

INDIANA STATE UNIVERSITY STAFF COUNCIL NEWSLETTER

Volume 1, Issue 2, August 2021

Serving ISU Staff

Staff Council Spotlight: Barbara Auman

By Martha Vaughn

Last month, we learned that all of the Staff Council Representatives are elected and serve designated terms. This month, we are going to start introducing your current representatives.



This month, let me introduce Barbara “Barb” Auman. Barb has been with ISU for four-years working in the Financial Aid Department. Married most of her life, Barb has two wonderful adult sons. Both are married and between them there are five granddaughters, 2 great

granddaughters, 2 great grandsons. She enjoys spending time with family and friends, especially her grand and great grandchildren.

In addition to making memories, Barb enjoys reading and traveling to “warm spots anywhere”. In fact, one of her favorite memories was when she went zip lining in Honduras. Barb’s favorite food is pizza and her favorite animals are cats and dogs.

Barb joined Staff Council to become better acquainted with ISU and become more aware of what the University offered. This will be her first term as a Staff Council representative.

Barb also serves on the University Conduct Board and Staff Benefits Committee.

In the coming months, join us as we get to know each of the Staff Council Representatives.

THESE FLOWERS HAVE A LOT OF FIGHT IN THEM.

The Alzheimer's Association Walk to End Alzheimer's® is full of flowers — each carried by someone committed to raising funds and awareness to help end this disease. It's time to add your flower to the fight.

Visit alz.org/walk for more information about this year's event and to register.

**Terre Haute
Walk to End Alzheimer's**
Saturday, September 18 @ 9:30 AM
ISU Campus

WALK TO END ALZHEIMER'S
alzheimer's association

2021 NATIONAL PRESENTING SPONSORS
Edward Jones | CVSHealth

2021 NATIONAL DIAMOND TEAMS
BROOKDALE | SIGMA KAPPA

2021 NATIONAL PLATINUM TEAMS
SentraCare | LCS | ValleyAesthetics

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Providence HealthCare
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HEART TO HEART HOSPICE FOUNDATION
American Senior Communities
Edward Jones
SILVER BIRCH
HERBERTSON'S CHRISTMAS | COMBUSTION CHRISTMAS



STAFF COUNCIL INDIANA STATE UNIVERSITY

Chair
Morgan Leek

Vice-Chair
Katie Lugar

Secretary
Roxanne Torrence

Treasurer
Jamie Hays

Communications Officer
Martha Vaughn

Grievance Liason
Tina Pitts

Elections Officer
Paulina Young

Parliamentarian
Elizabeth Tomlinson

Send content to:
martha.vaughn@indstate.edu



From the Chair

Here we are at the start of another school year! Man did the summer zoom by fast. Staff Council has officially set our goals for the year and we can't wait to share them with you as the months progress. Be on the lookout for upcoming events and also any of our open meetings.

You do not have to be a representative to attend our meetings and we love to see new faces!

We want to be more available to you as staff this year so please feel free to reach out to any Staff Council Representative for more information, questions, and concerns.

Morgan

OIT Customer Support Changes

What is happening?

To standardize customer support across the institution and ensure the most effective, timely and efficient customer service possible, Effective August 9 2021, OIT is centralizing all customer support to flow through established help desk channels.

Why is this being communicated now?

Full time and student staffing challenges coupled with technology and budgetary concerns have changed our campus environment in ways which require an adjusted support model for IT concerns.

Who is impacted?

All Students, Faculty and Staff.

How will this impact me?

The quickest and most efficient way to report an incident or to make a service request is to call our help desk at extension 2910. Our technicians have remote-access tools and are able to resolve most issues over the phone. Users are also able to request help by submitting a ticket through MyISU Portal or emailing it-help@indstate.edu, although the response times for these submissions will be longer than for direct calls to 2910. Direct calls and/or email to OIT personnel are strongly discouraged as this interferes with the standard flow of support and will delay response time.

What if I have questions?

