

INDIANA STATE UNIVERSITY STAFF COUNCIL NEWSLETTER

Volume 1, Issue 3, September 2021

Serving ISU Staff



Staff Council Spotlight: Rhonda Beecroft By Martha Vaughn

Welcome to September, it won't be long until cozy bonfires and weekend camping trips are in full swing. Rhonda Beecroft loves to camp anywhere in the woods and she is our Staff Council Representative Spotlight for this month.

Rhonda has been with ISU for twelve – almost thirteen - years and currently works as a PC Specialist in Library Systems. Rhonda is married with two grown children and now four grandchildren. She enjoys creating with her Cricut, wine making, canning and gardening. Rhonda likes to be experimental with food, right now she enjoys fresh raw foods. Rhonda's favorite animals are large and small cats.

Rhonda joined Staff Council to get involved and network with other Staff members. She has served as Staff Council representative for nine years (with a one-year break). She has held the Executive Committee position of Treasurer. Rhonda also serves on the Public Relations Committee, Library DEI Committee, Tree and Bee Campus Committee, and is involved in other community groups outside of ISU.

One of her most memorable moments was receiving the Debbie Nelson Spirit Award. The Debbie Nelson Spirit Award is presented to a Staff Council Represent-

tative who shows exemplary dedication to serving their fellow staff through committee work or leadership roles. They have gone above and beyond the responsibilities of Staff Council Membership to serve the members of the campus community and improve their experience. They also must show an active interest in Staff Council general meetings and committee assignments.

In the coming months, join us as we get to know each of the Staff Council Representatives.



Calling all Staff to get involved!

2021-2022 ISU Staff Council Standing Committees have open seats that any staff member can fill. Committees include: Staff Relations, Public Relations, and Staff Benefits.

The **Staff Relations Committee** serves as an advisory body to the Council in reference to improvements in the working environment for Staff and explores professional development opportunities for Staff.

The **Public Relations Committee** serves as an advisory body to Council in reference to all University events and promotes and coordinates social and fundraising events for the Council.

The **Staff Benefits Committee** serves as an advisory body to the Council in reference to Staff benefits as well as reviews and prepares recommendations regarding adjustments to employee benefit programs for Staff and reports its findings to the Executive Committee.

For more information on committees, duties, and responsibilities, please visit the Staff Council Committees webpage.

If you are interested in serving on a committee, please email the Staff Council Vice Chair, Katie Lugar (Katie.Lugar@indstate.edu), with your committee preference(s).

Approval from your supervisor may need to be obtained to serve on a committee.



STAFF COUNCIL INDIANA STATE UNIVERSITY

Chair
Morgan Leek

Vice-Chair
Katie Lugar

Secretary
Roxanne Torrence

Treasurer
Jamie Hays

Communications Officer
Martha Vaughn

Grievance Liasion
Tina Pitts

Elections Officer
Paulina Young

Parliamentarian
Elizabeth Tomlinson

Send content to:
martha.vaughn@indstate.edu



From the Chair

Happy September everyone!

Hope you all are finding ways to relax and unwind in your off time. Be on the lookout for information regarding our annual T-Shirt sale! We still have plenty of room in our sub committees for more of you to join! We really enjoy having involvement from anyone that wants to participate. We have some good projects that were assigned to our committees this year that we would love to see a fresh perspective on.

For more information regarding the committees and how to sign up, please feel free to reach out!

Morgan

SEPTEMBER: SICKLE CELL AWARENESS MONTH

Never Giving Up Hope



When You Give, Together We Thrive

September is National Sickle Cell Awareness Month, a time to bring attention to this genetic blood disease that affects millions of people. Because patients with this disease can experience severe pain and often require blood transfusions, the blood you donate this month helps these patients thrive.

- Sickle cell disease (SCD) affects approximately 100,000 Americans.
- SCD occurs among 1 out of every 365 people of African descent.
- About 1 in 13 babies of African descent is born with sickle cell trait.
- Blood that closely matches that of a patient is less likely to be rejected by the patient and can mean fewer complications after a transfusion.

