

INDIANA STATE UNIVERSITY STAFF COUNCIL

NEWSLETTER

Volume 1, Issue 9, April 2022

Serving ISU Staff

Staff Council Spotlight: Alisha Moorhead

By Martha Vaughn & Alisha Moorhead



Alisha Moorhead is our Staff Council Representative Spotlight for April. She has worked at Indiana State University for 13.5 years and is currently working at the Cunningham Memorial Library as a Budget Specialist. Alisha has been a member of Staff Council for 7 years.

In addition to serving on Staff Council, Alisha also serves as the chair of the Staff Benefits Committee. She has participated as an ISU Advocate for 5 years, advocating for students affected by sexual assault. She served internally as the Library Staff Representative for 3 years. From 2017-2019, Alisha serves as a Captain for the University Advancement Fundraising campaign. She has also been a member of the ISU Wellness Committee for the past 4 or 5 years.

Alisha is married with two children, Kaitlyn, and Conor. Kaitlyn, graduates from Skidmore College in Saratoga Springs, NY this May. Conor, just completed his 10th-grade year at THS. Her husband, Michael, is a Mechanical Engineering Professor at Rose-Hulman, soon to be at Reykjavik University, Iceland.

Alisha has a BFA in Illustration and paints on commission. *“Those who have visited my office (or Dean Crumrin’s) have seen the multitude of paintings I’ve completed. I’ve also veered my creativity into writing. It all stems from LOST and fan fiction. For the full disclosure, you’ll have to visit me. It’s a story in and of itself. Currently,*

See **Spotlight** Page 4



STAFF COUNCIL
INDIANA STATE UNIVERSITY





STAFF COUNCIL
INDIANA STATE UNIVERSITY

Chair
Morgan Leek

Vice Chair
Katie Lugar

Secretary
Roxanne Torrence

Treasurer
Jamie Hays

Communications Officer
Martha Vaughn

Grievance Liaison
Tina Pitts

Elections Coordinator

Parliamentarian
Elizabeth Tomlinson

Send content to:
martha.vaughn@indstate.edu

Mark Your Calendars

The next Staff Council Meeting is on May 5, 2022 in Dede I. Meetings are open to ALL ISU Staff.



Submit Content To:
martha.vaughn@indstate.edu



From the Chair

What a whirlwind month April is! I don't about you, but I am ready for MAY!

Staff Council has been working hard to make this year's Annual Meeting on May 12th the best one yet. If you choose to attend, don't forget to register by Friday, April 22nd so that you can get your free shirt!

With the year winding down, I hope you are able to take some much needed R&R and can enjoy a, hopefully, wonderful summer! Hope to see you all May 12th at the Sycamore Banquet Center!

Best,

Morgan



Staff Council
is hosting

MOVIE NIGHT

SHOWING: A LEAGUE OF THEIR OWN

TUESDAY, APRIL 26
9:00PM (GATES OPEN AT 8PM)
FREE admission!!!!

Moon Lite Drive-in Theater
5056 N Lafayette Ave.



ACCEPTING DONATIONS OF NON PERISHABLE AND PERSONAL HYGIENE ITEMS FOR THE SYCAMORE PANTRY.

Made with PosterMyWall.com

2021 – 2022 ISU Staff Council Representatives

Alisha Moorhead	Martha Vaughn
Angie Napier	Michelle Lewis
Barbara Auman	Morgan Leek
Beth Tomlinson	Nancy Hall
Brenda Lower	Nick Aballi
Brooke Young	Pamela Malone
Christine Knight	Rhonda Beecroft
Eric Aztor	Robert Bandelt
Grace Muñoz	Roxanne Torrence
Jamie Hays	Sarah Ber
Katie Lugar	Teresa Dwyer
Kelly Wright	Tina Pitts
Marsha Dull	Todd LaComba
	Viola Ellis

2021 – 2022 ISU Staff Council Committees

Public Relations Committee

Beth Tomlinson
Brenda Lower
Brooke Young
Christine Knight
Eric Aztor
Grace Muñoz
Lisa Syed*
Marsha Dull
Melisa Allen*
Michelle Lewis
Rhonda Beecroft
Rivkah Mentzer*
Roxanne Torrence
Todd LaComba