Contact the OIT Technology Support Center by calling 812-237-2910 or setting up an appointment to visit Stalker Hall 009. Current open hours are posted on our website: <https://indstate.edu/oit>.

The OIT website also offers access to our online service portal and knowledgebase.

Mark Your Calendars

The next Staff Council Meeting is on September 9 at 10:30am in Dede 1. Meetings are open to ALL ISU Staff.



Submit Content To:
martha.vaughn@indstate.edu

2021 – 2022 ISU Staff Council Representatives

Alisha Moorhead
 Angela Napier
 Barbara Auman
 Beth Tomlinson
 Brooke Young
 Christine Knight
 Elonda Ervin
 Eric Aztor
 Grace Muñoz
 Jacob Jenkins
 Jamie Hays
 Karen James
 Katie Lugar
 Kelly Wright
 Martha Vaughn

Michelle Lewis
 Morgan Leek
 Nancy Hall
 Pam Chamberlain
 Pamela Malone
 Paulina Young
 Rhonda Beecroft
 Robert Bandelt
 Roxanne Torrence
 Sarah Ber
 Sarah Neeley
 Susan Crist
 Teresa Dwyer
 Tina Pitts
 Todd LaComba



Staff Council Committee Goals 2021-2022

Submitted By Katie Lugar

Staff Benefits

1. Continue progress with telecommuting policy revisions.
2. Explore community incentives for employees & access to additional incentives for part-time benefits-eligible staff.
3. Collaborate with Employee Wellness Coordinator to establish Wellness Hours for allowable time off.
4. Explore year-round flexible work scheduling to facilitate work-life balance.

Public Relations

1. Implement fundraisers and annual events.
2. Develop and implement 4 free events for staff each semester.
3. Collaborate with the Center for Community Engagement to promote and participate in community service opportunities.

Staff Relations

1. Provide education and clarification on usage of community service leave.
2. Identify alternatives to the annual staff evaluation process and assessment items. Implement identified changes with Human Resources.
3. Address communication needs with applicants during hiring processes and clarify hiring timeline expectations.
4. Promote cross-training and transitional training for new staff.

2021 – 2022 ISU Staff Council Committees

Public Relations Committee

Beth Tomlinson
 Sarah Neeley
 Brooke Young
 Grace Muñoz
 Roxanne Torrence
 Paulina Young
 Todd LaComba
 Jacob Jenkins
 Pam Chamberlain
 Eric Aztor
 Rhonda Beecroft
 Michelle Lewis
 Christine Knight

Staff Benefits Committee

Elonda Ervin
 Kelly Wright
 Karen James
 Sarah Ber
 Pamela Malone
 Martha Vaughn
 Alisha Moorhead
 Barbara Auman
 Christi Burt*
 Nancy Burkett*
 Tabytha Seward
 Ardoin*
 Vicki Gaunt*

Staff Relations Committee

Teresa Dwyer
 Angela Napier
 Nancy Hall
 Tina Pitts
 Susan Crist
 Robert Bandelt
 Alicia Miller*

Debbie Considine*
 Iris Mosah*
 Lynn Larimer*
 Caroline Blower*
 Katherine Black*

*Denotes Staff who are not serving as Staff Council Representatives



STAFF COUNCIL
 INDIANA STATE UNIVERSITY

Goals *Continued from Page 3*

Executive

1. Advocate for equitable staff compensation needs with administration.
2. Address diversity and inclusion needs in collaboration with affinity groups.
3. Establish standard operating procedures for Staff Council Bylaws.
4. Collaborate with Human Resources for ongoing supervisor training/certification.

Council

1. Address staff recruitment, retention, support, recognition, and morale.

Staff are an important part of Indiana State University, it is important that our voices be heard and that our suggestions are taken seriously. It is through the work of organizations such as Staff Council that your suggestions are implemented, your changes are made, and things that work are bolstered. Next time you see one of our representatives, participate in a fundraiser, or an event, make sure you stop and take a minute to talk to them.