**Wednesday
September**

22

10:00AM-2:00PM

Helpful tip: Make sure to eat a healthy meal and drink plenty of water before donating.

ISU SICKLE CELL BLOOD DRIVE
SEPTEMBER 22
10:00AM-2:00PM

DEDE II IN HMSU

Everyone who signs in to donate receives a limited edition Versiti sickle cell awareness t-shirt. *While supplies last. ALSO, a \$10 e-gift card with valid email (Amazon, Dominos, Starbucks)
APPOINTMENTS PREFERRED
SCAN QR CODE BELOW TO MAKE YOUR APPOINTMENT



Blood Drive



Mark Your Calendars

The next Staff Council Meeting is on October 14 at 10:30am via Zoom. Meetings are open to ALL ISU Staff.



Submit Content To:
**martha.vaughn@
indstate.edu**

2021 – 2022 ISU Staff Council Representatives

Alisha Moorhead
 Angela Napier
 Barbara Auman
 Beth Tomlinson
 Brooke Young
 Christine Knight
 Elonda Ervin
 Eric Aztor
 Grace Muñoz
 Jacob Jenkins
 Jamie Hays
 Katie Lugar
 Kelly Wright
 Marsha Dull
 Martha Vaughn

Michelle Lewis
 Morgan Leek
 Nancy Hall
 Pam Chamberlain
 Pamela Malone
 Paulina Young
 Rhonda Beecroft
 Robert Bandelt
 Roxanne Torrence
 Sarah Ber
 Susan Crist
 Teresa Dwyer
 Tina Pitts
 Todd LaComba

2021 – 2022 ISU Staff Council Committees

Public Relations Committee

Beth Tomlinson
 Brooke Young
 Grace Muñoz
 Roxanne Torrence
 Paulina Young
 Todd LaComba
 Jacob Jenkins
 Pam Chamberlain
 Eric Aztor
 Rhonda Beecroft
 Michelle Lewis
 Christine Knight
 Marsha Dull

Staff Benefits Committee

Elonda Ervin
 Kelly Wright
 Sarah Ber
 Pamela Malone
 Martha Vaughn
 Alisha Moorhead
 Barbara Auman
 Christi Burt*
 Nancy Burkett*
 Tabytha Seward
 Ardoin*
 Vicki Gaunt*
 Melisa Allen*

Staff Relations Committee

Teresa Dwyer
 Angela Napier
 Nancy Hall
 Tina Pitts
 Susan Crist
 Robert Bandelt
 Alicia Miller*

Debbie Considine*
 Iris Mosah*
 Lynn Larimer*
 Caroline Blower*
 Katherine Black*
 Garrett Hurley*

*Denotes Staff who are not serving as Staff Council Representatives



Update Your Personal Information

By Tami Weinzapfel-Smith

Does ISU have your most recent personal information such as emergency contact, home address, and telephone number? A periodic review and update, if needed, of your personal information is a good idea.

While it's optional to provide demographic information, ISU uses this information to understand the overall diversity of our faculty and staff to help us meet our strategic goals and for federal reporting purposes. We recognize that some members of our community may not identify with the federal reporting categories, so if you are not comfortable completing one or more of the questions, please feel free to leave it blank.

In the near future, you will be required to have a personal email address on file in order to update your password. Please enter a personal email address if you do not have one displayed in your My Profile in Self-Service.

Your privacy is important to us. The Office of Human Resources and the Office of Equity, Diversity, and Inclusion will not share your demographic information with supervisors or use your information for hiring, promotion, or other employment actions.

Please feel free to contact Human Resources at ext. 4114 if you have any questions or concerns.