Staff Benefits Committee

Alex Whitmore*
Alisha Moorhead
Barbara Auman
Christi Burt*
Kelly Wright
Larry Flynn*
Martha Vaughn
Nancy Burkett*
Nicholas Aballi
Pamela Malone
Sarah Ber
Tabytha Seward
Ardoin*
Vicki Gaunt*

Staff Relations Committee

Alicia Miller*	Lynn Larimer*
Angie Napier	Nancy Hall
Caroline Blower*	Robert Bandelt
Debbie Considine*	Teresa Dwyer
Garrett Hurley*	Tina Pitts
Iris Mosah*	Viola Ellis
Katherine Black*	

*Denotes Staff who are not serving as Staff Council Representatives

Staff Council May Meetings

Regular Meeting: Thursday, May 5th at 10:30 am in Dede I

Annual Meeting: Thursday, May 12 at 10:00am in the Sycamore Banquet Center. Please RSVP:

https://indstate.qualtrics.com/jfe/form/SV_40Wb7KovWIUrOS2

RSVP by April 22 for FREE T-Shirt. RSVP will be open until May 5th. Must be present to pick up T-Shirt or win door prizes.

Why should you attend meetings?

- Learn about all of the activities around campus
- Learn about ways to get involved
- Collaborate with others
- Voice ideas
- Communicate with representatives

Who should attend meetings?

- All Staff
- Staff Council Representatives
- Invited Guests

What is the difference between open and closed sessions?

- Open Session is the part of the meeting where topics are discussed, questions can be asked, and decisions can be made.
- Closed Session is specific to the members of the organization. Typically, strategic planning and problem solving conversation happens here that helps advance the mission.

Click [Here](#) for Past Meeting Minutes.

Questions?



STAFF COUNCIL
INDIANA STATE UNIVERSITY

Cont...Spotlight

I am working on my 5th novel (2nd complete, writer's block is a pain) with high hopes of publishing in the future," says Alisha.

She was a member of Illiana Multisport, participating in triathlons over the last handful of years. Enjoys cycling with her husband and friends. And most of all – she loves binge-watching all the shows and watching lots of movies.

Over the next few months, Alisha and her family are going to move to Iceland. I asked Alisha to tell us about it:

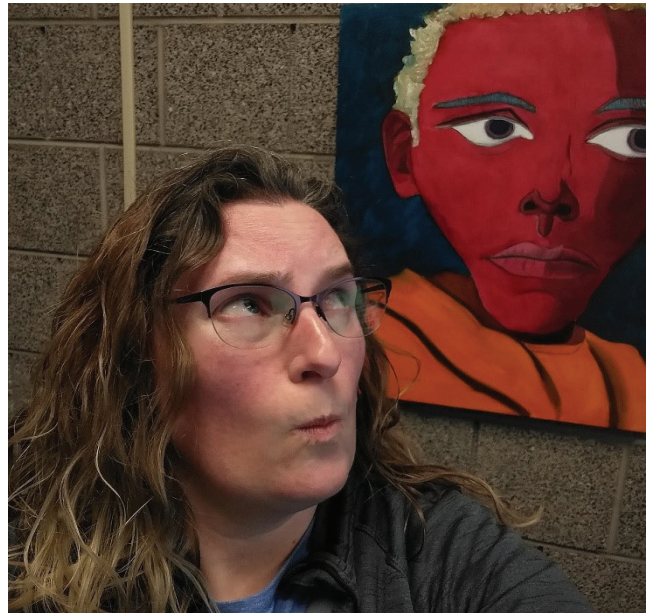
"Relocating our entire life permanently to Iceland has been a 6-yr long dream. Some of our closest friends from graduate school (Cornell Univ.) are Icelandic. That's the seed to this long blooming flower. Also – it's freaking raw, beautiful, awesome, hot tubby, hot springs, geothermal, slow paced living. These people eat ice cream, outside, in the middle of winter. I've visited the country 5 times now. In 2015, my husband spent his sabbatical there while my daughter attended Menntaskólinn við Hamrahlíð or M.-Hau for short, her 10th-grade year. This is where my son will be attending school in the fall. He is looking forward to attending not only the International Baccalaureate program, but following his higher ed pursuits in environmental engineering there.