Meetings are open to all Staff, mark your calendars to attend the next Staff Council Meeting on September 9 at 10:30am in Dede 1.

For more information visit <https://www.indstate.edu/services/staff-council> or reach out to one of the representatives listed above.

WE NEED VOLUNTEERS!
Interested in driving a route?
Call
812.232.3878 or visit
[www.mowth.org!](http://www.mowth.org)

MEALS on WHEELS TERRE HAUTE AREA



Black Faculty and Staff Caucus (BFSC) Antiracism Action

Statement

Submitted By Dr. Tiffany Reed

The Black Faculty and Staff Caucus (BFSC) unequivocally condemns all forms of racism and other forms of oppression-individual, institutional, societal, structural, and systemic. This is a pandemic our society has failed to acknowledge for far too long. We commit to further anti-racist work on an individual, departmental, and institutional level. The Caucus has a responsibility to highlight, challenge, and address issues of racial injustice within the Indiana State University community, Terre Haute community, and in our broader society.

Terminology

The Caucus believes it is necessary to provide clear terminology. The following terms were adapted from the National Association of School Psychologists' (NASP, 2019; 2020) position statement on prejudice, discrimination, and racism, and resolution committing to anti-racism action.

Racism is a complex term that is often misunderstood by many people. Daniel Tatum (2017) defined racism as "a system of advantage based on race...involving cultural messages and institutional policies and practices as well as the beliefs and actions of individuals. In the context of the United States, this system clearly operates to the advantage of Whites and to the disadvantage of people of color" (p.87).

Interpersonal racism can include explicit racial prejudice and discrimination by individuals. Systematic racism includes structural or environmental policies and practices that foster discrimination and reinforce social inequities. "Anti-racism is the active process of identifying and eliminating racism by changing systems, organizational structures, policies and practices and attitudes, so that power is redistributed and shared equitably" (NAC International Perspectives: Women and Global Solidarity, n.d.).

The Caucus strongly believes statements are meaningful and necessary because they drive positive change and

Action *Continued from Page 4*

purposeful actions. We believe that each member of the Indiana State University community can make a positive contribution to improving the lives of Black, Indigenous, and People of Color (BIPOC) students, faculty, and staff on our campus.

Therefore, the Caucus understands it is a moral imperative all members of the Indiana State University support initiatives to create a more socially just campus. The Caucus urges the Indiana State University community to commit to the following actions:

- Acknowledge that racism and other forms of oppression are embedded into the organizational structures and that this is a problem for our community
- Commit to prioritizing, centering, and elevating the voices of BIPOC faculty and staff by engaging in efforts to obtain adequate representation in leadership roles
- Engage in targeted recruitment of BIPOC members to increase representational diversity
- Require cultural responsive training for all administrators, faculty, and staff, including ongoing professional development on antiracism, equity, diversity, and inclusion

The Hispanic Organization for Leadership and Advocacy (HOLA) and Lesbian, Gay, Bisexual, Trans, Queer, Intersex, Asexual/Aromantic, Pansexual, plus (LGBTQIAP+) Affinity Groups on ISU's campus support this statement.

Welcome

 Back

Wellness Corner



Mindful Mon-

days: each week at 1:30pm, take a 15 minute break and practice a mind-

fulness technique with Employee Well-

ness. Email ISU-EmployeeWellness@indstate.edu for the private video meeting link.

Lighten Up Blue online :

for employees who have a goal to lose weight by increasing their physical activity and improving their daily nutrition. Wednesdays at 2:00-2:30pm. Email ISU-EmployeeWellness@indstate.edu for the private video meeting link.

Wellness Screenings: are going well! We started offering screenings on-campus in July at the ISU Health Center. Screening appointments are still available and we will release the appointment dates and times for the Library Events Area soon. Off-campus screening, as always, are an option for employees. Details, directions and forms can be found on the Employee Wellness webpage: <https://www.indstate.edu/humanres/wellness>



Questions: Contact Amy Demchak, Employee Wellness Coordinator at 812-237-4117 or amy.demchak@indstate.edu



1.800.QUIT.NOW
 Indiana's Tobacco Quitline
QuitNowIndiana.com



Sycamore Stitch

By Alex Whitmore

Make the World a Little Brighter, One Stitch at a Time!