LEAP Indiana 4th Monday Coffee Hour: Inclusion Certification Program

Marian University's Center for Teaching and Learning, in partnership with several departments and faculty, created an extremely successful inclusive certificate for faculty and staff. Originally, it was a way to get faculty thinking about how to be more inclusive in their classrooms. However, it soon became apparent there was interest throughout campus, and it grew from there. In addition to the original certificate, we now have a level 2 certification with plans to go further. Come to this session to learn more about the process, requirements, and focus for this popular certification program.

Presenters: Mona Kheiry, Assistant Director for the Center for Teaching and Learning, and Michael Slavkin, Assistant Professor of Counseling in the Department of Psychology, Marian University

Registration Required: https://indstate.qualtrics.com/jfe/form/SV_bk343yqTfBNrrAg

Event Date: September 27, 2021

Start Time: 12: 30pm

End Time: 1:30pm

Event Address: Zoom

Event Contact: Makoto Omoto

Phone: (812) 361-8690

Email: makoto.omoto@indstate.edu

Sponsoring Unit: Faculty Center for Teaching Excellence

Indiana State University Fall 2021 National Rankings

By Diann McKee
Washington Monthly

- National University Rankings
 - ISU placed 3rd in Indiana among public schools
 - Just behind Purdue and IU
 - ISU ranked No. 128 overall
 - Placing in the top third among national universities
- Ranking are based upon "contribution to the public good in three broad categories: social mobility, research, and promoting public service."
- ISU ranked 1st in the state among public schools in Community Service
 - Top 9% overall

Best Colleges for Student Voting


- ISU was recognized among the best
 - This category is not ranked

The Princeton Review

- Included ISU among its "Best Midwestern" schools
 - This category is not ranked
- This recognizes colleges and universities "that we consider academically outstanding and well worth consideration in your college search."

U.S. News & World Report

- Top 11% in the Best Bachelor of Science in Nursing Programs
- Top 36% among Best Undergraduate Computer Science Programs
- Top 41% in Best Undergraduate Business Programs



2021 COUPLES TEE SUPPORTING WOMEN'S GOLF SUNDAY, OCTOBER 10, 2021

GOLF OUTING SUNDAY, OCTOBER 10, 2021

Hulman Links Golf Course
990 North Chamberlain Street
Terre Haute, IN

11:00 a.m. | Registration Opens
11:30 a.m. | Lunch and Raffle
1:00 p.m. | Shotgun start

SPONSORSHIP OPPORTUNITIES

Hole Sponsor | \$200
Includes: Hole Sign and Digital Cart Signage

Birdie Sponsor | \$500
Includes: Lunch, Foursome Team, Hole Signage, and Digital Cart Signage

Eagle Sponsor | \$1,000
Includes: Lunch, Foursome Team, Hole Sign, Digital Cart Signage, and One- One Hour Golf Clinic for Foursome Team Members

Lunch Only | \$30
Couples (2) Registration | \$175
Foursome (4) Team Registration | \$350
Includes Lunch, Green Fees, and Cart

JOIN WOMEN'S GOLF HEAD COACH GREG TOWNE AND THE INDIANA STATE WOMEN'S GOLF TEAM FOR A FUN DAY OF GOLF! SIGN UP TODAY AT <https://givetoindianastate.org/21Womens-Golf-Tee>
For questions about the event, contact Tonya Sawyer at 812.237.4173 or tonya.sawyer@indstate.edu.

REGISTRATION FORM

Company (if applicable) _____	Email _____
Team Captain _____	Email _____
Player Two _____	Email _____
Player Three _____	Email _____
Player Four _____	Email _____

I am unable to attend, but would like to make a donation in the amount of \$ _____

<p>GOLF OUTING PARTICIPATION:</p> <p><input type="checkbox"/> Couples (2) - \$175 <input type="checkbox"/> Lunch Only - \$30</p> <p><input type="checkbox"/> Foursome (4) Team - \$350</p>	<p>SPONSORSHIP:</p> <p><input type="checkbox"/> Hole Sponsor - \$200 <input type="checkbox"/> Eagle Sponsor - \$1,000</p> <p><input type="checkbox"/> Birdie Sponsor - \$500</p>
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Name on Sign _____

