transportation to those who live outside TH to pool into work if over 25 miles. Is there interest or a big enough cohort?

Training on diversity issues in upcoming SC meeting. Discrimination- ada, gender...

Council feedback:

- Already have a semi smoke free policy.
- Personal situations were discussed.

Committee Reports:

Public Relations: Roxanne- chair,

- Homecoming,
 - Tram in Parade
 - Candy donations- 5 drop off locations
 - Spirit week- pink, pro sports, favorite character, throw back era, ISU
 - Anyone who participates with candy, parade or dressing up will be entered into drawing
 - If you want to volunteer, email Roxanne
- Harvest party Oct 25 6-8
 - Need candy
 - Need volunteers
- Selling ornaments- Sycamore Sam shape, Indiana, November
- April -Administrative Professionals Day- carnation sale, working with Maggie and Moes

Employee Relations- Nancy Hall

- Met on Aug 28
- Discussed charges, looking for more direction
 - Look at eval process, assess impact, recommend ideas for improvement
 - Creation of emergency fund, hardship
 - Creation of annual rec and award dinner, categories of awards
 - Review possibility of equating work experience with degree
 - Look at getting work life balance program in place
 - Concern- Overlap with EB or HR, will work together

Employee Benefits- Angie

- Sept 11 One meeting,
- Wellness, will discuss more on charges later?

Executive Committee

- Encourage all SC to participate in biometrics.
- Interviews VP advancements/foundation
 - Met with candidates
- President Curtis TFT- Sarah, Karen James appointed
- Exec met with President for monthly meeting

- University is revising strategic plan- staff and fac work together Retention
- Goal 6 becomes 5 retention of staff and faculty, josh and rick chairing

- Cook out, photo booth and raising
- Roxanne, habitat for humanity committee
- EB and ER can submit request for funding for activities
- PC will release new strategic plan during sept 26 speech- we can provide feedback
 - 2500 report, what staff want to see** find source

The minutes from the August meeting were approved. (Jamie/Pam 18-0-2)

Treasurer's report was presented.

No new foundation report

Homecoming funds out

New business

Took comments and suggests from previous meeting

Proposal will be on next month's agenda

Keep divisions in bylaws, remove names

Make sure everyone is represented and will have a voice

Review before meeting in October

Will track changes that are made

No Old Business

Meeting adjourned 11:18