What if we told you that knitting or crocheting could make a difference in the lives of others?

Well, it can! Whether you are a beginning or advanced stitcher, knitting or crocheting for charity is a thoughtful way to use your skills as a crafter. Giving projects you work up to people in need is one of the best ways to show you care.



Join us each week and stitch with those of us that want to contribute to our local community.

All classes will include instructions, patterns, and yarn that you will need to make projects like hats, gloves, scarves, and soap sacks for veterans, scarf trees, and the homeless.

All projects will be distributed between REACH Services of Terre Haute and the Homeless Council of Vigo County.

Help us create heartfelt projects to those in need of warmth and kindness. Please bring personal needle or hooks for the knitting.

SIGN UP BELOW!

<https://www.signupgenius.com/go/20f0a4bacaf29a5f58-sycamore33>

ISU Employee Incentives

By Alisha Moorehead, Staff Benefits Chair

Self-care is at the forefront of many conversations.

Need a break? Need to unwind? Nirvana MedSpa offers 20% off to anyone with a current ISU ID.

The discount includes all services; such as massage, facials, hydro mineral hot tub, anti-aging (Botox, Juviderm, and laser treatments), weight loss programs, manicure/pedicures, permanent laser hair removal, full body waxing... and SO much more!

Please visit their website for complete details, prices, and directions: <https://nirvanamedspa.com/>

Or call 812-460-4004 to make an appointment today.

Want to discover other incentives we have as ISU Staff?

Head over to the HR resource document.

<https://www.indstate.edu/sites/default/files/media/human-resources/docs/isu-employee-incentives-section.pdf>

Office of Information Technology

Technology Support Center Hours
Monday—Friday 8:00am—4:30pm
Closed Saturday & Sunday

Call 812-237-2910 For Support

Top Services	OIT Services & Resources
Accounts & Passwords	 Knowledge Base
Email	 My Tickets
MyISU/Portal	
Networking & Wireless	
Blackboard Services	 Service Catalog
Banner	 Student Resources

Blending Aesthetics with Medicine

NIRVANA MEDSPA

Wellness, Anti-aging & Weight Loss Center



University Marketing News

By Jake Barton

Hope everyone is ready for the new school year, University Marketing is incredibly excited to work with you all in the coming months! Please be aware that there have been some changes to our policies of event coverage..

You can find that info here: <https://today.indstate.edu/announcement/university-marketing-policy-changes-and-open-day-for-staff-faculty-headshots/>.

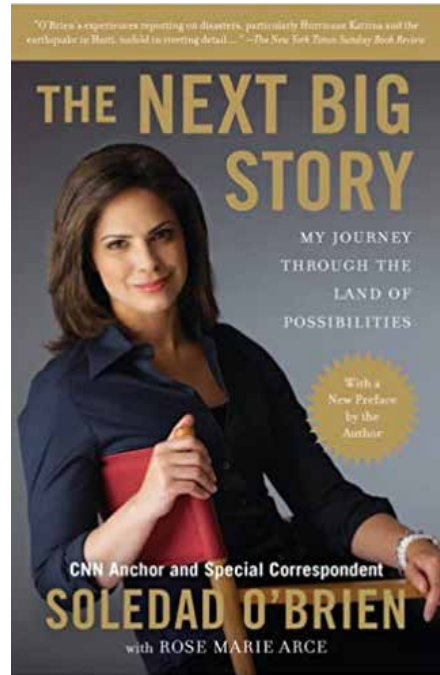
We also want to remind everyone that our biggest source of stories are you! If you have any notable students, alumni, or staff that should be featured on our social channels, please let us know so they can receive the recognition they deserve! Submit your stories to Jake Barton at Jake.Barton@indstate.edu.