<p>PAYMENT OPTIONS: Total \$ _____</p> <p><input type="checkbox"/> Check (made payable to ISU Golf)</p> <p><input type="checkbox"/> Credit Card: <input type="checkbox"/> Visa <input type="checkbox"/> Mastercard</p> <p>Name on Card _____</p> <p>Card Number _____</p> <p>Exp. Date _____</p>	<p>Billing Address _____</p>
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Send registration form and payment to: Sycamore Athletic Fund | 30 North Fifth Street | Terre Haute, IN 47809
SAVE A STAMP! Fill out the online registration form and payment option at <https://givetoindianastate.org/21Womens-Golf-Tee>



News from the Provost

Hello everyone,

I hope you're having a great week and start to the semester. Actually it's a bit shocking to realize we're about one-third of the way through it already. Wow. I appreciate the chance to say just a few words through your newsletter. First, I can't thank you enough for all of your hard work, and your adaptability, as we navigate another semester that is closer to "normal" but not quite there yet. I'm so grateful for how you've helped us return—safely—to a campus full of students who are enjoying face-to-face classes and activities. We have to be vigilant, but we are on track for a great Fall semester with events like Homecoming (coming soon!) that help make ISU such a special place for our students. Thank you.

As we work to keep the campus safe and to preserve our students' experiences, I thank everyone who has already been vaccinated against the Covid virus. The campus rate of vaccination among students and employees is rising. This is great news! Based on all available scientific data, vaccination remains the most effective way to reduce the spread and potentially deadly impact of the Covid virus. Yet we know that many students and employees remain hesitant to receive the vaccine. As you've seen over the last week, and continuing now, you've seen a series of videos and messages reinforcing the importance and safety of vaccinations. A good place to learn more about vaccine myths is [here](#). Again, the evidence is overwhelming that the vaccines are very safe and effective. I urge you strongly to get vaccinated now if you have not already done so.

Take care, stay safe, and have a great rest of the Fall.

Cheers,

Chris Olsen

Staff Council to Meet via Zoom in October

Join us on October 14 at 10:30am. All Staff are welcome to attend

<https://indstate-edu.zoom.us/j/93608242009?pwd=T-2FZY04zSnZ5UVlISDNwbVRnMW91QT09>

Meeting ID: 936 0824 2009

Passcode: 884533

One tap mobile

+16465588656,,93608242009#,,,,*884533# US (New York)

+13017158592,,93608242009#,,,,*884533# US (Washington DC)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 936 0824 2009

Passcode: 884533

Find your local number: <https://indstate-edu.zoom.us/j/abxe6noNL6>

Theodore Dreiser Visiting Writers Series

featuring

Rosebud Ben-Oni

Thursday, 9/23
6pm

For registration link,
please visit:
www.indstate.edu/cas/tdvws



Born to a Mexican mother and Jewish father, Rosebud Ben-Oni is the winner of 2019 Alice James Award for *If This Is the Age We End: A Cosmic Sonnet* (2021) and the author of *turn around, BRXGHT XYXS* (Get Fresh Books, 2019). Her chapbook *20 Atomic Sonnets* is part of a larger future project called *The Atomic Sonnets*, which she began in 2019, in honor of the Periodic Table's 150th Birthday.

She is a 2021 recipient of artistic grants from City Artist Corps and Queens Arts Fund for Poetry. Her poem "Dancing with Kiko on the Moon" was recently featured in Tracy K. Smith's *The Slowdown*. She lives in New York City where she teaches poetry workshops at Catapult, The Speakeasy Project, Brooklyn Poets, and Hudson Valley Writers Center and writes weekly for The Kenyon Review blog.

Staff Relations Committee

By Alicia Miller, Staff Relations Chair

The Staff Relations Committee is meeting with Human Resources and Community Engagement this month to discuss the Community Service Leave policy and related procedures. Staff can share questions and concerns about Community Service Leave to alicia.miller@indstate.edu until September 27, 2021.