Our trusty chocolate lab/bloodhound Skyy Walker will also be making the move with us. I hope to find employment in the tourist industry or perhaps the TV/film industry. A vast amount of TV shows and films take place in various locations in Iceland. But first and foremost, learning the language is my priority.

I will miss my ISU friends and colleagues. My time here has been an adventure to say the least."

When asked what advice Alisha would give new employees, she said, "Push for cross-training if needed. Life happens around here; collective knowledge is a great commodity. Never be afraid to ask questions. I've found most people have the same question you do. Take advantage of opportunities, even if they feel daunting. That's how I ended up being Chair of Staff Benefits."

Her words of wisdom for those interested in Staff Council, "Being on Staff Council, can at times, be a slow burn. Many things you work on are a few years in the making. Don't give up! Be a honey badger when you have to be, concede when you know you just won't win that particular battle. It's about listening and compromise. HAVE FUN! If you aren't laughing, then what's the point?"





2021-22 Staff Performance Evaluation

By Tami Weinzapfel-Smith

The time is nearing for all exempt, non-exempt professional and non-exempt staff employees to complete their annual performance evaluations. You can make that process easier by starting to think about your accomplishments over the past year as well as the things that you hope to achieve in the coming year.

Performance evaluations are often viewed as one of the more uncomfortable interactions between employee and supervisor. When managed professionally, openly, and honestly, evaluations can help enhance working relationships and performance. It is a time to provide feedback, recognize quality performance, and set expectations for future job performance. It is also a time to have candid conversations about performance that is lacking and discuss how performance can be improved.

We will be providing Employee and Supervisor Training regarding the performance evaluation process during April. You will be receiving an email notification regarding those sessions.

In order to be eligible for future salary increases as available, the employee must complete their portion of the 2021-22 evaluation. This includes completing the self-evaluation and submitting it to the Chair/Supervisor and creating the plan/goals in the 2022-23 Annual Performance Evaluation.

Should you have any questions or concerns regarding the Staff Performance Evaluation, please contact the Human Resources Office at 4114.



Spring Commencement 2022



Friday, May 6: Graduate Ceremony at 6:00pm

Saturday, May 7:

Ceremony 1 at 10:00am

- Bayh College of Education
- College of Health and Human Services
- College of Technology

Ceremony 2 at 3:00pm

- College of Arts & Sciences
- Scott College of Business

Ceremony Details

<https://www.indstate.edu/academic-affairs/commencement>

Tickets

- No tickets required to enter Hulman Center
- No guest limit or seating restrictions
- Ceremony will also be Live-Streamed

Wednesday, May 4: Lavender Graduation in Dede III from 5-7PM

The Office of Multicultural Services & Programs and the LGBTQ Student Resource Center in partnership with Spectrum are asking you to attend the Lavender Graduation Ceremony.

Lavender Graduation is an annual celebration intended to bring the entire LGBTQ+ community together to celebrate the success of our students. ANY LGBTQ+ student AND ally can take part in



Lavender Graduation. Students do not need to have been a member of the Spectrum student organization to participate and be recognized.

If you are planning to graduate with your bachelor's, masters, or doctoral degree this May, please [click here](#) to register! Registration closes on April 20th, 2022.

Fraternities and Sororities Invites Staff to Wear your Letters

By Kristen Kardas

The Office of Fraternity and Sorority Life invites all faculty, staff, and students affiliated with a Greek-letter organization to "wear their letters" or fraternity/sorority apparel on the first Wednesday of each month!

The final Wear Your Letters Wednesday of the semester is May 4! Be sure to share a photo in your letters/Greek apparel with ISU-FSL@mail.indstate.edu or on social media by tagging @indstatefsl. Include your initiating chapter/year and a brief reflection (ex. a favorite memory, how you've stayed connected to your fraternity/sorority, or what membership means to you).