If you would like to keep up with the university's social channels, you can find links to them below:

- [LinkedIn](#)
- [Twitter](#)
- [Instagram](#)
- [People of State Website](#)



ISU COVID-19 Vaccination Record Upload Tool.
 Located in MYISU/Portal
 Available for ALL Staff Now and Students after 08/01/21
 Opt out of Daily Health Assessments by uploading your vaccination records today!
Uploading records is voluntary.



Join us September 27, 2021 in Tilson Auditorium at 7:30pm.

Soledad O'Brien is an Award-Winning Journalist, Entrepreneur and Host of the Weekly Syndicated Political Show "Matter of Fact with Soledad O'Brien."

Through the power of storytelling, Soledad O'Brien brings a fresh perspective on diverse and contemporary issues to foster

change in your own community or organization.

As the host of the Sunday morning syndicated political show, "Matter of Fact with Soledad O'Brien", Soledad has established herself as one of the most recognized names in broadcasting by telling the stories behind the most important issues, people and events of the day. A champion of diversity, she gives voice to the underserved and disenfranchised through her Emmy-winning reporting and acclaimed documentary series, "Black in America" and "Latino in America." She is also the contributing editor, reporting in-depth news magazine pieces for PBS News Hour and correspondent for "HBO Real Sports with Bryant Gumbel." A prominent philanthropist, Soledad is the founder of PowHERful, a foundation that mentors and funds college tuition and expenses for young women.

With eloquence and a measured ability to make often-divisive issues such as race relations, social inequality and mass incarceration accessible to all, she moves audiences to delve deeper into the headlines that shape our lives, outlooks and daily interactions.

On stage, Soledad draws from her life and career to stimulate thoughtful conversation on the roles we each play within our communities and organizations, leaving audiences with memorable takeaways on the power of individuals and companies to make meaningful and lasting change.

[This event is Free and open to the public.](#)

Community Spotlight this Month: Manna from Seven

By Jessica Starr

Manna from Seven is a non-profit organization that started in 2018 by Susan Seitz and six other volunteers. These volunteers, all of whom, have had previous volunteer experience in local soup kitchens, decided to take a new approach to food distribution. They wanted to distribute in local parking lots and on the sidewalks in downtown Terre Haute. Distribution was every Friday at the city bus terminal. Later, partnership began with St. Stephen's Episcopal church in October of 2019. Manna is still partnering with St. Stephen's every week. St. Stephen's provides space for food, equipment, and a location for distribution every Friday.

However, Manna from Seven is not just limited to food distribution. They assist people with laundry every Wednesday at 11am at Suds on Third and haircuts the first Tuesday of every month at 10:00am at St. Stephen's.

Many ISU students, faculty and staff have volunteered with Manna over the years. The proximity to campus is not only convenient for students, but staff as well.

If you are interested in volunteering, please register at <https://www.signupgenius.com/go/20f0a4bacaf29a5f58-manna2>



Check out the COVID-19 Dashboard for all ISU COVID information and resources.

Click here for more information:

<https://www.indstate.edu/covid/dashboard>



Connect with Staff Council Representatives, Committees, and more by visiting:

<https://www.indstate.edu/services/staff-council>

Find us on Facebook:

