

# *Leading with Style!™*

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*This workshop is designed to energize student leadership teams through fun interactive conversations and activities centered on effective Problem Solving Leadership topics.*



You will learn about Adaption-Innovation (AI) Theory, a carefully constructed scientific theory, used extensively in corporations and organizations around the world, including many universities and military training centers.

You will have an opportunity to take the KAI, a measure of cognitive [thinking] style, which provides insight into how people solve problems and interact while making decisions. Widely adopted by management consultants and HR professionals, KAI is used for leadership development, team building, problem resolution, management training and individual development.

You will increase your self-awareness about cognitive [thinking] style and explore how your own personal preferences influence your behavior in all aspects of your personal and professional life.

You will explore characteristics, contributions and challenges of different styles and other important influences on behavior. Each preferred style has its own strengths and potential weaknesses.

You will learn principles for partnering with someone whose style is different from your own, in order to enhance your effectiveness. You can use AI theory and KAI to improve the dynamics and output of your teams, while reducing stress and improving productivity.

Your team will develop strategies for addressing tension that may result from interpersonal differences and discuss ways to leverage cognitive diversity for improved performance.

The value is to use this information to help make better use of yourself and other people (particularly those not like you), for mutual benefit, in every group of which you are a member.

At the conclusion of the workshop, you will be invited to complete a KAI. After the workshop, your KAI results will be sent directly to you via e-mail. Your personal results are confidential and will be given to you only.

You can schedule a private phone conversation to discuss your individual results with Dr. Wolfe and explore how to incorporate this knowledge in different aspects of your life.

## ***Presenter.***

Dr. Priscilla Wolfe, founder and president of PS Wolfe, Inc., designs problem-solving and leadership development programs. Formerly, she served as director of education with Networks Financial Institute; director of the Leadership Development Institute; and, director of the Creative Problem Solving Initiative at Indiana State University.