The Staff Relations Committee meets the last Wednesday of every month at 2pm. Below are the dates for this semester:

- September 29, 2021
- October 27, 2021
- November 24, 2021 (tentative)

ISU Employee Incentives: TicketsAtWork

By Alisha Moorehead, Staff Benefits Chair

Staff Incentives: Tickets at Work

By Alisha Moorhead

Planning that Fall Break getaway? Let your ISU incentives do the work for you. Save money by using **Tickets at Work**.

TicketsatWork is the largest entertainment and travel employee discount program with hotel and rental car discounts. ISU employees will have access to savings of up to 60% off on:

- Hotels: Access to over 225,000 hotels around the world, plus rental car discounts with all major brands
- Hotels available around the world with exclusive rates in top destinations such as, New York, Las Vegas, Los Angeles, Orlando, Miami, Hawaii, Washington, Boston, Chicago, Dallas, Seattle, Atlanta, Barcelona, London, Paris, Rome, Link: <https://www.ticketsatwork.com>
- If you do not find the city that you are looking for under Hotels tab, you can click on **SEE MORE** orange button at the bottom of the list. The new page has a search box for you to enter location. This page also allows you to enter location, dates, and number of rooms to search for hotel options that are appropriate to your needs

Looking for more employee incentives? Visit <https://www.indstate.edu/sites/default/files/media/human-resources/docs/isu-employee-incentives-section-1.pdf>






You are Invited to Attend the Fall Address

President Deborah J. Curtis will deliver her annual fall address, “The Indiana State Advantage,” at 3 p.m. Thursday, September 23, in Hulman Center. All members of the campus community are invited.

Leaders of Indiana State’s governance units will also be providing brief remarks. They are: Kathy Cabello, chair, ISU Board of Trustees; Keri Yousif, chair, ISU Faculty Senate; Morgan Leek, chair, ISU Staff Council; and Austin Nettrouer, president, ISU Student Government Association.

The address is also the official kickoff of the Focusing on Our Future Together strategic plan which was endorsed by the Board of Trustees in May. The event has been moved to Hulman Center to give faculty, staff, and students an opportunity to see the renovated facility and to provide adequate space for social distancing. A reception with refreshments and free T-shirts will follow the address.



ISU COVID-19 Vaccination Record Upload Tool.

Located in MYISU/Portal

Available for ALL Staff Now and Students after 08/01/21

Opt out of Daily Health Assessments by uploading your vaccination records today!

Uploading records is voluntary.

Make the World a Little Brighter, One Stitch at a Time.

What if we told you that knitting or crocheting could make a difference in the lives of others? Well, it can!

Join us each week and stitch with those of us that want to contribute to our local community.

All classes will include instructions, patterns, and yarn that you will need to make a variety of items for those in need, you will just need to bring your crochet hook or knitting needles.

All projects will be distributed between REACH Services of Terre Haute and the Homeless Coalition of Vigo County.

Help us create heartfelt projects to those in need of warmth and kindness.

No Experience Necessary!

All students, staff, and faculty are welcome.

Community Service Credit will be issued to those who would like it!


Sycamore Stitchers

COMMUNITY SCHOOL of the arts
 INDIANA STATE UNIVERSITY

Thursdays, Sept 9 - Oct 28
11am-Noon
Fine Arts, Room 115


COMMUNITY ENGAGEMENT

Contact the CSA for more information:
812-237-2528
ISU-CSA@indstate.edu

Did you know?

ISU is part of Bee Campus USA

Indiana State University became the 60th campus in the USA to become Bee Campus Certified. Bee Campus USA fosters organic dialogue to raise awareness of the role pollinators play in our communities and what each of us can do to provide them with a healthy habitat.

The Bee Campus USA Program endorses a set of commitments, defined in an application for creating sustainable habitats for pollinators, which are vital to feeding the planet.