<https://www.facebook.com/IndianaStateUniversityStaffCouncil>

Staff Recognition

July

Name	Department	Years of Service
<i>Jonathan Garcia</i>	<i>University Marketing</i>	<i>3</i>
<i>Michael Lechner</i>	<i>Office of Information Technology</i>	<i>3</i>
<i>Michael West</i>	<i>Office of Information Technology</i>	<i>3</i>
<i>Diana Hooten</i>	<i>Office of Institutional Research</i>	<i>3</i>
<i>Abby Roth</i>	<i>Budget, Payroll & Risk Mgt</i>	<i>3</i>
<i>David Thompson</i>	<i>Mechanical Trades</i>	<i>3</i>
<i>Bailey Benko</i>	<i>Sandison Housing</i>	<i>3</i>
<i>Tamara Turner</i>	<i>Dean, Scott College of Business</i>	<i>3</i>
<i>Susan Goode</i>	<i>Dean, Bayh College of Education</i>	<i>3</i>
<i>Holly Curtsinger</i>	<i>Early Childhood Education Center</i>	<i>3</i>
<i>Rita Wiley</i>	<i>Residential Life Programming</i>	<i>3</i>
<i>Susan Cohn</i>	<i>Residential Life Programming</i>	<i>3</i>
<i>Christina Cotner</i>	<i>Admissions and High Schl Relations</i>	<i>5</i>
<i>Marty Branum</i>	<i>Psychology</i>	<i>5</i>
<i>Julie Hanley</i>	<i>Athletics-Womens Soccer</i>	<i>5</i>
<i>Angela Sons</i>	<i>Sycamore Housing</i>	<i>5</i>
<i>Christine Sanders</i>	<i>Reeve Hall Housing</i>	<i>5</i>
<i>Karen Dakic</i>	<i>Dean, College of Technology</i>	<i>5</i>
<i>Susan Guell</i>	<i>Budget, Payroll & Risk Mgt</i>	<i>10</i>
<i>Kevon Christian</i>	<i>Student Activities & Organizations</i>	<i>10</i>
<i>Janet Gher</i>	<i>Hulman Center</i>	<i>10</i>
<i>Theresa Ortega</i>	<i>Student Counseling Center</i>	<i>15</i>
<i>Bradley Hill</i>	<i>Telecommunications</i>	<i>25</i>
<i>Lori Vancza</i>	<i>Environmental Safety</i>	<i>25</i>
<i>Jacquelyn Smith</i>	<i>Public Safety Department</i>	<i>25</i>
<i>Sarah Ber</i>	<i>Assoc VP Finance Asst Treasurer</i>	<i>30</i>

August

<i>Kenneth Cleghorn</i>	<i>Office of Information Technology</i>	<i>5</i>
<i>Morgan Leek</i>	<i>Registration and Records</i>	<i>5</i>
<i>James Schmeits</i>	<i>Athletics - Men's Basketball</i>	<i>5</i>
<i>Morgan Patterson</i>	<i>University Advancement/Foundation</i>	<i>5</i>
<i>Hether Messmer</i>	<i>School of Nursing</i>	<i>5</i>
<i>Whitney Nesser</i>	<i>Health and Human Services</i>	<i>5</i>
<i>Amanda Hobson</i>	<i>Student Affairs</i>	<i>5</i>
<i>Alex Whitmore</i>	<i>Center for Community Engagement</i>	<i>5</i>
<i>Malissa Muyumba</i>	<i>University College</i>	<i>5</i>
<i>Christine Pine</i>	<i>Public Safety</i>	<i>10</i>
<i>Gail Wright</i>	<i>Custodians</i>	<i>10</i>
<i>Gary Brewer</i>	<i>Crafts</i>	<i>10</i>
<i>David Barber</i>	<i>Public Safety</i>	<i>10</i>
<i>Renee Bentley</i>	<i>Custodians</i>	<i>10</i>
<i>Linda Jones</i>	<i>Custodians</i>	<i>10</i>
<i>Hilary Duncan</i>	<i>University Advancement/Foundation</i>	<i>10</i>
<i>Matthew Porter</i>	<i>Sycamore Outdoor Center</i>	<i>10</i>
<i>Bailey Bridgewater</i>	<i>University College</i>	<i>10</i>
<i>Jamie Hays</i>	<i>College of Arts and Sciences</i>	<i>15</i>
<i>Lynn Foster</i>	<i>University College</i>	<i>20</i>
<i>Darla Daniels</i>	<i>Custodians</i>	<i>25</i>
<i>Linda Maule</i>	<i>University College</i>	<i>25</i>
<i>Rhonda Reed</i>	<i>School of Nursing</i>	<i>30</i>