Earth Day

Submitted By Stefanie Knott

Our annual Earth Day at Indiana State University will take place on April 21st. We encourage all staff on campus to engage in the festivities. Community members are also encouraged to attend. There will be over 40 vendors from campus and the community, lunch from Sodexo for charge, and fun activities. If your department would like to participate in Earth Day as a vendor or for any other Earth Week activity, please reach out to Garrett.Hurley@indstate.edu.

Support Awareness & Prevention of Sexual Assault

By Stephannie Gambill

Pursuant to University Policy 923, ISU employees are expected to report incidents of sexual assault to the Equal Opportunity and Title IX Office. Reports of sexual assault should be directed to Director of Equal Opportunity/Title IX Coordinator Stephannie Gambill at:

Equal Opportunity and Title IX Office
Rankin Hall, Room 426
Indiana State University
Terre Haute, Indiana 47809
(812) 237-8954

ISU-equalopportunity-titleix@mail.indstate.edu

https://cm.maxient.com/reportingform.php?IndianaStateUniv&layout_id=10

Campus and community resources are available. It is the responsibility of the Title IX Coordinator to make certain the campus community is made aware of those resources.

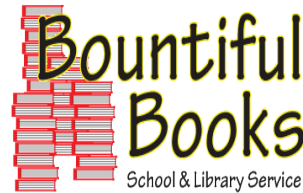
Every Monday during April from 11am-1pm near the fountain (inside HMSU during adverse weather), the Title IX Office will have a table with information and teal ribbons available for distribution.

We encourage everyone to stop by and get a ribbon to demonstrate their support for awareness and prevention of sexual assault in our community.



Community Service Opportunity

By Alex Whitmore & Jessica Starr



Vigo County Elementary Schools are hosting a book fair by Bountiful Books. Help unload books, setup, and monitor the book fairs. Each day is a different elementary

school. Sign up through the link, then be sure to fill out the attached background check form and email it to Alex Whitmore.

Sign Up: <https://www.signupgenius.com/go/9040948AAAD2EA3FE3-bountiful1>

Background Check: <http://today.indstate.edu/wp-content/uploads/2022/03/Background-check-paper-1.pdf>



Volunteers needed to assist Manna from Seven on Fridays. Staff can use community service leave time with your supervisor's approval. Register to volunteer at

<https://www.signupgenius.com/go/20f0a4bacaf29a5f58-manna3>

Volunteers needed to assist with planting fruit trees on April 26th from 10am-2 pm. Staff can use community service leave time with your supervisor's approval. Register at <https://www.signupgenius.com/go/20f0a4bacaf29a5f58-planting>



Job Openings!

<https://jobs.indstate.edu/>

Staff Recognition

April

Name	Department	Years of Service
Adam Kleman	Athletics- Womens Soccer	3
Allison Ramsey	Center for Student Success	3
Margaret Welch	Human Resources	10
Jessica Starr	Center for Community Engagement	10
Yihua Bai	Office of Information Technology	15
Emily Gruenert	Dean, College of Arts & Sciences	15
Barbara Cuffle	Sandison Housing	20
Dan Mishler	Human Resources	25
Ruth Rukes	Dean, Scott College of Business	25
Donald Knott	Hulman Center	25

Connect with Staff Council Representatives, Committees, and more by visiting:

<https://www.indstate.edu/services/staff-council>

Find us on Facebook:

<https://www.facebook.com/IndianaStateUniversityStaffCouncil>

ELEMENTS OF THE INDIANA STATE ADVANTAGE:

Tuition-Free Guaranteed.

A last dollar-in scholarship program that **covers the remaining tuition** after non-repayable and federal financial aid are applied.



Experience Guaranteed.

Up to \$3,000 for every student to pursue a research, internship, education abroad, or service trip experience while completing their degree at Indiana State.

4 Years Guaranteed.

At Indiana State, we're making a four-year graduation a priority. Eligible students are **guaranteed to complete a bachelor's degree within their four years.** If not, the remaining courses are tuition free.