Kaitlin Childress '19 was the driving force behind our certification.

One of the responsibilities of this certification is the maintenance of a pollinator committee. If you are interested in being part of the committee please contact: isu-sustainability@indstate.edu.

Donate Sick Leave to the COVID Pool

Employees who wish to contribute sick leave to the COVID-19 Sick Leave Donation Pool can donate by completing the donation form [here](#) and returning it to the Employee Benefits Office.

Up to 150 hours of sick leave can be donated each year. These hours allow employees who are out due to Isolation or Quarantine related to COVID-19 to receive donations and remain in a paid status after all other employee leave time has been exhausted.

ISU Community Garden

The ISU Community Garden is finishing its 2021 gardening season. With 85+ gardeners, 165 plots, and our foodforest and market garden, it has been busy. There are always things going on in the garden, including volunteer days. Any member of the community can apply for a plot. If you are interested, please email us at ISU-Sustainability@indstate.edu to be put on a list for when our applications go out next garden season.

This upcoming semester students can volunteer at the garden during Sycamore Service Saturdays with CCE.

We also have dates set for volunteering at our permaculture food forest.



Sept. 27th 5-7PM

Oct. 18th 4-6PM

Oct. 25th 4-6PM

Nov. 8th 4-6PM

Learn more about these and other programs at: www.indstate.edu/sustainability.



15th ANNUAL INDIANA BAT FESTIVAL

SEPTEMBER 25, 2021

Daytime Activities at Indiana State University

Featuring Live Bat and Raptor Programs, Children's Activities, Informational Exhibits, and More!

Time: 10:00 a.m. – 4:00 p.m.

Address: ISU Science Building, 600 Chestnut Street, Terre Haute, IN

Evening Activities at Dobbs Park

Featuring Live Raptor Programs, Children's Activities, Nature Hikes, and More!

Time: 6:00 – 9:00 p.m.

Address: 5170 E Poplar Drive, Terre Haute, IN

ALL EVENTS ARE FREE!

Masks required in buildings. Please observe social distancing guidelines.



"I don't feel like rubbing your back. Set your phone to 'vibrate,' place it on your back and I'll call you."

Staff Recognition

September

Name	Department	Years of Service
<i>Marsha Dull</i>	<i>Extended Learning</i>	<i>3</i>
<i>Joshua Christensen</i>	<i>Athletics-Womens Swimming</i>	<i>3</i>
<i>Amy Demchak</i>	<i>Human Resources</i>	<i>3</i>
<i>Lauren Baines</i>	<i>Director of Student Health Promotion</i>	<i>3</i>
<i>Lisa Winker</i>	<i>Admissions and High Schl Relations</i>	<i>5</i>
<i>Timothy McCaughan</i>	<i>Athletics-Sports Information</i>	<i>5</i>
<i>David Kachman</i>	<i>Residential Life Programming</i>	<i>5</i>
<i>Justin Hayes</i>	<i>Grounds</i>	<i>10</i>
<i>Erica Myers</i>	<i>Human Resources</i>	<i>10</i>
<i>Tiffany Krabel</i>	<i>School of Nursing</i>	<i>10</i>
<i>John Sherman</i>	<i>Athletics-Adminstration</i>	<i>15</i>
<i>Angie Lansing</i>	<i>Athletics-Adminstration</i>	<i>15</i>
<i>Jim Greaver</i>	<i>Grounds</i>	<i>20</i>
<i>Marsha Lutz</i>	<i>Purchasing</i>	<i>20</i>
<i>Bertie Budd</i>	<i>Custodians</i>	<i>20</i>
<i>Amy Bagley</i>	<i>Telecommunications</i>	<i>25</i>

Connect with Staff Council Representatives, Committees, and more by visiting:

<https://www.indstate.edu/services/staff-council>

Find us on Facebook:

<https://www.facebook.com/IndianaStateUniversityStaffCouncil>